Writing this report leading up to our Annual General Meeting in November 2015, I am delighted to advise the financial year 2014-15 was another one in which the AHI enhanced its offering to members and the broader housing sector. We successfully increased participation through many well-attended events and high quality publications, while also maintaining a sound financial position.

Our small but dynamic AHI staff of Kelly Badewitz, Donella Roberts, Lisa McBean and Olena Sydorenko has demonstrated enormous commitment throughout the year. Together, they have developed a wonderful rapport with members and partners, helping us deliver consistently valuable and well-targeted services, usually in partnership with others.

Our Board of Directors has continued to provide sound leadership, diligently reviewing the current business operations and planning for the future. I particularly want to thank our departing New Zealand Director, Greg Orchard, who has reached the end of his term allowed under the constitution. While working in a very senior and busy executive role in Wellington City Council, Greg has led our New Zealand presence, overseeing a very effective branch committee. Through Greg’s leadership, we have built a great rapport and signed a Memorandum of Understanding with Community Housing Aotearoa. We have also enlisted Housing New Zealand as a corporate supporter and been acknowledged by the panoply of New Zealand government housing ministries.

Also, on the international front, we have commenced a wonderful relationship with the American National Association of Housing & Redevelopment Officials (NAHRO). After a process of correspondence throughout the year, two AHI board members – Francis Brazil and I – attended NAHRO conferences in Austin, Texas; and Los Angeles, California. NAHRO CEO Saul Ramirez Jr. attended the National Housing Conference in Perth in October 2015, paving the way to a vibrant and ongoing exchange between members of our organisations.

Two years ago, the AHI Board produced a Strategic Plan. Even as a qualified planner, I was somewhat surprised how useful it has been in guiding our priorities and testing ourselves against the goals we set. This plan will be revised for the new board to implement in 2016 and 2017, building on the same themes but in a more ambitious and impactful manner.

In a year of many highlights, our Awards Program has been a great success. I had the privilege of attending all six branch receptions leading up to the National Awards Dinner at the National Housing Conference in Perth in October 2015.

A number of colleagues mentioned to me across the course of the year that they ‘just want to get about their business quietly’; they are uneasy about self-promotion and don’t need people giving them awards and clapping them for motivation. I get that, and I respect their views. However, when awards bring people together and focus on great – or even modest – achievements, they are not only recognising particular sparks of excellence, they are recognising the myriad of shining lights illuminating our work and its value in the community.

A huge thank you to the Awards Committee for their work in setting submission requirements and criteria, and judging wisely and fairly. The December 2015 edition of HousingWORKS provides a full rundown of the award nominees and winners.

The AHI’s professional recognition and accreditation ambitions are now being achieved through the Certified Housing Professional Scheme. Our aim is to develop a meaningful and respected qualification that garners recognition and trust in the industry and community. The AHI wants this scheme to grow quickly but also maintain exclusivity by demanding appropriate entry standards and ongoing professional development requirements.

Our steadily increasing numbers of individual members, corporate supporters, members and associates, sponsors and purchasers of our services have enabled the AHI to operate in moderate surplus for the year, improving our balance sheet and our cash reserves to cover any temporary financial pinch-points we may negotiate in the future.

As thunderstorms, twisters and hail rumble over our housing portfolios – and new governments, housing strategies re-structures and housing transfer tenders swirl around us – the AHI works to support housing professionals in weathering storms and remaining focused and effective in achieving our mission: helping people in need find and maintain secure and affordable housing in sustainable communities.

Donald Proctor
AHI President 2013-2015
The 2014/15 period has been an eventful and productive time for the AHI. During the past 12 months, the Institute has continued to grow and prosper, and we look forward to further growth in the coming year.

The financial result for the period was extremely positive resulting in a $67,000 profit; a result that should make us all very proud. The AHI team has worked extremely hard over the past year to build on the previous year’s success. We certainly would not have been able to achieve this result without the support of our loyal members, corporate supporters, corporate members and sponsors.

Our Professional Development program continues to prove popular with eight professional practice seminars delivered. Feedback from participants is always of a high standard, with the seminars providing a unique opportunity for speakers and attendees to learn from each other.

We are very grateful each one of our speakers chooses to volunteer their time as a presenter because, without their generosity, we simply would not be able to deliver the programs at such a high standard. So, not surprisingly, I’d like to express a massive thank you to all speakers and presenters involved in our seminars over the last 12 months.

Fifteen in-house workshops were delivered during the year with a further nine public sessions. We thank each of the organisations that were involved for their contribution, and look forward to assisting with the learning and development needs of the industry in the future. I must also salute our wonderful trainers – John Flanagan, Donella Roberts and Steve Morgan – for their knowledge, experience and professionalism. Feedback from attendees continues to be very positive, which is testament to the excellence of their work.

Each of the branch committees was kept busy helping organise and deliver 11 member networking events in 2014/15. We are lucky to have a wonderful group of volunteers on each of the branch committees who are always willing to help out where needed. On behalf of the AHI team, I would like to thank each and every one of you for your efforts and hard work. It’s great to see the branches so actively involved in the Institute.

In total, we had over 1,200 people attend our events during the year, which continues the trend of rising attendance numbers over recent years – an excellent result.

Following feedback and requests from AHI members, our team redeveloped and then relaunched the Professional Accreditation and Recognition program. We were delighted to receive 19 applications during the first round, indicating the industry is keen to support such an initiative. Our members now have the opportunity to be recognised as a Certified Housing Professional (CHP), the first certificates having been presented during the 2015 award receptions. We look forward to raising the profile of this program in the coming year and beyond.

HousingWORKS continues to provide a plethora of interesting industry articles, with three editions produced across the year, including a joint edition with Council to Homeless Persons and the Aboriginal Housing Office NSW. Thank you to both organisations for collaborating with the Institute and we look forward to working with you again in the future.

HousingWORKS would not be possible without passionate and informed contributions from our members and industry colleagues. A sincere thank you to Emma, Steve, David and Anna at Bakewood – your writing, editing and proofreading is greatly appreciated – and also to Greg at Excell Printing for his design skills. It’s an honour to be working with this team.

The Professional Excellence in Housing Awards program received 121 nominations, a record for the awards program. Thank you to all those people who took the time to write a nomination. Three award ceremonies were held during the year – in Sydney, Brisbane and Adelaide – with a further four to be held in the coming year. Congratulations to all the nominees and winners. These awards are such a fulfilling way to acknowledge the hard work of our colleagues in the housing industry.

I must say a special thanks to the awards committee for their time and effort – 121 nominations is a lot of reading. To Francis Brazil (Chair), Tony Gilmour, Chris Chaplin, Andrew Davis, Marlene Littlewood, Victor Jackson, Natalie Jameson, Tina Simcock and Roger Jameson – your commitment did not go unnoticed.

Finally, I would like to thank Donald Proctor, AHI President, and the Board of Directors for their unwavering support over the last 12 months. To my wonderful team – Olena, Donella and Lisa – your hard work and dedication to the Institute is awe-inspiring. Thank you all immensely.

KELLY BADEWITZ
Executive Officer
NEW SOUTH WALES

The NSW Branch has continued its work to support housing professionals and the work of the Australasian Housing Institute as the peak industry body. This year we have been fortunate to have two dedicated members on the Board of the AHI; Donald Proctor as President and Francis Brazil as the NSW representatives.

We have a strong focus on organising events for members that contribute to knowledge and debate across the industry. In July 2014, we hosted a lunch time seminar with Dianne Spaulding, Executive Director, Non Profit Housing Association of Northern California examining the role of not for profit providers in the development of affordable housing in the United States. Later in the year we were fortunate to have the Hon. Paul Green MLC, Member of the Legislative Council and member of the NSW Upper House NSW Legislative Council Inquiry into Social, Public and Affordable Housing speak to members on the inquiry recommendations at our Annual General Meeting. As part of our end of year event for members we took time to honour long standing AHI member and social housing professional, Bernie Coates, who retired from the NSW public service after a distinguished career, including important work in the revitalisation of social housing estate communities.

This year we continued our work in partnership with Homelessness NSW, organising a forum focussing on older women, homelessness and housing affordability. We built the forum in partnership with a number of organisations including Shelter NSW, Mercy Foundation and Women’s Housing Company. The forum has revitalised the focus on the needs of older women and a working group is now meeting to progress strategies to improve housing outcomes.

We actively work to support the directions and growth of the AHI. This includes:

• Supporting and accessing networks of housing professionals to provide expertise into the AHI training and workshop program,
• Actively promoting the AHI Certified Housing Professional Accreditation Program as a means of recognising the skills and expertise of housing professionals in Australia, and
• Contributing to the success of the bi-annual AHI Awards through promotion of the awards across the sector, participation in the judging panels and organising the NSW Awards function.

The NSW Branch contains a group of fun, committed and passionate housing professionals committed to the work of our industry body. We encourage NSW members to join us in our work in the coming year.
The challenge set for itself by the SA State Branch Committee over the next couple of years is to attract new members and add value to individual membership by:

- Increasing networking opportunities for members, both with other members and also with related professionals such as developers, researchers, planners, and service providers.
- Enhancing connections between members from both the government and non-government housing sectors, to foster understanding and collaboration between them.
- Increasing the number of professional development opportunities relating to the key challenges currently facing the sector, such as stock transfers and inter-agency collaboration.
- Developing and trialling new and different event formats – including some that are free to members - designed to attract non-AHI members and encourage them to join.
- Producing a welcome kit to assist members to make the most of their membership, including contact details of all SA members to facilitate better networking and collaboration.

We have made excellent progress this year towards delivering these outcomes. The highlight South Australia events of the 2014-15 year included:

- **July:** Breakfast with Housing Minister Zoe Bettison, enjoyed by over 90 people.
- **October:** ‘Stock Transfer’ Workshop attended by over 70 people – a record number for SA.
- **December:** AHI’s Christmas Breakfast, a relaxing and free social event for AHI members.
- **April:** Inner Urban Walking Tour, free to AHI members and booked out with over 40 ‘walkers’.
- **May:** AHI State Awards, a new format and celebrated by over 60 people, another record.
- **June:** ‘Partnerships’ Workshop, attended by over 30 people.

Other pleasing results from this year included:

- A record number of 22 nominations received for the AHI Awards for Excellence, with multiple nominations in all seven categories, and including several regional nominations and winners.
- The number of new members who have joined the AHI, including some from outside of the housing sector.
- Hosting a delegation of visitors from New Zealand to showcase some of South Australia’s housing innovation, and also to learn about how things are done ‘across the ditch’.
- The continuing support and sponsorship of Housing SA that underpins our activities, and Anglicare SA becoming a new Corporate Associate sponsor.
- The ongoing local sponsorship and support of Smallacombe Sanderson, Junction Australia, Unity Housing, and Global Skilled Solutions.

Thanks must go to the hard-working South Australia Branch Committee for their ideas and hard work to make all of this happen, and who are busily planning future events and activities to ensure that we maintain our momentum in 2015-16.
During 2014/15, the Queensland Branch has continued to gain momentum with a number of events being held covering a range of important topics that support the professional development of individuals working across the social housing sector.

One such event hosted by the Queensland Branch can only be described as one of the most successful AHI breakfasts so far. On 21st August 2014 over 60 guests attended the Royal on the Park Hotel in Brisbane to hear Neil Castles, Director General, Department of Housing and Public Works speak about the Procurement Transformation Program; described as the most important reform being undertaken by the Queensland Government. Neil provided the packed audience with valuable insight into the Queensland Government Reform Program and what the Procurement Transformation Program will mean for the Social Housing Industry and for future funding. The event was declared a great success by our President Donald Proctor when he thanked Neil for his time and spoke about renewed recognition of the valuable role the AHI can play in Queensland during these reforms.

The Queensland Branch also hosted a successful Asset Management Seminar on the 29th November 2014 when a number of organisations and contractors came together to share best practice, explore new ideas and discuss innovative solutions to the manage challenges faced by the sector around the delivery of an efficient asset management service. Given the interest in this topic, it is anticipated that a follow up forum will be hosted in 2016.

The Queensland Branch were also delighted to host the Professional Excellence in Housing Awards Ceremony on the 21st April 2015 which was an enjoyable and lively event where representatives from across the sector came together to celebrate excellence, best practice and innovation. The AHI would like to express its thanks to McCullough Robertson who provided a wonderful venue and catering for this event.

The Queensland Branch are also hosting an Indigenous Housing Professional Practice Seminar in October 2015 and early indicators show a high level of interest in this important topic.

Existing Queensland members are invited to be a part of the enthusiastic branch committee, and to grow our membership for the state so that we can have an influential role in the AHI. If you would like more information please contact: Frances Paterson-Fleider on 0448 817 980 or frances.patersonfleider@cofcqld.com.au
This year has been a busy and challenging year for the New Zealand Branch, with pleasing progress made on a number of fronts. Our partnership with Community Housing Aotearoa (CHA) has continued to develop and provide an important foundation stone in the development of the social housing sector.

We have seen an increase in interest and membership from individuals from a range of government and NGO organisations.

High quality networking events has been a key area of focus, with one the highlights this year being an evening with Social Housing Minister Paula Bennett jointly hosted with Community Housing Aotearoa, where the Minister shared insights into the Social Housing Reform programme and reflected on her time as Social Housing Minister, followed by a lively Q&A session. The large number of attendees enjoyed the session as well as the networking over a wine that followed. The benefits of meeting other housing professionals and sharing experiences cannot be overvalued and the committee will continue to work hard to ensure AHI continue to deliver quality events.

Promoting the Certified Housing Professional (CHP) programme has been another area of focus this year and the committee have developed a comprehensive development programme to support accreditation.

The Branch has greatly appreciated the support of its Board member Greg Orchard, and appreciated President Donald Proctor’s interest and contribution to the development of AHI New Zealand and we look forward to an exciting year ahead.
3 editions of *HousingWORKS* with 55 articles
1100 followers on social media
483 members
- 8 Corporate Members
- 7 Corporate Associates
- 8 Professional Practice Seminars
15 In house workshops
9 public workshops
11 member networking events
3 award ceremonies
1219 attended events
232 attended award ceremonies
121 award nominations
19 Certified Housing Professionals
Donald Proctor
President

Donald Proctor is a housing professional with over 30 years experience in the industry. He holds the position of Group Manager Assets with Compass Housing Services. Donald became interested in housing issues while studying Architecture and Urban Planning and was a founding member of STUCCO, the Sydney University Student Housing Co-operative. He went on to become a member of the Co-op Housing Alliance and was a board member of the Association to Resource Co-operative Housing. Donald was in the fortunate position to witness the commencement of the Community Tenancy Scheme in NSW in 1983, also writing a thesis about it. Since graduating as an Architect in 1986, Donald has worked as an Architect/Planner/Asset Manager in private practice, local and state government, and the community housing sector.

In 2013 Donald conducted a research project on ‘Workplace Communities of Practice’ while holding the post of Practitioner-in-Residence with the Henry Halloran Trust at University of Sydney.

Donald has been AHI President from 2013 to 2015.

Francis Brazil
Director, New South Wales

Francis has worked in housing for nearly 20 years in Australia and the UK. He has worked for large group structures and small community led organisations gaining experience in tenant participation and community regeneration as well as evaluation methodology.

He now works in the largest Community Housing provider in NSW and works as a Place Coordinator connecting community services and government organisations with public and private tenants to increase the overall collective impact in turning around failing areas and increasing outcomes. He is also responsible for the Community Development strategic outcomes for the whole organisation and has a holistic approach to tenant participation and community cohesion while utilising his evaluation skills for analysis around future projections of need in both community development and place coordination. He is adept at building partnerships and bringing statutory and community organisations together to enhance their ability to serve their local communities.

He is a member of the AHI NSW branch and is the NSW Director on the AHI board. He is also a part time teacher teaching Community Development to Diploma of Community Services students at TAFE. Francis converted his Applied Social Science and Politics degree to Housing with Middlesex University in 2003 and went on to achieve a Postgraduate Diploma in Housing with Southbank University in 2005 and is currently undertaking a Postgraduate Diploma in Housing Management and Policy with Swinburne University.

Faye Minty
Director, Australian Capital Territory

Faye is the CEO of Capital Community Housing (CCH), a not-for-profit community housing organisation that provides housing and tenancy management services to people with disability living in the ACT.

Prior to joining CCH, Faye was the CEO of the Coalition of Community Housing Organisations of the ACT, the peak body for community housing providers in the ACT.

Faye is still active in the ACT, lobbying for the growth and continued development of the community housing sector. Faye has a strong interest in promoting the tenancy rights of people with disability, together with raising community awareness on housing issues.

Faye has a degree in Applied Science – Land Economics from the University of Technology Sydney, and also holds a position on the Board of the Community Housing Federation of Australia. Faye joined the AHI Board in December 2013.
Andrew Davis  
**Director, South Australia**

Andrew has 20 years experience in senior leadership roles in the private and not-for-profit sector. In the past eight years Andrew has served in executive positions in the community housing and homelessness sectors. He has also served on various peak body boards and sector reference groups in the not-for-profit sector and is the current Chairperson of Housing SA.

Andrew is the South Australian Director, Branch Committee Chair and sits on the Awards Review Committee. He has a Graduate Certificate in Business Administration (Management), Diploma of Business (Human Resource Management) and Certificate IV in Workplace Training and Assessment. Andrew joined the AHI Board in December 2013.

Chris Chaplin  
**Director, Victoria**

Chris Chaplin has 21 years in the not-for-profit sector, including 17 years in housing and homelessness across a diverse range of roles including strategy, governance, policy and compliance, management, public policy, teaching and research, project management; and direct service in tenancy management, front-line homelessness and outreach, public housing support and advocacy and student housing. He has served in governance and leadership roles on a range of boards; two terms as National Secretary of the Australian Greens; 11 years as a health sector consumer representative (ongoing). Chris is currently the Manager Policy & Compliance, Port Phillip Housing Association.

Chris is the Victorian Director, Chair of Victorian Branch and sits on the Awards Review Committee. He has a Bachelor of Education (Secondary – Arts), University of Melbourne. MAHI. MAICD.

Greg Orchard  
**Director, New Zealand**

Greg Orchard has over 28 years experience in public and social housing with both national and local government organisations. Greg is a Chartered Accountant, a Certified Finance and Investment Professional and a Leadership New Zealand Fellow.

In addition to the Australasian Housing Institute Board, he is a member of the University of Canterbury Quake Centre and a Director of Accessible Properties (NZ) Limited. He has previously held positions on the boards of the Building Research Association New Zealand, their subsidiary research company, a small land development JV and his local school.

During the New Zealand social housing reforms of the nineties he held senior national finance, systems and corporate service roles in social housing including Chief Financial Officer for Housing New Zealand Limited.

With the change in government in 1999, as General Manager Asset Services he led the development of strategies in response to changed government priorities on income related rents that required realignment of asset configuration in acknowledgment of Housing Corporation as a long term asset owner. From 1999 to 2007 he was responsible for the development of national asset strategies and frameworks, asset management, and operational delivery of programmes including property acquisitions, land development and construction, leasing, maintenance, modernisation, energy efficiency and inter-sectoral projects such as Community Renewal and Healthy Housing.

Since 2007 he has held a senior leadership role at Wellington City Council. In that time he has had responsibility for resource consenting, public health, information technology, information management, asset management, project management office, and risk and assurance. He is currently leading teams responsible for the city’s award winning social housing; property; building controls; parks, sport and recreation; community services; and Wellington city’s earthquake strengthening and resilience programme.

Ken Craig  
**Indigenous Director**

Ken Craig is a Gumbaynggir man from Coffs Harbour. He has a wealth of experience and has worked tirelessly for better outcomes for Aboriginal people throughout his 32 year career in the NSW public sector. Since 2002, Ken has been the Northern Regional Manager of the NSW Aboriginal Housing Office where he leads his team to improve housing outcomes for people living in Aboriginal community housing and Aboriginal public housing. He is responsible for the Aboriginal Housing Office’s ‘Build and Grow’ program across northern New South Wales. This program aims to better Aboriginal living standards by building the capacity and sustainability of the Aboriginal community housing sector. In acknowledgement of Ken’s outstanding public service, Ken received the Public Service Medal (PSM) in 2013. His service as the Northern Regional Manager of the NSW Aboriginal Housing Office was highlighted as a major factor in him getting the award.
Frances Paterson-Fleider  
*Director, Queensland*

Frances Paterson-Fleider has worked in housing for 30 years specialising in housing management, asset management and housing support.

Before moving to Australia, Frances worked with Dumfries and Galloway Housing Partnership in Scotland with a portfolio of 10,500 properties and was involved in a major regeneration project worth £60M. Frances joined Churches of Christ Care as General Manager of their Housing Service in 2009 growing the service to become one of the largest community housing providers in Queensland with 1,300 properties under management.

Frances studied Housing at Heriot-Watt University and completed her Masters in Property Development at Robert Gordon University, Aberdeen.

Frances is Chairperson of the 139 Club Homelessness Service in Brisbane and a founding Board Member of the Community Housing Providers for Queensland. Frances joined the AHI Board in December 2013.

Kathleen Gregory  
*Director, Western Australia*  
(resigned in December 2014)

Kathleen Gregory has over 25 years experience working in the not-for-profit sector, currently as Chief Executive Officer of Foundation Housing, one of the largest affordable housing providers in Western Australia.

Over the last 15 years, Kathleen’s main focus has been on establishing and developing Foundation Housing as a developer and manager of affordable rental housing for low income households across the state.

Previous roles include Executive Officer of Eastern Metro Community Housing Association, working with the Community Housing Coalition of WA, and as the Coordinator of STRIVE Warren Blackwood Independent Living and Employment Service and the Warren Blackwood Economic Development project.

Kathleen has a strong commitment towards the provision of long-term, secure and affordable housing for all members of our community, specialising in the development and management of today's social housing.

Haleh Homaei  
*Director, Victoria*  
(resigned in February 2015)

Haleh Homaei is the CEO of North East Housing Service, a Housing Provider managing over 300 transitional and long-term properties throughout Melbourne’s north and eastern suburbs.

Haleh has over 20 years of experience in housing, 12 years of which were with the Victorian Office of Housing and the rest within the community housing sector. Her previous roles include Operational Manger with the Office of Housing, Strategic Manager and Housing Manager with Housing Choices Australia and deputy CEO of Druids Friendly Society. Haleh’s expertise is in the area of Social Advocacy, Strategic Management and Business Planning, Governance and Compliance, and Policy Development.

Haleh is currently completing her masters in Social Science, Housing Management and Policy, at Swinburne University. She has also completed a Company Director Course through the Australian Institute of Company Directors (AICD). She has been a Board Director of Community Housing Federation of Victoria (CHFV) since 2009 and has been a member of AHI since 1998.

In 2012, Haleh took 9 months leave of absence to work as the adviser to one of the panellists on the United Nations – High Level Panel on Post-2015 Development Agenda.
The AHI is the membership-based professional association for social housing professionals: the only organisation spanning the entire housing sector, drawing together the people and the varied disciplines that together make up the modern housing system. The AHI works with housing professionals across New Zealand and Australia to help them achieve excellence in their work, and the best possible outcomes for tenants, communities and organisations.

The Institute was created for housing professionals and, what is more important, through the efforts of housing professionals. Each AHI member plays a significant role in creating and maintaining the industry association. The Institute's strength depends on the level of membership involvement in its programs. Every AHI member plays an important part in the success of the AHI through participation in events and networks, contributions to publications and debate, and achievements in social housing. One of the most meaningful and active mechanisms for members is to get involved in our AHI Branch Committees.

483 people were registered as AHI members as of 30 June 2015.

Awards Committee
Francis Brazil-Chair, Tony Gilmour, Andrew Davis, Chris Chaplin, Roger Jameson, Marlene Littlewood, Victor Jackson, Tina Simcock and Natalie Jameson

NSW Branch
Donald Proctor, Francis Brazil, Rebecca Pinkstone, Stephanie Ring, Unis Goh, Rocco Esposito, Nicholas Loder, Mark Singer, Roger Jameson, Lyndall Robertshaw, Lara Sabbadin, Sue Cripps and Laurinne Campbell

QLD Branch
Frances Paterson Fleider, Andy Denniss, Victor Jackson, Sonya Keep and Jamie Muchall

SA Branch
Andrew Davis, Carmel King, Julie Rehn, Marlene Littlewood, Shirley Trebilcock, Stacey Theologou, Mark Williams, Theresa Walker, Wendy Hackel and Wendy Malycha

VIC Branch
Chris Chaplin, Michael Forbes, Haleh Homaei and Jeanette Large

NZ Branch
Greg Orchard, Vicki McLaren, Abu Hoque, Andrew Stitt, Andrew Wilson, Carol Gould, Chris Glaudel, Jackie Pivac, Marc Slade, Natalie Jameson, Peter Hunter, Robert Macbeth and Scott Figenshow
The AHI offers corporate membership to any non-government housing or human service business or organisation, with a commitment to supporting the career development of their employees. Corporate membership is also open to local government organisations active in the housing sector.

The AHI can help housing and human service businesses and organisations improve the productivity of their workforce, and promote housing and human service work as a worthwhile career in an increasingly competitive labour market. Corporate membership also gives you access to the networks and resources of the AHI.

CORPORATE MEMBERS

CORPORATE ASSOCIATES
**SGCH**

We really see it as a way of supporting the sector, and supporting our people to be more professional. We really saw membership as a way to uplift our people in skills and to learn what others are doing in the same space, because we all approach it (housing low to moderate income earners) differently. We see it as a forum to share and we get a real benefit out of it.

_Trevor Wetmore_
**Chief Executive Officer, SGCH**

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**Compass Housing**

We became a member of the Australasian Housing Institute because it is the only organisation that spans the full range of housing providers as well as government and non-government stakeholders. The AHI is also the only industry body that has worked hard to include people working in our sector in New Zealand, and it’s the only industry body that genuinely aims to connect providers and grow the professionalism of staff in the industry.

_Greg Budworth_
**Group Managing Director, Compass Housing**

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**Wellington City Council**

We can learn a lot from our peers. There is a significant breadth of knowledge and experience held among our colleagues across Australia and New Zealand in the AHI. With the innovation and level change happening in the sector, it is vital our people can keep abreast of developments and continually build and refresh their skills.

_Greg Orchard_
**Chief Operating Officer, Wellington City Council**

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**Pacific Link Housing**

We joined AHI in 2012 to help broaden our knowledge and participation in the sector. There were other reasons too – the AHI does a great job of advocating the services of the sector, which all members benefit greatly from. We also believe in the value of shared knowledge, and it’s the perfect forum in which to gather the views of others in the sector. We were also attracted by the fact that the organisation has both corporate and individual members. For us, it’s all about sharing information.

_Keith Gavin_
**Chief Executive Officer, Pacific Link Housing**

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**Aboriginal Housing Victoria**

One of the things that attracted us was that AHI is not just a professional association; you’re actually doing some thought leadership and intellectual leadership and, to me, that’s important. You provide that value-add, and then you communicate back to members in various forms and often in very accessible forms, which is the sort of things our workers on the ground actually want. That’s useful for people who are ‘out there’ and one of those things that I thought was really important in becoming a corporate member.

_Jenny Samms_
**Chief Executive Officer, Aboriginal Housing Victoria**
The AHI operates with a small and very dedicated team that helps to oversee and manage operations. We also work closely with contractors who bring much value to the work we undertake.

Kelly Badewitz  
**Executive Officer**

Kelly has been the AHI Executive Officer since 2012. Prior to this, Kelly was the Events Manager where she was instrumental in arranging and promoting AHI events. As the key representative of the Institute, Kelly is the first port of call for discussions about collaboration and partnership.

Olena Sydorenko  
**Marketing and Member Services Manager**

With a decade of diverse marketing experience, focusing on membership and professional association management, Olena serves the AHI as the Marketing and Member Services Manager. Olena joined the AHI team in 2010 and is responsible for AHI communication and promotional activities.

Donella Roberts  
**Manager, Training and Events**

Donella brings operational, team management, training and human resources experience – both in Australia and internationally – to the AHI. Donella runs a successful boutique training and consulting business, and also assists the AHI with the management of learning and development projects, and delivery of professional development workshops.

Lisa McBean  
**Administration Officer**

Lisa joined the AHI in October 2014 in an administrative capacity. Lisa brings extensive administration experience to the team and provides support in managing events as well as membership and finance administration. She is always happy to help members out with any queries they may have.

Emma Westwood  
**HousingWORKS editor**

Writer/editor Emma Westwood has worked on AHI’s HousingWORKS publication across the last three years. While still hands-on in the creation of this journal, Emma now draws on the skills of a team of writers and editors under her new company banner, Bakewood, to ensure HousingWORKS meets its tight deadlines and high editorial standards. As well as assisting in the production of HousingWORKS, Bakewood creates content for the likes of the City of Melbourne, Melbourne Symphony Orchestra and Melbourne International Comedy Festival.
The AHI contracts the services of highly experienced practitioners who are experts in their respective fields. Our dynamic workshop facilitators receive considerable praise for their ability to consistently deliver on learning outcomes in workshops that are both highly interactive and thought provoking.

John Flanagan
Bachelor of Social Work, Master of Gestalt Therapy

Since completing his Bachelor of Social Work in 1988, John Flanagan has had an extensive history working in direct service delivery in a range of work contexts, as well as in organisational development and training. John has recently completed his Masters of Gestalt Therapy, and has developed a practice that focuses on experiential, adventure and Gestalt therapies, combining these approaches in his work style. John has also delivered a broad range of training both accredited and non-accredited.

In recent years, John’s primary work focus has been as a private consultant in the area of customer engagement, organisational development and review. He has significant experience in designing, planning and facilitating engagement systems; team building; organisational development activities; strategic, business and quality planning systems; and programs for a broad range of services both government and community-based. John has an extended history in housing, presently conducting an initiative project on private rental access to social housing tenants.

Donella Roberts
Diploma in Management, Diploma in Training and Assessment Systems, Certificate IV in Training & Assessment

Donella Roberts has enjoyed career success in frontline management through to executive level roles within world-renowned and industry-leading corporate organisations.

Drawing on her operational, team management, training and human resources exposure – both in Australia and internationally – Donella established a successful boutique events management, training and consulting business in 2005.

As an extension of this business, Donella assists the AHI with the management of the professional development program, coordination of events and projects, and facilitation of professional development workshops.

Steve Morgan
Doctor of Psychology (Forensic), Masters Degree in Education (La Trobe), Bachelors Degree (Honours) Psychology (Newcastle), Diploma in Clinical Hypnosis (NSW/ Australian Society for Hypnosis), Registered Psychologist (PSY0001166771 – Psychology Board of Australia), Psychology Board of Australia, forensic psychologist specialist endorsement, Certificate IV Workplace Assessor and Trainer (Queensland OLA)

Dr Morgan has worked in a range of clinical environments since 1983. His experience incorporates acute and forensic psychiatric units and hospitals, adolescent psychiatry, private psychiatry, corrections, disability (family and early childhood services), student support services and employee assistance programs, as well as involvement in private practice as a forensic clinical psychologist and trainer from 2001 to 2010.

From January 2010 to May 2011, he was appointed to the International Criminal Court (ICC) in The Hague where he reported to ICC courtrooms and trial chambers regarding the participation of vulnerable victims and witnesses in courtroom proceedings. From May 2003 to August 2006, he was additionally appointed to the Queensland Community Corrections Board, acting as the State Parole Board.

Dr Morgan has offered professional training, consultancy, adult education and tertiary education within all states of Australia, as well as New Zealand, United Arab Emirates and The Netherlands.
The AHI carries out its intent by providing housing professionals access to a diverse range of quality professional development events and workshops throughout Australia and in New Zealand. AHI workshops enable participants to learn about the ideas and experience of others, exchange information and make connections with people who have a shared interest.

The AHI is a respected, approachable and flexible provider of expertise. Our learning and development program is devised after close consultation with our sector to ensure that we understand and can support their needs for a skilled and professional sector. Each of our workshops is expertly facilitated and presented by highly skilled and experienced practitioners. Their knowledge and experience enables them to enrich peoples’ personal skills and professional development; benefiting their team, their organisation and the sector.

Traditionally AHI workshops are designed for people working in housing related areas, but our clients come from a diverse range of sectors - homelessness, social workers and client service staff of other organisations. All AHI workshops can be offered as part of an in-house program, and can be tailored to meet the needs of your organisation.

In 2014-15 – 15 in house and 9 public workshops were delivered.

Service Delivery Workshops
- Building Resilience
- Client Focussed Service Collaboration
- Conflict Resolution and Negotiation
- Making Tenant Participation and Engagement Meaningful
- Positive Customer Service
- Understanding Trauma
- Working with Clients who have Drug and/or Alcohol Dependency
- Working with Complex and Demanding Clients

Management and Leadership Workshops
- Change Management
- Leadership Awareness
- Managing for Success
- Stepping Up - A Roadmap for New Supervisors
- Client Focussed Team Management
- Leading and Sustaining the Housing Workforce
- Managing Staff for Improved Performance
- Performance Management

In-house trainings
All AHI workshops can be offered as part of an in-house program, and can be tailored to meet the needs of your organisation. We work with a wide range of organisations to develop customised workshops designed to closely align with their learning and professional development needs.

During this year in-house workshops were delivered to the following organisations:
- Department of Family and Community Services
- Department of Housing and Public Works - QLD
- Housing Tasmania
- Department of Housing NT
- Baptist Care, NSW

Feedback:
- Very well presented, informative and contributions encouraged
- Facilitator was able to move back and forth between content according to class discussion
- Very good knowledge and very informative, Excellent delivery
- The two day session was very informative and also interactive, together I learned a great deal
- Engaging and thought provoking
- I found the examples used to be very much transferable to my work environment
**Breakfast with Minister Zoe Bettison**  
*Minister for Communities and Social Inclusion, Minister for Social Housing, Minister for Multicultural Affairs, Minister for Ageing, Minister for Youth, Minister for Volunteers*

• 16th July 2014, Adelaide

On one of the coldest Adelaide winters’ mornings for a long while, around fifty South Australian AHI members and sector colleagues gathered for an early breakfast presentation and networking opportunity. The guest speaker was the Hon Zoe Bettison MP in her capacity as Minister for Social Housing and Minister for Communities & Social Inclusion. The Minister was most generous with her time, and gave a personal insight into her passion for social housing and the key challenges facing SA’s social housing sector. She also spoke of the important role of the AHI for social housing professionals, bridging the public, community and private housing sectors.

Representing the event’s major sponsor Unity Housing, Matthew Woodward (CEO) also spoke of the challenges and opportunities facing the sector, and the key role of the AHI in promoting professionalism and professional recognition within the sector. It was also AHI President Donald Proctor’s first opportunity to visit Adelaide in his new role, and to meet the State Branch Committee and other AHI members. Donald made good use of his time in Adelaide to meet with a number of key stakeholders, seeking valuable feedback about how the AHI can continue to deliver value and support to our members.

*The breakfast event was a great success and sincere thanks go to event sponsors Unity Housing, Smallacombe Sanderson, and Chintaro, and also to the State Branch committee for their efforts to organise the event.*

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**Breakfast with Minister Bill Marmion**  
*Minister for Housing Western Australia*

• 17th July 2014, Perth

Around 42 housing professionals attended a breakfast event with Hon. Bill Marmion MP. The Minister provided background to the housing portfolio in Western Australia and discussed the Government’s future strategy for addressing social and affordable housing issues. Members and guests enjoyed the opportunity to network with fellow colleagues in the housing sector.

*AHI would like to thank Gold Sponsors Transfield Services and Noongar Mia Mia, along with Silver and Breakfast sponsors, Shelter WA, Spotless and Chintaro.*
**Lunch time seminar with Dianne Spaulding**

- **25th July 2014, Sydney**

  Executive Director, Non Profit Housing Association of Northern California  
  The Role of NFP Providers in Affordable Housing - the Californian Experience

Over lunch Dianne shared her knowledge about building initiatives and leadership in the housing policy arena. The Seminar was followed by a Q&A session. There were approximately 20 housing professionals in attendance for what was acknowledged as a “very interesting account of the public and affordable housing scene in San Francisco, California, and the US” (Donald Proctor, AHI President).

**AHI Homeless Persons Week Practitioner Forum**

- **7th August 2014, Sydney**

Approximately 40 colleagues attended a forum as part of AHI’s ongoing partnership with Homelessness NSW. The focus of this forum was women and homelessness, with a specific lens on older women. The event was opened by one of the event’s sponsors, Lord Mayor of City of Sydney, Ms Clover Moore, who spoke about the recent challenges for the inner city women’s services, the impact of the loss of their funding, and the city’s advocacy women who access these services.

Representing the event’s other sponsor and partner, Gary Moore, CEO of Homelessness NSW, highlighted the statistical trends impacting across services, both nationally and in NSW. He noted the increasing numbers of older people in general on welfare benefits that are consequently excluded from any private rental accommodation options, especially if they are single.

Felicity Reynolds, CEO of Mercy Foundation, reflected and highlighted recent research into growing understanding for older women, and manager Kelly Hansen from Nova Women’s Accommodation and Support elucidated on a brokerage service model funded through the Homeless Action Plan in Regional NSW.

The day was closed by a panel session facilitated by Sue Cripps, CEO of SC Consulting, which enabled participants to ask key speakers questions about their perspectives and areas of expertise.

The forum was a great success and sincere thanks go to the City of Sydney and Homelessness NSW, as well as the NSW Branch Committee for their efforts in organising the event.

*Report by Lara Sabbadin,  
AHI NSW Branch Committee*
Networking Breakfast with Neil Castles  
*Director-General, Department of Housing and Public Works, Queensland*

* 21st August 2014, Brisbane

AHI Queensland branch members made an early start to meet with Neil Castles, Director-General of the Department of Housing and Public Works. This breakfast networking event was a fantastic opportunity to find out details about the Government’s Procurement Transformation Program and what it means for the social housing industry. Over 60 guests attended to hear Neil talk about, what has been described as, the most important reform being undertaken by the Queensland Government, and Neil was on his feet for over an hour providing the packed audience with his valuable insights. He also shared his views on how the Government will engage with for-profit and not-for-profit agencies in the future as a ‘buyer’ of services, and what the future direction of collaboration will look like in order to deliver efficiencies.

With several questions and answers from the floor, a lengthy photo call by sponsors and plenty of opportunity for networking, the event was declared a great success by AHI’s President, Donald Proctor. When thanking Neil for his time, Donald also spoke about renewed recognition in the valuable role the AHI can play in Queensland during these reforms.

*AHI would like to thank Gold Sponsor, Churches of Christ Care; Silver Sponsor, Lake Maintenance; and Breakfast Sponsor, bric housing.*

Networking Breakfast with the Hon Matt Conlan  
*Minister for Housing, Northern Territory*

* 27th October 2014, Darwin

Thirty professionals from across the housing sector attended the first ever AHI networking event in Darwin on 27th October 2014.

The Hon. Minister Conlan – Minister for Housing; Minister for Tourism; Minister for Sport, Recreation and Racing; Minister for Arts and Museums; and Minister for Central Australia – was guest speaker at this breakfast event. The Minister spoke about his vision for social housing in the Territory, as well as the challenges facing NT’s social housing sector.

Anne Bradford, CEO Housing NT, joined the Minister to answer questions from the floor.

*The AHI gratefully thanks both speakers for their time, and looks forward to hosting future networking events in the Territory. We would also like to thank our sponsors – Lake Maintenance and Shelter NT – for their support in making this event possible.*
AHI AGM and celebration of the career of Bernie Coates

• 28th November 2014, Sydney

Over 50 people attended the AHI’s AGM, along with guest speaker, the Hon. Paul Green MLC, a Member of the Legislative Council in the NSW Upper House.

Donald Proctor presented the President’s Report and Annual Report, as well as announcing director positions for the coming year. In doing so, the Institute welcomed Ken Craig, Director – Indigenous Housing, to the board and said goodbye and thank you to Kathleen Gregory, Director of the WA Branch.

The AHI Board of Directors consisted of the following for 2015:

• Donald Proctor – President
• Francis Brazil – NSW
• Frances Paterson-Fleider – QLD
• Greg Orchard – NZ
• Andrew Davis – SA
• Faye Minty – ACT
• Haleh Homaei – VIC
• Ken Craig – Indigenous Housing

Following the formalities of the AGM, a celebration was held of the career of Bernie Coates. Having held significant roles in the sector in NSW and South Australia, Bernie was renowned for achieving ‘better places to live’ outcomes for the most disadvantaged in our community.

Dare Kavanagh, along with several other colleagues and tenants, shared their stories on Bernie’s career. To top off the evening, Bernie was presented with Life Membership to the Institute.

The AHI would like to thank the NSW Branch Committee for their support and assistance in making the event a success.

AHI end-of-year Member Networking Event in SA

• 10th December 2014, Adelaide

The South Australian State Branch held an end-of-year celebration to mark an excellent year, and to provide an opportunity for members – old and new – to catch up and share a few laughs.

Breakfast seems to be the popular choice in Adelaide so the event was held early on a beautiful Adelaide morning, with 22 members in attendance, at a popular outdoor garden café.

Avoiding formalities, Branch Chair Andrew Davis noted a successful year for the AHI, and thanked key sponsors – Housing SA, Unity Housing and Smallacombe Sanderson – for their support throughout the year.
Networking Event with Hon Paula Bennett  
*Minister for Social Housing, New Zealand*  
• 17th March 2015, Wellington

The New Zealand Branch of the Australian Housing Institute (AHI) and Community Housing Aotearoa (CHA) hosted a relaxed evening discussion with the Hon. Paula Bennett, Minister for Social Housing. Approximately 60 people from the sector attended the event and listened to the Minister share her insights on the Social Housing Reform Programme, as well as reflecting on her time as Social Housing Minister.

The Minister said she believes there is a place for community housing organisations (CHOs) to be bigger where government does not have the capacity, and acknowledged that CHOs have a better ability to work alongside tenants by providing wraparound services and support.

She expressed her hopes for CHOs to have an easier ride, with more influence on policy, direction and keeping the focus on the tenants. Some other points the Minister made were:

- CHOs need to build their financial autonomy;
- If we don’t get the house right, we can’t work on the complexities that cause long-term dysfunction;
- We need to be willing to commit to some tenants on a long-term basis, with something along the lines of a ‘social contract’; and
- Be careful with mixed tenure developments, as these must be well considered – we need to continually test ourselves about what is best for those that we serve and think about what the situation will look like in ten years.

CHA Director Scott Figenshow and AHI Board Member Greg Orchard expressed gratitude to Minister Bennett and invited her to “turn on all the switches” to see the housing reforms work better for tenants and the community housing sector.

AHI Inner Urban Walking Tour  
• 23rd April 2015, Adelaide

On a beautiful autumn morning, the South Australian AHI Branch conducted an Inner Urban Walking Tour of a number of housing sites in the Sturt Street precinct of the Adelaide CBD.

This informative and enjoyable 90-minute event covered a mix of privately-owned housing, affordable rental, public housing, community housing and even eco-housing. Properties are those managed by a range of government, private and NFP organisations, and come interspersed with small businesses and cafés. The tenant community incorporates a mix of professionals, youth, low-income families, public housing tenants, key workers and students.

At the conclusion of the tour, a delicious networking brunch was held at a park adjacent to the precinct – kindly sponsored by AHI member St Johns Youth Services.

Given the popularity of the walking tour – 40 participants plus a waiting list of over 20 more – the State Branch immediately planned to repeat the walking tour to address the waiting list, and also keep a lookout for similar events in other housing areas of interest, such as Bowden and St Clair.
Asset Management Professional Practice Seminar
• 17th July 2014, Perth

Housing providers from government and private sectors across Australia gathered with maintenance contractors and suppliers at the Asset Management seminar in Perth. The objective was to exchange ideas and innovative practice methods for more effective management of housing portfolios for sustainable stakeholder outcomes.

The AHI wishes to thank all speakers for sharing their insight, the event sponsors – Gold Sponsor, Lake Maintenance; and Silver Sponsor, Spotless – for their support, and attendees for their active participation.

Business Continuity and Disaster Planning for Housing Providers Seminar
• 28th July 2014, Christchurch

Christchurch’s transitional cathedral marked a poignant and uplifting venue for the powhiri (greeting ceremony) at the start of this thought-provoking seminar on Monday 28th July. In his welcome, the kaumatua (elder) spoke of the city’s most recent loss – Christchurch City’s Cathedral Dean, Lynda Patterson – who died on 21st July 2014. Her death at the age of 40 is regarded as a “big loss, a tragic loss” for the wider community. She was regarded as a taonga (treasure) and a galvaniser who brought people together.

Something Lynda Patterson said about the Christchurch community resonated with me throughout the seminar and the city tour on the Tuesday morning. She spoke of the “huge well of talent, much of it self-effacing, and the commitment to quietly get on and get things done, with no great self-promotion.”

As part of this seminar, we heard from New Zealanders and Australians faced with circumstances where there had been no time to plan; of having to throw away the plan and think on your feet; of staff supporting tenants while personally experiencing the disaster; of effective problem-solving and the limbo in which many people still find themselves. Speakers generously shared their experiences, their learning and their practical tips, such as always having cash and paper copies of contact information.

Christchurch City Council and Housing New Zealand staff explained (and showed) the practicalities and challenges of continuing to offer a high quality service for their tenants after losing a significant number of properties as result of the quakes and of subsequent engineering reports.

Christchurch City Council has been providing affordable social housing since 1938. It is New Zealand’s second largest social housing landlord with 2,649 units. Pre-earthquake, they prided themselves on this portfolio being self-funding/rates neutral. Post-quake, 442 units are no longer available:

• 156 units were immediately closed;
• 144 units failed the Detailed Engineering Evaluation (DEE) assessments;
• 113 units closed due to being in the red zone; and
• 29 units used as temporary accommodation for those tenants whose homes needed repair.
City Housing is unable to build new homes until its insurance claims are resolved.

Pre-earthquake HNZC owned or managed 6,127 houses across Christchurch and Kaiapoi. Post-quake:

- 95% of their properties were damaged, more than 350 beyond repair;
- 215 properties are in the red zone;
- 600 households had to be moved to safer accommodation; and
- 550 property repairs to be completed by December 2015.

They are building 200 new homes primarily as medium density and, where possible, mixed tenure developments. Re-building offers its own challenges with foundations needing to be 15 metres deep for some properties. By December 2015, they aim to have built a total of 700 new homes.

What shone through was the commitment from these organisations and to provide the best quality service possible to their tenants. Annette Sutherland from Comcare Trust spoke of staff providing practical and emotional support for those moving out of their homes, and of going the extra mile to make the process as straightforward as they possibly could. Annette’s advice on how to support staff also struck a particularly strong chord with the audience.

Personal stories from tenants renting in the private sector marked a sombre end to the first day, with their situations graphically illustrating the human context to the shortage and cost of rental properties in Christchurch.

The city tour the next day gave us an insight into the everyday challenges faced by Christchurch residents with unscheduled road closures, potholes and bumpy roads everywhere we went. The quality of the Rangers Park temporary housing development wowed us all, as did the explanation of a requirement for 15-metre deep foundations for new housing.

Over all, it was a remarkable two days; ones in which we all discovered, like Lynda, the “huge well of talent, much of it self-effacing, and the commitment to quietly get on and get things done, with no great self-promotion.”

The AHI wishes to thank all speakers, sponsors – Silver Sponsors, Christchurch City Council and Housing New Zealand Corporation – and delegates for making this event a success.

Report by Natalie Jameson,
Programme Manager, Community Housing Aotearoa

Partnerships to Support Social Housing Tenants Professional Practice Seminar

- 27th August 2014, Sydney

A group of social housing professionals from across Australia and New Zealand gathered in Sydney to explore partnership options between housing providers and support community services.

Delegates benefitted from presentations from Junction & Women’s Housing, Bridge Housing, St George Community Housing, Neami Way2Home, Homelessness NSW, Horizon Housing and Compass Housing Services with the seminar culminating in a roundtable discussion focussed on critical success factors for partnership arrangements. It was extremely pleasing to note the industry networks that strengthen as a result of these seminars, with delegates from Housing New Zealand Corporation extending their stay to visit with attending Australian housing providers the day following the seminar.

Sincere thanks to Silver Sponsor, Compass Housing Services, as well as speakers and delegates for contributing to the success of this event.
Stock Transfer Professional Practice Seminar
- 13th October 2014, Adelaide

The importance and opportune timing of this second Stock Transfer seminar was demonstrated by a record attendance of 70 participants. AHI members and non-members travelled to Adelaide from every state and territory of Australia – and we were especially happy to welcome participants from New Zealand.

The seminar proved to be a valuable opportunity for updating the latest happenings in stock transfer programs around the country, revisiting learning from past stock transfers, exchanging ideas and networking with other housing professionals. An array of experienced and highly respected speakers presented their insights into the various forms of stock transfer. This included many helpful ‘takeaways’ of practical advice about avoiding potential pitfalls and ensuring success of stock transfer projects.

We heard presentations on the background of stock transfer in Australia and overseas, an overview of the current state-of-play in each state, learnings from organisations that have implemented stock transfer projects and stock transfer from a government perspective. There was also an excellent panel discussion and Q&A to address specific areas of interest. The day was interspersed with breaks to provide valuable networking opportunities, including the delicious catering of the Intercontinental Hotel. Feedback from participants confirmed an enjoyable and informative day was experienced by all.

The AHI extends sincere thanks to seminar sponsors – Compass Housing and Horizon Housing – speakers and delegates for contributing to make this event a success.

Asset Management Professional Practice Seminar
- 29th October 2014, Brisbane

Twenty-five senior housing professionals exchanged ideas and innovative practice methods at the Asset Management seminar in October.

Participants were given an insight from Neil Castles, Director General from the Department of Housing and Public Works, into the Government’s trail of a fixed price maintenance model, as well as an update from Mark Francis, Registrar, on the status of applications for the National Regulatory System for Community Housing (NRSCH) within the Community Housing Sector in Queensland, including compliance requirements for asset management. It is clear asset management is one of the highest risk areas facing social and community housing providers, and the opportunity to explore new and innovative ways of managing assets is critical. The seminar allowed participants to hear about new delivery tools and models from an array of experienced and highly respected speakers in this field.

A roundtable discussion on supply chain partnerships provided for lively discussion and some excellent ideas for further consideration, with the closing panel session providing frank reflections on asset management challenges and opportunities. The day was interspersed with breaks to provide valuable networking opportunities, including the delicious catering of the Rendezvous Studio Hotel. Feedback from participants confirmed an enjoyable and informative day was experienced by all.

We would like to thank our sponsors – Gold Sponsor, Lake Maintenance; and Silver Sponsors, SPM Assets and Spotless – for their generous support.
Indigenous Housing Professional Practice Seminar
• 23rd March 2015, Sydney
Bringing together 65 public and community housing professionals and experts working in the Indigenous social housing field, the AHI’s Indigenous Housing seminar aided cross-sector and cross-jurisdiction understanding. In-depth discussion centred on Indigenous housing service planning and delivery approaches for improved outcomes.

Speakers from Department of Housing NT, Aboriginal Housing Office (AHO), Gunida Gunyah Aboriginal Corporation, Wentworth Community Housing, University of Tasmania, and from Victoria, provided valuable insight into high-level strategic approach, background research underpinning service planning and practical service delivery case studies.

The Aboriginal Housing Office NSW took the opportunity to launch Foundations for Success – a guide proposing a flexible client-centred approach to improving housing outcomes for Aboriginal clients. Delegates gratefully received a copy of this invaluable tool for all social housing providers.

The AHI gratefully acknowledges Silver Sponsor, Aboriginal Housing Office NSW, who supported the development of the seminar program, as well as the speakers for their valuable contribution and the delegates for their active participation.

Asset Management Professional Practice Seminar
• 15th June 2015, Melbourne
A group of senior housing professionals with an interest in asset management came together in Melbourne for the one-day Asset Management seminar.

These 35 delegates representing 23 organisations from across Australia and New Zealand were treated to a great line-up of speakers who offered ideas on planning, managing and measuring asset portfolios. Through working group discussions, delegates shared with each other their approach for benchmarking asset management performance.

Delegates also expressed an interest in asset managers networking on a regular basis, and the AHI hopes to explore options to enable this in the future.

The AHI sincerely thanks the speakers who shared their expertise and ideas so willingly: Chris Chaplin, Tom Graham, Donald Proctor, James Henry, Su Groome and Jonathan Eutropius.
Partnerships to Support Social Housing Tenants
Professional Practice Seminar

29th June 2015, Adelaide

Representatives from 18 organisations across Australia and New Zealand came together for the Partnerships to Support Social Housing Tenants seminar. This was the second time the AHI has facilitated this seminar, following the success of the first Partnerships seminar in Sydney, held the previous year.

The Adelaide program attracted a great line-up of speakers, each presenting partnership options between housing providers and support & community services that assist tenants to manage sustainable tenancies and aid their positive engagement and integration into the wider community.

Presenters included:

• Carol Shard – Director, Services and Practice – Housing SA
• Trish Burden – Executive Manager, Accommodation Services – Unity Housing Company
• Wendy Malycha – CEO – St John’s Youth Services
• Joe Gannon – Manager Homelessness Services – UnitingCare Wesley Port Adelaide
• Craig Rigney – CEO – Korna Winmil Yunti
• Sue Phillips – General Manager Community Services – Junction Australia

A complementary roundtable discussion enabled in-depth discussion and sharing of successful tenant support models, including real-life case management approaches for supporting at-risk tenancies.

SA Branch Director Andrew Davis concluded the day with an insightful roundup of proceedings.

The AHI sincerely thanks all speakers for their contribution to the seminar, as well as delegates for their active participation. Special thanks also to our event sponsor, Junction Australia.
Leadership Masterclass: Empowering Social Housing Leaders

• 17th-19th May 2015, Sydney

A group of over 20 social housing leaders and managers from both government and NGO sectors came together for the residential Leadership Masterclass.

This masterclass empowered delegates to take focussed time and space to refresh and extend their leadership capabilities in order to aid success, and meet demands of future social housing industry growth and change.

Interactive workshop sessions were interwoven with presentations from senior leaders from the industry exploring four key areas: self-leadership, interpersonal leadership, team leadership and strategic leadership.

Speakers included Mike Allen, Phil Fagan-Schmidt, Sueellen McCaffrey, Michael Lennon, Steve Bevington and Greg Budworth.

Feedback from masterclass included the following comments:

• "Dynamic, interesting. Speakers were all excellent"
• "Motivating, thought-provoking, finding inspiration"
• "Enriching"
• "Thought-provoking, challenging, relevant, useful take-home messages/solutions"
• "Very welcoming group, friendly and relaxed atmosphere, good guest speakers – readily available to interact, Donella excellent facilitator – very dynamic"
• "Inspirational speakers and conversations. I love the more universal notion of sector leadership"
• "Experience was excellent. Learn how to celebrate"
• "Fun, invigorating, reinforcing, informative"
• "The two days have exceeded my expectations. Good content/excellent speakers and facilitation. Feel inspired to be the best I can be"
• "Interesting to listen and reflect on the subject of leadership through peers in the same industry"
• "Very refreshing, insightful"
• "I consider the [Leadership Masterclass] gave me a good insight into my role as a leader and how to manage people in my organisation. I can now take this experience and encourage managers to do this course"

The AHI hopes to continue offering the Leadership Masterclass on an annual basis. Thank you to Housing Choices Australia for sponsoring the event.
The Australasian Housing Institute Awards provides an opportunity to showcase social housing success stories. The Awards formally recognise and reward excellence in professional practice, from the grass roots to the most senior levels. They promote to our colleagues and the community at large the difference that social housing professionals make to people’s lives.

The Institute has run an awards program since 2004. This program has become increasingly popular with members and other housing professionals. In 2015 the AHI Australasian Award presentation traditionally will be held during the National Housing Conference. Awards will go to housing professionals who are judged to have made a significant and lasting difference: to tenants or service users, to their community, to their colleagues and to their profession. The Awards recognise the contributions and achievements of our colleagues in the many disciplines which make up the housing profession.

2015 Awards Categories

AHI Award Winners in Queensland, 21st April 2015
Excellence in Social Housing: Horizon Housing Company
Outstanding Achievement: Andrew Black
Leading Tenant Engagement Practice: ‘From the Ground Up’ Art Project,
Common Ground QLD/Micah Projects
Tenant Led Initiative: ‘The A Team’ Churches of Christ Care
Leading Innovation: Ernest and Maud Hoolian Village
Leading Housing Development Project:
Coast2Bay Housing Group-Daliya House
AHI Award Winners in South Australia, 28th May 2015

Leading Asset Management Award: Strategic & Asset Services Team: Junction Housing

Leading Tenants Engagement Practice Award: Housing SA Berri Office Team: HOME WHERE WE ARE

Leading Housing Development Project Award: Northern Region Affordable Housing Initiative: Unity Housing

Leading Innovation Award: Habitat for Humanity SA: The Shed

Leading Tenant Led Initiative Award: Westside Housing Association

Inspirational Team Member: Paul Reardon

and Highly Commended Allison Goodes

Outstanding Achievement Award: Mary McInnes and Wendy Malycha

Excellence in Social Housing Award: Regional Homelessness Campaign: AC Care

AHI Award Winners in New South Wales, 25th June 2015

Leading Asset Management Award: Bridge Housing

Leading Tenants Engagement Practice Award: Bridge Housing and Highly Commended: Community Housing Ltd

Leading Housing Development Project Award: Compass Housing

Leading Innovation Award: Evolve Housing and Highly Commended: Crowle Gardens, Achieve Australia

Leading Tenant Led Initiative Award: Greenway Tenants Group and Highly Commended: Janette Crocker

Inspirational Team Member: Bernadette Welfare

Outstanding Achievement Award: Andrea Galloway

Excellence in Social Housing Award: Evolve Housing and Highly Commended: SGCH
Professional Recognition Program

Certified Housing Professional (CHP) is the accreditation awarded to housing professionals who have demonstrated a commitment to their profession and continuing professional development.

“Housing doesn’t sit still”

Housing professionals know that the field is diverse, complex and constantly moving. We work hard to keep up and keep ahead. That warrants recognition by our employers, partners, clients and the broader community.

CHP provides the mechanism for identifying highly skilled and ethical housing professionals. CHP will become the industry benchmark for competency and professionalism in housing. Certification provides a clear and tangible signal to the community, government, industry and employers that Certified Housing Professionals are experienced, knowledgeable, and committed to building the profession through their AHI membership.

19 social housing professionals from NSW, Victoria, South Australia, Queensland and New Zealand became Certified Housing Professionals (CHP) during the year. They received their certificates of professional recognition during the award receptions to highlight their achievement in front of employers, partners, clients and the broader community.

Life Member and Patron
• Mike Allen, NSW
• Andrew Cappie-Wood, NSW
• Bernie Coates, NSW
• Joan Ferguson, NSW

Certified Housing Professionals
Level 3
• Julie Barnett, NSW
• Greg Budworth, NSW
• Andrew Denniss, QLD
• Peter Hunter, New Zealand
• Frances Paterson-Fleider, QLD
• Clare Robins, QLD
• Steve Bevington, VIC
• Martin Crockford, NSW
• Rosie Gallen, New Zealand
• Scott Langford, SA
• Donald Proctor, NSW
• Theresa Walker, SA
• Francis Brazil, NSW
• Andrew Davis, SA
• Tony Gilmour, NSW
• Nicholas Loder, NSW
• Julie Rehn, SA

Level 2
• Kathleen Cain, NSW

Level 1
• Corrina McGregor, New Zealand
HousingWORKS is the premier journal on social housing matters in Australia and New Zealand. It provides relevant and topical information to those working in the social housing sector—in the government, community and academic sectors. HousingWORKS is published four times a year, and provides topical, relevant and interesting articles on issues and events of direct interest to those working in, or have an interest in the social housing sector. HousingWORKS is free to members of the AHI, with subscriptions being available to non-members of the AHI.

Through HousingWORKS we aim to:

- Communicate issues and developments in social housing.
- Highlight practice and professional development issues and promote understanding and discussion of these issues.
- Assist readers and AHI members to improve their knowledge of key issues in social housing research, policy and practice.
- Reflect on experiences and practice in social housing.
- Provide a range of viewpoints on key issues in social housing. From the perspectives of professionals in public, community sectors and academics.
- Highlight the diversity of people and skills working across social housing.
- Promote an informed view of the social housing profession and the services provided.
- Contribute to a wider knowledge of policy and practice developments in social housing across Australia and New Zealand.

In 2014/15 3 editions were published.
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Junction Australia

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the property group

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Strategic Plan 2014-2016

Introduction

The Australasian Housing Institute first fired up in the year 2000 with the aim of providing support, fellowship and recognition for housing professionals. The AHI is the only professional association representing housing professionals across both Australia and New Zealand. We are unique in that we are the only association that includes the community housing sector, state housing authorities and the private sector. No other association can do this the way the AHI does, therefore maintaining the need for the AHI to continue and prosper.

We are a not for profit organisation and deliver benefits to 500 members and the broader social housing industry. It’s simple really, by making housing a great profession, we motivate and improve ourselves and attract other great people, to do a better job for the hundreds of thousands of people in across Australia and New Zealand who struggle to find safe, secure, affordable, accessible and sustainable homes.

In a time of systemic failure in housing markets to provide housing affordability and security of tenure, governments are challenged in directing resources to need. With the continuing shift of direct human services delivery to the non-government sector, a stronger housing profession is needed now, more than ever. In our second decade, we need to re-load and fire up with renewed energy for the future.

With this new strategy we plan to re-brand the Institute, create a new modern website, provide more power to the local branches, provide better value proposition for our members, introduce further professional development opportunities for our members through various technology means such as webinars and online discussion forums.

MISSION Our mission is to support, enable, connect, inspire and acknowledge social housing professionals across Australia and New Zealand.

PURPOSE The AHI has a unique purpose and a unique challenge over the next three years and beyond in fostering collaboration and capacity building of people working across the whole of the social and affordable housing sector.

While unique, we are by no means alone. For the AHI to prosper we must work closely with our key partners: non-government housing peaks, community housing providers, indigenous housing providers, Shelter, Tenants Union, AHURI, New Zealand, State and Territory housing & community services authorities, Community Housing Aotearoa, Chartered Institutes of Housing-UK & HK. Each of these partners has key roles in the sector, but none want to do what AHI wants to do - provide opportunities for collaboration, professional development, recognition and inspiration across the whole social housing sector across Australia and New Zealand.

VALUE As the housing sector changes, the AHI is changing as well. We are doing more and providing increasing value to the sector and the community:

SEMINARS: We are rolling out an outstanding series of practical and convenient professional development programs where you participate with new friends in getting to the heart of the current big issues.

EVENTS: We are promoting an enhanced series of local, State level and national events, such as breakfasts, lunches and dinners with key people of expertise and influence, such as Ministers, CEOs, Sector leaders, International Visitors.
COMMUNITIES OF PRACTICE: We are establishing facilitated sector wide communities of practice; working groups on hot issues and niche areas, both face to face and through secure internet meetings. We need to provide opportunities for our more isolated regional colleagues to step in and get heard.

PUBLICATIONS: We will continue to produce the successful HousingWorks and HousingPeople to keep everyone up to date with people, policy, practice and sector change.

PROFESSIONAL RECOGNITION: We will support you with a simple, self-serve approach to recognition and accreditation of your own professional development program that will help you focus on your goals and career satisfaction. And of course we continue our popular awards program. Through these programs we are fostering collaboration and enthusiasm amongst people from government/ non-government housing and support providers, consultants, contractors, researchers, and clients who aspire to improving housing for all.

OBJECTIVES

We are re-launching the AHI

➢ It’s a full-on upgrade
➢ We’re on a new housing pathway
➢ We’re vesting in besting

TO PARTNERS: We will be reaching out to all our sector partners to explore our complementary roles, and understand your hopes and expectations of the new AHI.

TO SPONSORS: We have designed a new comprehensive, integrated and transparent approach to sponsorship, generating revenue to invest back into supporting social housing professionals. We will be catching up with all our valued sponsors to demonstrate our value and find out what you need from us to continue your support. We will ask for nothing for nothing.

TO MEMBERS: We will be re-engaging with all of our members through our re-vitalised local branches. More autonomy, more guidance and support, more opportunities to meet new (and some old) housing people from different backgrounds to your own. And of course they get to meet you. More opportunities and support for regional members to get involved. The AHI will be looking to generate the right rhythms for you to choose between high-octane project and events based activities, or just the occasional outing when something sparks your interest. Our aim is for you to value your membership, not just by how well we provide opportunities for you, but how we help you to support your colleagues and the profession.
AUSTRALASIAN HOUSING INSTITUTE LIMITED
ABN: 49 098 565 3887

Financial Report For The Year Ended
30 June 2015
Australasian Housing Institute Limited

ABN: 49 098 565 3887

Financial Report For The Year Ended
30 June 2015

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FINANCIAL REPORT

AUSTRALASIAN HOUSING INSTITUTE LIMITED
ABN: 49 098 565 3887
DIRECTORS’ REPORT

Year directors present this report on the company for the financial year ended 30 June 2015.

Directors
The names of each person who has been a director during the year and to the date of this report are:

Kathleen Gregory resigned (27/11/2014)
Haleh Homaei resigned (1/03/2016)
Greg Orchard
Donald Proctor
Andrew Davis
Faye Minty
Frances Paterson Fleider
Francis Brazil
Chris Chaplin appointed (25/03/2014)
Ken Craig appointed (27/11/2014)
Andrew Clapham appointed (21/04/2015)

Directors have been in office since the start of the financial year to the date of this report unless otherwise stated.

Principal Activities
The principal activity of the entity during the financial year was to provide support and services for its members working in the social housing sector throughout Australia and New Zealand.

Operating Results
The net current year surplus of the entity for the year amounted to $67,450. (2014: $70,079)

Review of Operations
A review of operations of the entity during the financial year and the results of those operations show an increase in total revenue of 3.6% to $693,733 and a increase in total expenses of 5.9% to $526,277 resulting in the net surplus.

Information on Directors
Kathleen Gregory
Qualifications
— BA Urban and Regional Planning
Experience
— 25 years of working in the not for profit sector as a worker, executive officer and Board member, 15 years of experience in the development and management of affordable, secure rental housing for households on low incomes, provision of effective tenancy management and support models, provision and management of appropriate housing for Aboriginal families living in urban areas. CEO of Foundation Housing Ltd.

Special Responsibilities
— WA Director

Haleh Homaei
Qualifications
Experience
— 20 years experience in the housing sector, 12 years at the Victorian Office of Housing and 8 years within the community housing sector. Member of the Course Advisory Committee.

Special Responsibilities
— VIC Director

Greg Orchard
Qualifications
— Chartered Accountant, Certified Finance and Investment Professional, MAH, Director Property and Housing. Wellington Council, New Zealand.
Experience
— 27 years experience in public and social housing with both national and local government organisations.

Special Responsibilities
— New Zealand Director
AUSTRALASIAN HOUSING INSTITUTE LIMITED
ABN: 49 098 565 3887
DIRECTORS’ REPORT

Donald Proctor
Qualifications — Bachelor of Architecture, Master of Urban & Regional Planning at University of Sydney
Experience — 32 years in the social housing field, working in architecture, planning, policy urban renewal, strategic operational planning, asset operations. Local government, state public service, private practice and community sector professional roles. Currently National Manager Strategic Assets for Complus Housing Services. Member of Australasian Housing Institute since inception.

Special Responsibilities — President

Andrew Davis
Qualifications — Graduate Certificate in Business Administration (Management), Diploma of Business (Human Resource Management), Certificate IV, Workplace Training & Assessment
Experience — 20 year experience in senior leadership roles in private and not-for-profit sector. Six years of Senior/General Manager experience in the community housing and homelessness sectors. Served on various peak body Boards and sector reference groups in the not-for-profit sector.

Special Responsibilities — Director, Branch Committee Chair and Awards Review Committee

Faye Minty
Qualifications — Degree in Applied Science - Land Economics from the University of Technology Sydney
Experience — CEO of Capital Community Housing since March 2008; CEO of Coalition of Community Housing Organisations of the ACT - the peak body for Community Housing Providers in the ACT. Active in the ACT lobbying for the growth and continued development of the Community Housing Sector. A specialist provider of housing and tenancy support for people with disability.

Special Responsibilities — ACT Director

Frances Paterson Feider
Qualifications — M Sc Property Development; Post Graduate Diploma in Housing; Member of the Australian Institute of Management; Member of the Chartered Institute of Housing (UK)
Experience — 30 years in community housing working within a range of different organisations including large Government departments to small specialised housing providers with 15 years at Director level. Accomplished in all areas of housing and specialising in Housing Management, Asset Management, Housing Support and Urban Renewal. Leading role in growing the housing portfolio for Churches of Christ Care from a small provider to one of the largest community housing providers in Queensland. This included capacity building for the new staff, team, project management of new software and supporting the staff and the Board through the change management process.

Special Responsibilities — QLD Director
AUSTRALASIAN HOUSING INSTITUTE LIMITED
ABN: 49 098 665 3867
DIRECTORS’ REPORT

Francis Brazil
Qualifications — Director
Post Graduate Diploma in Housing (Australian Graduate Diploma), Graduate Conversion Housing, Professional Certificate in Management and Cert IV in Training and Assessment
Experience — Worked in housing for 17 years in Australia and the UK, for large group structures and small community led organisations gaining experience in tenant participation and community regeneration as well as evaluation methodology. Now works in the largest Community Housing provider in NSW and oversees innovative projects around chronic youth homelessness as well as analysis around future projections of need in both community development and housing. Build partnerships and bring statutory and community organisations together to enhance their ability to serve their local communities. Also work part time teaching Community Development to Community services Diploma students at TAFE.
Special Responsibilities — NSW Director, Awards Committee Chair

Chris Chaplin
Qualifications — Director
Bachelor of Education (Secondary – Arts), University of Melbourne, MAHIL, MACD.
Experience — 21 years in the not-for-profit sector, including 17 years in housing and homelessness across a diverse range of roles including strategy, governance, policy and compliance, management, public policy, teaching and research, project management, and direct service in tenancy management, front-line homelessness and outreach, public housing support and advocacy, and student housing. Governance and leadership roles on a range of boards and committees, two terms as National Secretary of the Australian Greens; 11 years as a health sector consumer representative (coping). Currently Manager Policy & Compliance, Port Phillip Housing Association.
Special Responsibilities — Victorian Director, Awards Review Committee. Chair of Victorian Branch Committee.

Ken Craig
Experience — Director
32 year’s experience in NSW public sector, Northern Regional Manager of the NSW Aboriginal Housing Office leading a team to improve housing outcomes for people living in Aboriginal Community housing and Aboriginal Public housing. Received the Public Service medal in 2013
Special Responsibilities — Indigenous Director

Andrew Olpham
Qualifications — Director
Master of Management, Charles Sturt University, New South Wales
Experience — Banking and finance background of 20 years. First became involved in the social and affordable housing sector in 2002 and has worked in three jurisdictions since that time. Presently General Manager Strategy, Governance and Supply with the Department of Housing in Darwin, NT.
Special Responsibilities — Director NT
AUSTRALASIAN HOUSING INSTITUTE LIMITED  
ABN: 49 058 565 3887  
DIRECTORS’ REPORT

Meetings of Directors
During the financial year, 11 meetings of directors were held. Attendances by each director were as follows:

<table>
<thead>
<tr>
<th>Director</th>
<th>Number eligible to attend</th>
<th>Number attended</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kathleen Gregory</td>
<td>6</td>
<td>1</td>
</tr>
<tr>
<td>Haleh Homaei</td>
<td>6</td>
<td>4</td>
</tr>
<tr>
<td>Greg Orchard</td>
<td>11</td>
<td>7</td>
</tr>
<tr>
<td>Donald Proctor</td>
<td>11</td>
<td>8</td>
</tr>
<tr>
<td>Andrew Davis</td>
<td>11</td>
<td>6</td>
</tr>
<tr>
<td>Faye Minty</td>
<td>11</td>
<td>7</td>
</tr>
<tr>
<td>Frances Paterson Feider</td>
<td>11</td>
<td>8</td>
</tr>
<tr>
<td>Francis Brazil</td>
<td>11</td>
<td>7</td>
</tr>
<tr>
<td>Chris Chaplin</td>
<td>3</td>
<td>2</td>
</tr>
<tr>
<td>Ken Craig</td>
<td>7</td>
<td>5</td>
</tr>
<tr>
<td>Andrew Clapham</td>
<td>1</td>
<td>1</td>
</tr>
</tbody>
</table>

Auditor’s Independence Declaration
The lead auditor’s independence declaration for the year ended 30 June 2015 has been received and can be found on page 5 of the financial report.

Signed in accordance with a resolution of the Board of Directors.

Director

Donald Proctor

Dated this 11th day of November 2015
AUSTRALASIAN HOUSING INSTITUTE LIMITED
ABN: 49 098 565 3867

AUDITOR’S INDEPENDENCE DECLARATION UNDER S 307C OF
THE CORPORATIONS ACT 2001 TO THE DIRECTORS OF AUSTRALASIAN HOUSING INSTITUTE LIMITED

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2016 there have been no contraventions of:

(i) the auditor independence requirements as set out in the Corporations Act 2001 in relation to the audit; and

(ii) any applicable code of professional conduct in relation to the audit

Name of Firm: Haywards Chartered Accountants

Name of Partner: John Newton

Date: 11 November 2015

Address: Level 8
19-31 Pitt Street
SYDNEY NSW 2000
AUSTRALASIAN HOUSING INSTITUTE LIMITED
ABN: 49 098 565 3867

STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME FOR THE YEAR
ENDED 30 JUNE 2015

<table>
<thead>
<tr>
<th>Note</th>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td>Revenue</td>
<td>2</td>
<td>590,820</td>
</tr>
<tr>
<td>Other income</td>
<td>2</td>
<td>2,913</td>
</tr>
<tr>
<td>Administration expense</td>
<td></td>
<td>(33,621)</td>
</tr>
<tr>
<td>Employee provisions expense</td>
<td></td>
<td>(155,291)</td>
</tr>
<tr>
<td>Depreciation and amortisation expense</td>
<td>3</td>
<td>(862)</td>
</tr>
<tr>
<td>Interest expense</td>
<td>3</td>
<td>(1,420)</td>
</tr>
<tr>
<td>Bad and doubtful debts expense</td>
<td>3</td>
<td>(420)</td>
</tr>
<tr>
<td>Consultancy fees</td>
<td></td>
<td>(5,805)</td>
</tr>
<tr>
<td>Printing, postage &amp; stationery</td>
<td></td>
<td>(33,933)</td>
</tr>
<tr>
<td>Telephone, faxes &amp; internet</td>
<td></td>
<td>(4,500)</td>
</tr>
<tr>
<td>Travelling &amp; accommodation</td>
<td></td>
<td>(15,722)</td>
</tr>
<tr>
<td>Seminar &amp; conference expenses</td>
<td></td>
<td>(194,590)</td>
</tr>
<tr>
<td>Subcontractors</td>
<td></td>
<td>(26,280)</td>
</tr>
<tr>
<td>Sundry expenses</td>
<td></td>
<td>(54,127)</td>
</tr>
<tr>
<td><strong>Net current year surplus</strong></td>
<td></td>
<td><strong>67,455</strong></td>
</tr>
</tbody>
</table>

Other comprehensive income

- Total other comprehensive income for the year
- Net current year surplus attributable to members of the entity
- Total comprehensive income attributable to members of the entity

The accompanying notes form part of those financial statements.
AUSTRALASIAN HOUSING INSTITUTE LIMITED  
ABN: 49 098 566 3807  
STATEMENT OF FINANCIAL POSITION AS AT 30 JUNE 2015

<table>
<thead>
<tr>
<th>Note</th>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$</td>
<td>$</td>
</tr>
</tbody>
</table>

**ASSETS**

**CURRENT ASSETS**
- Cash on hand: 4 $328,563  $278,577
- Accounts receivable and other debtors: 5 $81,906  $45,570
- Other current assets: 9 $ -  $6,170

**TOTAL CURRENT ASSETS:** $410,469  $330,317

**NON-CURRENT ASSETS**
- Property, plant and equipment: 7 $802  $1,464

**TOTAL NON-CURRENT ASSETS:** $802  $1,464

**TOTAL ASSETS:** $411,261  $331,781

**LIABILITIES**

**CURRENT LIABILITIES**
- Accounts payable and other payables: 8 $100,715  $106,799
- Employee provisions: 9 $6,005  $3,424
- Grants in advance: $145,787  $140,465

**TOTAL CURRENT LIABILITIES:** $253,107  $250,668

**NON-CURRENT LIABILITIES**
- Employee provisions: 9 $10,824  $9,369

**TOTAL NON-CURRENT LIABILITIES:** $10,824  $9,369

**TOTAL LIABILITIES:** $263,931  $259,037

**NET ASSETS:** $147,330  $72,744

**EQUITY**
- Retained surplus: $137,319  $69,854

**TOTAL EQUITY:** $137,319  $69,854

The accompanying notes form part of these financial statements.
AUSTRALASIAN HOUSING INSTITUTE LIMITED  
ABN: 49 098 565 387  
STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 30 JUNE 2015

<table>
<thead>
<tr>
<th>Note</th>
<th>Retained Surplus $</th>
<th>Total $</th>
</tr>
</thead>
<tbody>
<tr>
<td>Balance at 1 July 2013</td>
<td>(6,725)</td>
<td>(6,725)</td>
</tr>
<tr>
<td>Comprehensive Income</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Surplus for the year attributable to members of the entity</td>
<td>76,570</td>
<td>76,570</td>
</tr>
<tr>
<td>Balance at 30 June 2014</td>
<td>69,854</td>
<td>69,854</td>
</tr>
<tr>
<td>Balance at 1 July 2014</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Comprehensive Income</td>
<td>69,854</td>
<td>69,854</td>
</tr>
<tr>
<td>Surplus for the year attributable to members of the entity</td>
<td>67,456</td>
<td>67,456</td>
</tr>
<tr>
<td>Balance at 30 June 2016</td>
<td>137,310</td>
<td>137,310</td>
</tr>
</tbody>
</table>

The accompanying notes form part of these financial statements.
# FINANCIAL REPORT

## AUSTRALASIAN HOUSING INSTITUTE LIMITED

**ABN: 49 098 565 3867**

**STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2015**

<table>
<thead>
<tr>
<th>Note</th>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td><strong>CASH FLOWS FROM OPERATING ACTIVITIES</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Commonwealth, state and local government grants</td>
<td>611,588</td>
<td>707,576</td>
</tr>
<tr>
<td>Receipts from donations, bequests and raffles</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Payments to suppliers and employees</td>
<td>(568,730)</td>
<td>(545,533)</td>
</tr>
<tr>
<td>Interest received</td>
<td>6,519</td>
<td>3,098</td>
</tr>
<tr>
<td>Net cash generated from operating activities</td>
<td>12</td>
<td>50,316</td>
</tr>
</tbody>
</table>

| **CASH FLOWS FROM INVESTING ACTIVITIES** |       |       |
| Payment for property, plant and equipment | - | - |
| Net cash used in investing activities | - | - |

| **CASH FLOWS FROM FINANCING ACTIVITIES** |       |       |
| Net cash used in financing activities | - | - |

| Net increase in cash held | 50,316 | 166,041 |
| Cash on hand at beginning of the financial year | 278,377 | 112,539 |
| Cash on hand at end of the financial year | 328,593 | 278,577 |

The accompanying notes form part of these financial statements.
AUSTRALASIAN HOUSING INSTITUTE LIMITED
ABN: 49 098 565 3887
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2015

The financial statements cover Australasian Housing Institute Limited as an individual entity, incorporated and domiciled in Australia. Australasian Housing Institute Limited is a company limited by guarantee.

Note 1 Summary of Significant Accounting Policies

Basis of Preparation

These general purpose financial statements have been prepared in accordance with the Corporations Act 2001 and Australian Accounting Standards and Interpretations of the Australian Accounting Standards Board. The company is a not-for-profit entity for financial reporting purposes under Australian Accounting Standards. Material accounting policies adopted in the preparation of these financial statements are presented below and have been consistently applied unless stated otherwise.

The financial statements, except for the cash flow information, have been prepared on an accruals basis and are based on historical costs, modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities. The amounts presented in the financial statements have been rounded to the nearest dollar.

The financial statements were authorised for issue on 31 October 2015 by the directors of the company.

Accounting Policies

(a) Revenue

Grant revenue is recognised in profit or loss when the entity obtains control of the grant and it is probable that the economic benefits gained from the grant will flow to the entity and the amount of the grant can be measured reliably.

If conditions are attached to the grant which must be satisfied before it is eligible to receive the contribution, the recognition of the grant as revenue will be deferred until those conditions are satisfied.

When grant revenue is received whereby the entity incurs an obligation to deliver economic value directly back to the contributor, this is considered a reciprocal transaction and the grant revenue is recognised in the statement of financial position as a liability until the service has been delivered to the contributor, otherwise the grant is recognised as income on receipt.

Australasian Housing Institute Limited receives non-reciprocal contributions of assets from the government and other parties for zero or a nominal value. These assets are recognised at fair value on the date of acquisition in the statement of financial position, with a corresponding amount of income recognised in the statement of comprehensive income.

Donations and bequests are recognised as revenue when received.

Interest revenue is recognised using the effective interest rate method, which for floating rate financial assets is the rate inherent in the instrument. Dividend revenue is recognised when the right to receive a dividend has been established.

Revenue from the rendering of a service is recognised upon the delivery of the service to the customer.

All revenue is stated net of the amount of goods and services tax (GST).

(b) Property, Plant and Equipment

Each class of property, plant and equipment is carried at cost or fair value as indicated, less, where applicable, accumulated depreciation and impairment losses.

Plant and Equipment

Plant and equipment are measured on the cost basis and are therefore carried at cost less accumulated depreciation and any accumulated impairment losses. In the event the carrying amount of plant and equipment is greater than its estimated recoverable amount, the carrying amount is written down immediately to its estimated recoverable amount and impairment losses are recognised either in profit or loss or as a revaluation decrease if the impairment losses relate to a revalued asset. A formal assessment of recoverable amount is made when impairment indicators are present.

Subsequent costs are included in the asset’s carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the company and the cost of the item can be measured reliably. All other repairs and maintenance are recognised as expenses in profit or loss in the financial period in which they are incurred.

Plant and equipment that have been contributed at no cost or for nominal cost are recognised at the fair value of the asset at the date it is acquired.
FINANCIAL REPORT

AUSTRALASIAN HOUSING INSTITUTE LIMITED
ABN: 49 098 566 3867
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2015

Depreciation
The depreciable amount of all fixed assets, including buildings and capitalised lease assets, but excluding freehold land, is depreciated on a straight-line basis over the asset’s useful life to the entity commencing from the time the asset is available for use. Leasehold improvements are depreciated over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

The depreciation rates used for each class of depreciable assets are:

<table>
<thead>
<tr>
<th>Class of Fixed Asset</th>
<th>Depreciation Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plant and equipment</td>
<td>20% - 67%</td>
</tr>
<tr>
<td>Low value asset pool</td>
<td>16% - 38%</td>
</tr>
</tbody>
</table>

The assets’ residual values and useful lives are reviewed and adjusted, if appropriate, at the end of each reporting period.

Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These gains or losses are recognised as income in profit or loss in the period in which they arise. When revalued assets are sold, amounts included in the revaluation surplus relating to that asset are transferred to retained surplus.

(c) Financial Instruments

Initial Recognition and Measurement

Financial assets and financial liabilities are recognised when the entity becomes a party to the contractual provisions to the instrument. For financial assets, this is equivalent to the date that the company commits itself to either purchase or sell the asset (i.e. trade date accounting is adopted).

Financial instruments are initially measured at fair value plus transactions costs except where the instrument is classified ‘at fair value through profit or loss’, in which case transaction costs are recognised as expenses in profit or loss immediately.

Classification and Subsequent Measurement

Financial instruments are subsequently measured at fair value, amortised cost using the effective interest rate method, or cost. Where available, quoted prices in an active market are used to determine fair value. In other circumstances, valuation techniques are adopted.

Amortised cost is calculated as the amount at which the financial asset or financial liability is measured at initial recognition less principal repayments and any reduction for impairment, and adjusted for any cumulative amortisation of the difference between that initial amount and the maturity amount calculated using the effective interest method.

To the rate that exactly discounts estimated future cash payments or receipts (including fees, transaction costs and other premiums or discounts) through the expected life (or when this cannot be reliably predicted, the contractual term) of the financial instrument to the net carrying amount of the financial asset or financial liability. Revisions to expected future net cash flows will necessitate an adjustment to the carrying value with a consequential recognition of an income or expense item in profit or loss.

(ii) Financial assets at fair value through profit or loss

Financial assets are classified at ‘fair value through profit or loss’ when they are either held for trading for the purpose of short-term profit taking, derivatives not held for hedging purposes, or when they are designated as such to avoid an accounting mismatch or to enable performance evaluation where a group of financial assets is managed by key management personnel on a fair value basis in accordance with a documented risk management or investment strategy. Such assets are subsequently measured at fair value with changes in carrying value being included in profit or loss.

(ii) Loans and receivables

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market and are subsequently measured at amortised cost. Gains or losses are recognised in profit or loss through the amortisation process and when the financial asset is derecognised.

(iii) Held-to-maturity investments

Held-to-maturity investments are non-derivative financial assets that have fixed maturities and fixed or determinable payments, and it is the company’s intention to hold these investments to maturity. They are subsequently measured at amortised cost. Gains or losses are recognised on profit or loss through the amortisation process and when the financial asset is derecognised.

(iv) Available-for-sale investments

Available-for-sale investments are non-derivative financial assets that are either not capable of being classified into other categories of financial assets due to their nature or they are designated as such by management. They comprise investments in the equity of other entities where there is neither a fixed maturity nor fixed or determinable payments.
AUSTRAIASIAN HOUSING INSTITUTE LIMITED
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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2015

They are subsequently measured at fair value with any remeasurements other than impairment losses and foreign exchange gains and losses recognised in other comprehensive income. When the financial asset is derecognised, the cumulative gain or loss pertaining to that asset previously recognised in other comprehensive income is reclassified into profit or loss.

Available-for-sale financial assets are classified as non-current assets when they are expected to be sold within 12 months after the end of the reporting period. All other available-for-sale financial assets are classified as current assets.

(v) Financial liabilities
Non-derivative financial liabilities other than financial guarantees are subsequently measured at amortised cost. Gains or losses are recognised in profit or loss through the amortisation process and when the financial liability is derecognised.

Impairment
At the end of each reporting period, the company assesses whether there is objective evidence that a financial asset has been impaired. A financial asset or a group of financial assets is deemed to be impaired if, and only if, there is objective evidence of impairment as a result of one or more events (a ‘loss event’), which has an impact on the estimated future cash flows of the financial asset(s).

In the case of available-for-sale financial assets, a significant or prolonged decline in the market value of the instrument is considered to constitute a loss event. Impairment losses are recognised in profit or loss immediately. Also, any cumulative decline in fair value previously recognised in other comprehensive income is reclassified to profit or loss at this point.

In the case of financial assets carried at amortised cost, loss events may include: indications that the debtor’s or a group of debtors, are experiencing significant financial difficulty, default or delinquency in interest or principal payments, indicators that they will enter bankruptcy or other financial reorganisation; and changes in arrears or economic conditions that correlate with defaults.

For financial assets carried at amortised cost (including loans and receivables), a separate allowance account is used to reduce the carrying amount of financial assets impaired by credit losses. After having taken all possible measures of recovery, if the management establishes that the carrying amount cannot be recovered by any means, at that point the written-off amounts are charged to the allowance account or the carrying amount of impaired financial assets is reduced directly if no impairment amount was previously recognised in the allowance accounts.

When the terms of financial assets that would otherwise have been past due or impaired have been renegotiated, the company recognises the impairment for such financial assets by taking into account the original terms as if the terms have not been renegotiated so that the loss events that have occurred are duly considered.

Derecognition
Financial assets are derecognised where the contractual rights to receipt of cash flows expire or the asset is transferred to another party whereby the entity no longer has any significant continuing involvement in the risks and benefits associated with the asset. Financial liabilities are derecognised when the related obligations are discharged, cancelled or have expired. The difference between the carrying amount of the financial liability, which is extinguished or transferred to another party and the fair value of consideration paid, including the transfer of non-cash assets or liabilities assumed, is recognised in profit or loss.

(d) Impairment of Assets
At the end of each reporting period, the entity reviews the carrying amounts of its tangible and intangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset’s fair value less costs of disposal and value in use, is compared to the asset’s carrying value. Any excess of the asset’s carrying amount over its recoverableamount is recognised in profit or loss.

Where the future economic benefits of the asset are not primarily dependent upon the asset’s ability to generate net cash inflows and when the entity would, if deprived of the asset, replace its remaining future economic benefits, value in use is determined as the depreciated replacement cost of an asset.

Where it is not possible to estimate the recoverable amount of an asset’s class, the entity estimates the recoverable amount of the cash-generating unit to which the class of assets belong.

Where an impairment loss on a revalued asset is identified, this is recognised against the revaluation surplus in respect of the same class of asset to the extent that the impairment loss does not exceed the amount in the revaluation surplus for that class of asset.

(e) Employee Provisions
Short-term employee provisions
Provision is made for the company’s obligation for short-term employee benefits. Short-term employee benefits are benefits (other than termination benefits) that are expected to be settled wholly before 12 months after the end of the annual reporting period in which the employees render the related service, including wages, salaries and sick leave. Short-term employee benefits are measured at the (undiscounted) amounts expected to be paid when the obligation is settled.
FINANCIAL REPORT

AUSTRALASIAN HOUSING INSTITUTE LIMITED
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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2015

Other long-term employee provisions
Provision is made for employees' long service leave and annual leave entitlements not expected to be settled wholly within 12 months after the end of the annual reporting period in which the employees render the related service. Other long-term employee benefits are measured at the present value of the expected future payments to be made to employees. Expected future payments incorporate anticipated future wage and salary levels, durations of service and employee departures, and are discounted at rates determined by reference to market yields at the end of the reporting period on government bonds that have maturity dates that approximate the terms of the obligations. Upon the remeasurement of obligations for other long-term employee benefits, the net change in the obligation is recognised in profit or loss as a part of employee benefits expense.

The company's obligations for long-term employee benefits are presented as non-current employee provisions in its statement of financial position, except where the company does not have an unconditional right to defer settlement for at least 12 months after the end of the reporting period, in which case the obligations are presented as current provisions.

(f) Cash on Hand
Cash on hand includes cash on hand, deposits held at call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within short-term borrowings in current liabilities on the statement of financial position.

(g) Accounts receivable and other debtors
Accounts receivable and other debtors include amounts due from members as well as amounts receivable from customers for goods sold in the ordinary course of business. Receivables expected to be collected within 12 months of the end of the reporting period are classified as current assets. All other receivables are classified as non-current assets.

Accounts receivable are initially recognised at fair value and subsequently measured at amortised cost using the effective interest method, less any provision for impairment. Refer to Note 7(f) for further discussion on the determination of impairment losses.

(h) Goods and Services Tax (GST)
Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the statement of financial position.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from or payable to, the ATO are presented as operating cash flows included in receipts from customers or payments to suppliers.

(i) Income Tax
No provision for income tax has been raised as the entity is exempt from income tax under Div 50 of the Income Tax Assessment Act 1997.

(j) Intangibles
Trademark
Trademark is recorded at cost. Trademark has a finite life and is carried at cost, less any accumulated amortisation and impairment losses. It has an estimated useful life of 5 years. It is assessed annually for impairment.

(k) Provisions
Provisions are recognised when the entity has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured. Provisions recognised represent the best estimate of the amounts required to settle the obligation at the end of reporting period.

(l) Comparative Figures
Where required by Accounting Standards, comparative figures have been adjusted to conform with changes in presentation for the current financial year.

When the company retrospectively applies an accounting policy, makes a retrospective restatement or reclassifies items in its financial statements, a third statement of financial position as at the beginning of the preceding comparative period, in addition to the minimum comparative financial statements, must be disclosed.

(m) Accounts Payable and Other Payables
Accounts payable and other payables represent the liability outstanding at the end of the reporting period for goods and services received by the company during the reporting period which remain unpaid. The balance is recognised as a current liability with the amounts normally paid within 30 days of recognition of the liability.
**AUSTRALASIAN HOUSING INSTITUTE LIMITED**  
**ABN: 49 098 565 3867**  
**NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2015**

(n) **Critical Accounting Estimates and Judgements**  
The directors evaluate estimates and judgements incorporated into the financial statements based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the company.

(o) **Economic Dependence**  
Australasian Housing Institute Limited is dependent on the Department of [insert department name] for the majority of its revenue used to operate the business. At the date of this report the Board of Directors has no reason to believe the Department will not continue to support Australasian Housing Institute Limited.

**Note 2 Revenue and Other Income**

<table>
<thead>
<tr>
<th></th>
<th>2016</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Revenue</strong></td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td>Revenue from (non-reciprocal) government grants and other grants</td>
<td></td>
<td></td>
</tr>
<tr>
<td>— State/federal government grants – operating</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>— Other government grants</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>— Other organisations</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>— Events registration</td>
<td>245,628</td>
<td>233,901</td>
</tr>
<tr>
<td>— Membership fees</td>
<td>65,130</td>
<td>65,448</td>
</tr>
<tr>
<td>— Corporate Supporters</td>
<td>198,636</td>
<td>202,491</td>
</tr>
<tr>
<td>— Project and consulting fees</td>
<td>74,590</td>
<td>64,209</td>
</tr>
<tr>
<td>— Grants</td>
<td>-</td>
<td>4,500</td>
</tr>
<tr>
<td><strong>Total revenue</strong></td>
<td>584,202</td>
<td>660,049</td>
</tr>
<tr>
<td>Other revenue</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bank interest</td>
<td>6,618</td>
<td>3,998</td>
</tr>
<tr>
<td><strong>Total revenue</strong></td>
<td>590,820</td>
<td>564,047</td>
</tr>
<tr>
<td><strong>Other income</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Miscellaneous income</td>
<td>2,913</td>
<td>9,603</td>
</tr>
<tr>
<td><strong>Total other income</strong></td>
<td>2,913</td>
<td>9,603</td>
</tr>
</tbody>
</table>

**Total revenue and other income**

<table>
<thead>
<tr>
<th></th>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Surplus for the year</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>$</td>
<td>$</td>
</tr>
</tbody>
</table>

(a) **Expenses**

<table>
<thead>
<tr>
<th></th>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employee benefits expense</td>
<td>155,291</td>
<td>178,320</td>
</tr>
<tr>
<td>Total employee benefits expense</td>
<td>155,291</td>
<td>178,320</td>
</tr>
<tr>
<td>Depreciation and amortisation</td>
<td></td>
<td></td>
</tr>
<tr>
<td>— furniture and equipment</td>
<td>682</td>
<td>1,120</td>
</tr>
<tr>
<td>Total depreciation and amortisation</td>
<td>682</td>
<td>1,120</td>
</tr>
<tr>
<td>Finance costs</td>
<td></td>
<td></td>
</tr>
<tr>
<td>— Interest expense</td>
<td>1,429</td>
<td>-</td>
</tr>
<tr>
<td>Total finance costs</td>
<td>1,429</td>
<td>-</td>
</tr>
<tr>
<td>Bad and doubtful debts</td>
<td></td>
<td></td>
</tr>
<tr>
<td>— trade and other receivables</td>
<td>429</td>
<td>1,236</td>
</tr>
<tr>
<td>Audit fees</td>
<td></td>
<td></td>
</tr>
<tr>
<td>— audit services</td>
<td>6,486</td>
<td>7,500</td>
</tr>
<tr>
<td>Total Audit Remuneration</td>
<td>6,486</td>
<td>7,500</td>
</tr>
</tbody>
</table>
## AUSTRALASIAN HOUSING INSTITUTE LIMITED
### ABN: 49 098 556 3887
#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2015

### Note 4  Cash on Hand

<table>
<thead>
<tr>
<th></th>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>CURRENT</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash at bank</td>
<td>328,593</td>
<td>278,577</td>
</tr>
<tr>
<td>Total cash and cash equivalents as stated in the statement of financial position</td>
<td>328,593</td>
<td>278,577</td>
</tr>
<tr>
<td>Total cash and cash equivalents as stated in the cash flow statement</td>
<td>328,593</td>
<td>278,577</td>
</tr>
</tbody>
</table>

### Note 5  Accounts Receivable and Other Debtors

<table>
<thead>
<tr>
<th></th>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>CURRENT</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accounts receivable</td>
<td>81,906</td>
<td>46,805</td>
</tr>
<tr>
<td>Provision for doubtful debts</td>
<td>-</td>
<td>(1,236)</td>
</tr>
<tr>
<td>Other debtors</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Financial assets</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Total current accounts receivable and other debtors</td>
<td>81,906</td>
<td>(0,576)</td>
</tr>
</tbody>
</table>

### (a) Credit Risk - Accounts Receivable and Other Debtors

The company has no significant concentration of credit risk with respect to any single counterparty or group of counterparties other than those receivables specifically provided for and mentioned within Note 5. The main source of credit risk to the company is considered to relate to the class of assets described as "accounts receivable and other debtors".

The following table details the company’s accounts receivable and other debtors exposure to credit risk (prior to collateral and other credit enhancements) with ageing analysis and impairment provided for therein. Amounts are considered as ‘past due’ when the debt has not been settled within the terms and conditions agreed between the company and the customer or counter party to the transaction. Receivables that are past due are assessed for impairment by ascertaining solvency of the debtors and are provided for where there are specific circumstances indicating that the debt may not be fully repaid to the company.

The balances of receivables that remain within initial trade terms (as detailed in the table below) are considered to be of high credit quality.

<table>
<thead>
<tr>
<th></th>
<th>2015 Gross amount</th>
<th>Past due and impaired</th>
<th>Past due but not impaired (days overdue)</th>
<th>Within initial trade terms</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$</td>
<td>$</td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td>Accounts receivable</td>
<td>81,906</td>
<td>79,782</td>
<td>-</td>
<td>(826)</td>
</tr>
<tr>
<td>Total</td>
<td>81,906</td>
<td>79,782</td>
<td>2,750</td>
<td>79,782</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>2014 Gross amount</th>
<th>Past due and impaired</th>
<th>Past due but not impaired (days overdue)</th>
<th>Within initial trade terms</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$</td>
<td>$</td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td>Accounts receivable</td>
<td>46,805</td>
<td>21,501</td>
<td>6,908</td>
<td>7,979</td>
</tr>
<tr>
<td>Total</td>
<td>46,805</td>
<td>21,501</td>
<td>6,908</td>
<td>7,979</td>
</tr>
</tbody>
</table>

### Note 6  Other Current Assets

<table>
<thead>
<tr>
<th></th>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Prepayments</td>
<td>-</td>
<td>5,170</td>
</tr>
</tbody>
</table>

### Note 7  Property, Plant and Equipment

<table>
<thead>
<tr>
<th></th>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>PLANT AND EQUIPMENT</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Plant and equipment:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>At cost</td>
<td>24,605</td>
<td>24,605</td>
</tr>
<tr>
<td>Less accumulated depreciation</td>
<td>(24,323)</td>
<td>(23,735)</td>
</tr>
<tr>
<td>Less accumulated impairment losses</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Total</td>
<td>282</td>
<td>870</td>
</tr>
</tbody>
</table>
AUSTRALASIAN HOUSING INSTITUTE LIMITED
ABN: 49 098 565 3887
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2015

Low value asset pool
At cost 2,958 2,958
Accumulated depreciation (2,436) (2,364)
Total plant and equipment 520 594

Total property, plant and equipment 602 1,464

Movements in Carrying Amounts
Movement in the carrying amounts for each class of property, plant and equipment between the beginning and the end of the current financial year:

<table>
<thead>
<tr>
<th></th>
<th>Low Value Asset Pool</th>
<th>Plant and Equipment</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>2014</td>
<td>$672</td>
<td>$1,912</td>
<td>$2,584</td>
</tr>
<tr>
<td>Balance at the beginning of the year</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Additions at cost</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Additions at fair value</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Disposals</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Revaluations</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Depreciation expense</td>
<td>(78)</td>
<td>(1,042)</td>
<td>(1,120)</td>
</tr>
<tr>
<td>Carrying amount at end of year</td>
<td>594</td>
<td>870</td>
<td>1,464</td>
</tr>
<tr>
<td>2015</td>
<td>$504</td>
<td>$870</td>
<td>$1,464</td>
</tr>
<tr>
<td>Balance at the beginning of the year</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Additions at cost</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Additions at fair value</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Disposals</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Revaluations</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Depreciation expense</td>
<td>(74)</td>
<td>(688)</td>
<td>(662)</td>
</tr>
<tr>
<td>Carrying amount at the end of the year</td>
<td>520</td>
<td>282</td>
<td>802</td>
</tr>
</tbody>
</table>

Asset revaluations

Note 8 Accounts Payable and Other Payables

<table>
<thead>
<tr>
<th>Note</th>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td>CURRENT</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accounts payable</td>
<td>26,029</td>
<td>29,388</td>
</tr>
<tr>
<td>Membership fees in advance</td>
<td>57,388</td>
<td>47,971</td>
</tr>
<tr>
<td>Seminar fees in advance</td>
<td>5,419</td>
<td>4,997</td>
</tr>
<tr>
<td>Other payables</td>
<td>1,877</td>
<td>8,997</td>
</tr>
<tr>
<td>GST payable</td>
<td>18,022</td>
<td>17,356</td>
</tr>
<tr>
<td></td>
<td>108,716</td>
<td>108,706</td>
</tr>
</tbody>
</table>

Note 9 Employee Provisions

<table>
<thead>
<tr>
<th>Note</th>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td>CURRENT</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Short-term Employee Benefits</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Opening balance at 1 July 2014</td>
<td>3,424</td>
<td>9,220</td>
</tr>
<tr>
<td>Additional provisions raised during the year</td>
<td>5,231</td>
<td>5,824</td>
</tr>
<tr>
<td>Amounts used</td>
<td>-</td>
<td>(5,796)</td>
</tr>
<tr>
<td>Balance at 30 June 2015</td>
<td>8,665</td>
<td>3,424</td>
</tr>
<tr>
<td>NON-CURRENT</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Long-term Employee Benefits</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Opening balance at 1 July 2014</td>
<td>9,309</td>
<td>-</td>
</tr>
<tr>
<td>Additional provisions raised during year</td>
<td>1,515</td>
<td>9,309</td>
</tr>
<tr>
<td>Amounts used</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Balance at 30 June 2015</td>
<td>10,824</td>
<td>9,309</td>
</tr>
</tbody>
</table>
Australasian Housing Institute Limited
ABN: 49 098 565 3887

Notes to the Financial Statements for the Year Ended 30 June 2015

Analysis of Employee Provisions

<table>
<thead>
<tr>
<th></th>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Current</td>
<td>8,655</td>
<td>3,424</td>
</tr>
<tr>
<td>Non-current</td>
<td>10,624</td>
<td>9,300</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>19,279</strong></td>
<td><strong>12,723</strong></td>
</tr>
</tbody>
</table>

Provision for Employee Benefits

Employee provisions represent amounts accrued for annual leave and long service leave.

The current portion of this provision includes the total amount accrued for annual leave entitlements that have vested due to employees having completed the required period of service. Based on past experience the company does not expect the full amount of annual leave balances classified as current liabilities to be settled within the next 12 months. However, these amounts must be classified as current liabilities since the company does not have an unconditional right to defer the settlement of these amounts in the event employees wish to use their leave entitlement.

The non-current portion of this provision includes amounts accrued for long service leave entitlements that have not yet vested in relation to those employees who have not yet completed the required period of service.

Note 10  Events After the Reporting Period

No matter or circumstances have arisen since the end of the financial year, which significantly affected or may significantly affect the operations of the company, the results of those operations, or the state or affairs of the company in future financial years.

Note 11  Related Party Transactions

a. Key Management Personnel

Any person(s) having authority and responsibility for planning, directing and controlling the activities of the company, directly or indirectly, including any director (whether executive or otherwise) is considered key management personnel.

The total remuneration paid to key management personnel (KMP) of the company during the year are as follows:

<table>
<thead>
<tr>
<th></th>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Key management personnel compensation:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>— short-term benefits</td>
<td>114,887</td>
<td>155,171</td>
</tr>
<tr>
<td>— post-employment benefits</td>
<td>12,887</td>
<td>14,724</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>127,774</strong></td>
<td><strong>169,895</strong></td>
</tr>
</tbody>
</table>

Note 12  Cash Flow Information

Reconciliation of Cash Flow from Operating Activities with Current Year Surplus

<table>
<thead>
<tr>
<th></th>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Profit after income tax</td>
<td>67,456</td>
<td>76,579</td>
</tr>
<tr>
<td>Non-cash flows:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Depreciation and amortisation expense</td>
<td>652</td>
<td>1,120</td>
</tr>
<tr>
<td>(Increase)/decrease in accounts receivable and other debtors</td>
<td>(36,336)</td>
<td>(12,416)</td>
</tr>
<tr>
<td>(Increase)/decrease in accounts payable and other payables</td>
<td>6</td>
<td>12,689</td>
</tr>
<tr>
<td>Increase/(decrease) in grants in advance</td>
<td>5,312</td>
<td>85,686</td>
</tr>
<tr>
<td>Increase/(decrease) in provisions for employee benefits</td>
<td>6,746</td>
<td>3,513</td>
</tr>
<tr>
<td>(Increase)/decrease in prepayments</td>
<td>6,170</td>
<td>(1,426)</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>50,016</strong></td>
<td><strong>185,041</strong></td>
</tr>
</tbody>
</table>

Note 13  Financial Risk Management

The company’s financial instruments consist mainly of deposits with banks, local money market instruments, short-term and long-term investments, receivables and payables, and lease liabilities.

The carrying amounts for each category of financial instruments, measured in accordance with AASB 139 as detailed in the accounting policies to these financial statements, are as follows:

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AUSTRALASIAN HOUSING INSTITUTE LIMITED
ABN: 49 098 565 3887

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2015

<table>
<thead>
<tr>
<th>Note</th>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td>Financial assets</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash and cash equivalents</td>
<td>328,593</td>
<td>278,577</td>
</tr>
<tr>
<td>Loans and receivables</td>
<td>81,906</td>
<td>45,570</td>
</tr>
<tr>
<td>Total financial assets</td>
<td>410,499</td>
<td>324,147</td>
</tr>
<tr>
<td>Financial liabilities</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Financial liabilities at amortised cost:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>— accounts payable and other payables</td>
<td>108,716</td>
<td>108,709</td>
</tr>
<tr>
<td>Total financial liabilities</td>
<td>108,716</td>
<td>108,709</td>
</tr>
</tbody>
</table>

Financial Risk Management Policies

The finance committee is responsible for monitoring and managing the company’s compliance with its risk management strategy and consists of senior Board members. The finance committee’s overall risk management strategy is to assist the company in meeting its financial targets while minimising potential adverse effects on financial performance. Risk management policies are approved and reviewed by the finance committee on a regular basis. These include credit risk policies and future cash flow requirements.

Specific Financial Risk Exposures and Management

The main risks the company is exposed to through its financial instruments are credit risk, liquidity risk and market risk relating to interest rate risk and other price risk. There have been no substantive changes in the types of risks the company is exposed to, how these risks arise, or the Board’s objectives, policies and processes for managing or measuring the risks from the previous period.

(a) Credit risk

Exposure to credit risk relating to financial assets arises from the potential non-performance by counterparties of contract obligations that could lead to a financial loss to the company.

The company does not have any material credit risk exposures as its major source of revenue is the receipt of grants. Credit risk is further mitigated as 100% of the grants being received from Commonwealth, State and Local governments are in accordance with funding agreements which ensure regular funding for a period of 1 year.

Credit Risk Exposures

The maximum exposure to credit risk by class of recognised financial assets at the end of the reporting period is equivalent to the carrying value and classification of those financial assets (net of any provisions) as presented in the statement of financial position.

Accounts receivable and other debtors that are neither past due nor impaired are considered to be of high credit quality. Aggregates of such amounts are detailed at Note 5.

The company has no significant concentrations of credit risk exposure to any single counterparty or group of counterparties. Details with respect to credit risk of accounts receivable and other debtors are provided in Note 5.

Credit risk related to balances with banks and other financial institutions is managed by the finance committee in accordance with approved Board policy. Such policy requires that surplus funds are only invested with counterparties with a Standard and Poor’s rating of at least AA. The following table provides information regarding the credit risk relating to cash and money market securities based on Standard and Poor’s counterparty credit ratings.

<table>
<thead>
<tr>
<th>Note</th>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash on hand</td>
<td></td>
<td></td>
</tr>
<tr>
<td>— AA Rated</td>
<td>528,553</td>
<td>278,577</td>
</tr>
<tr>
<td>4</td>
<td>528,553</td>
<td>278,577</td>
</tr>
</tbody>
</table>

(b) Liquidity risk

Liquidity risk arises from the possibility that the company might encounter difficulty in setting its debts or otherwise meeting its obligations related to financial liabilities. The company manages this risk through the following mechanisms:

- preparing forward-looking cash flow analysis in relation to its operational, investing and financing activities;
- maintaining a reputable credit profile;
- managing credit risk related to financial assets;
- only investing surplus cash with major financial institutions; and
- comparing the maturity profile of financial liabilities with the realisation profile of financial assets.

The table below reflects an undiscounted contractual maturity analysis for non-derivative financial liabilities. The company does not hold any derivative financial liabilities.
Australasian Housing Institute Limited
ABN: 49 058 565 3887

Notes to the Financial Statements for the Year Ended 30 June 2015

Cash flows realised from financial assets reflect management’s expectation as to the timing of realisation. Actual timing may therefore differ from that disclosed. The timing of cash flows presented in the table to settle financial liabilities reflects the earliest contractual settlement dates.

Financial liability and financial asset maturity analysis

<table>
<thead>
<tr>
<th>Financial liabilities due for payment</th>
<th>Within 1 Year</th>
<th>1 to 5 years</th>
<th>Over 5 years</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounts payable and other payables (excluding estimated annual leave and deferred income)</td>
<td>$108,715</td>
<td>$108,709</td>
<td>$108,715</td>
<td>$108,709</td>
</tr>
<tr>
<td>Total expected outflows</td>
<td>$108,715</td>
<td>$108,709</td>
<td>-</td>
<td>-</td>
</tr>
</tbody>
</table>

Financial Assets - cash flows realisable

| Cash on hand | $328,593 | $278,507 | $328,593 | $278,507 |
| Accounts receivable and other debtors | $61,906 | $45,570 | $61,906 | $45,570 |
| Total anticipated inflows | $410,499 | $324,077 | - | - |
| Net (outflow) / inflow on financial instruments | $301,784 | $215,368 | - | - |

(c) Market Risk

I. Interest rate risk

Exposure to interest rate risk arises on financial assets and financial liabilities recognised at the end of the reporting period whereby a future change in interest rates will affect future cash flows or the fair value of fixed rate financial instruments. The company is also exposed to earnings volatility on floating rate instruments.

ii. Other price risk

The entity is not exposed to any material commodity price risk.

Sensitivity Analysis

The following table illustrates sensitivities to the company’s exposures to changes in interest rates and equity prices. The table indicates the impact on how profit and equity values reported at the end of the reporting period would have been affected by changes in the relevant risk variable that management considers to be reasonably possible. These sensitivities assume that the movement in a particular variable is independent of other variables.

These sensitivities assume that the movement in a particular variable is independent of other variables.

<table>
<thead>
<tr>
<th>Year ended 30 June 2015</th>
<th>Profit $</th>
<th>Equity $</th>
</tr>
</thead>
<tbody>
<tr>
<td>+/- 2% in interest rates</td>
<td>$6,572</td>
<td>$6,672</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Year ended 30 June 2014</th>
<th>Profit $</th>
<th>Equity $</th>
</tr>
</thead>
<tbody>
<tr>
<td>+/- 2% in interest rates</td>
<td>$5,572</td>
<td>$5,672</td>
</tr>
</tbody>
</table>

No sensitivity analysis has been performed on foreign exchange risk as the company has no material exposures to currency risk.

There have been no changes in any of the assumptions used to prepare the above sensitivity analysis from the prior year.

Fair Values

Fair value estimation

The fair values of financial assets and financial liabilities are presented in the following table and can be compared to their carrying values as presented in the statement of financial position.
Differences between fair values and carrying amounts of financial instruments with fixed interest rates are due to the change in discount rates being applied by the market since their initial recognition by the company. Most of these instruments, which are carried at amortised cost (i.e. accounts receivables, loan liabilities), are to be held until maturity and therefore the fair value figures calculated bear little relevance to the company.

<table>
<thead>
<tr>
<th>Financial assets</th>
<th>2015 Carrying Amount $</th>
<th>2014 Carrying Amount $</th>
<th>2015 Fair Value $</th>
<th>2014 Fair Value $</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash on hand</td>
<td>328,593</td>
<td>278,577</td>
<td>278,593</td>
<td>278,577</td>
</tr>
<tr>
<td>Accounts receivable and other debtors</td>
<td>81,906</td>
<td>45,570</td>
<td>81,906</td>
<td>45,570</td>
</tr>
<tr>
<td>Total financial assets</td>
<td>410,499</td>
<td>324,147</td>
<td>410,499</td>
<td>324,147</td>
</tr>
</tbody>
</table>

|-----------------------|-------------------------|-------------------------|------------------|------------------|

(i) Cash on hand, accounts receivable and other debtors, and accounts payable and other payables are short-term instruments in nature whose carrying value is equivalent to fair value. Trade and other payables exclude amounts provided for annual leave, which is outside the scope of AASB 139.

Note 14 Capital Management

Management controls the capital of the entity to ensure that adequate cash flows are generated to fund its monitoring programs and that returns from investments are maximised within tolerable risk parameters. The finance committee ensures that the overall risk management strategy is in line with this objective.

The finance committee operates under policies approved by the board of directors. Risk management policies are approved and reviewed by the board on a regular basis. These include credit risk policies and future cash flow requirements.

The entity’s capital consists of financial liabilities, supported by financial assets.

Management effectively manages the entity’s capital by assessing the entity’s financial risks and responding to changes in these risks and in the market. These responses may include the consideration of debt levels.

There have been no changes to the strategy adopted by management to control the capital of the entity since the previous year. The strategy of the entity is to maintain a gearing ratio below 10%.

Note 15 Entity Details

The registered office of the entity is:

Australasian Housing Institute Limited
Level 1, 241 Castlereagh Street
SYDNEY NSW 2000

The principal place of business is:

Australasian Housing Institute Limited
Level 1, 241 Castlereagh Street
SYDNEY NSW 2000
AUSTRALASIAN HOUSING INSTITUTE LIMITED
ABN: 49 098 565 3887
DIRECTORS’ DECLARATION

In accordance with a resolution of the directors of Australasian Housing Institute Limited, the directors declare that:

1. The financial statements and notes, as set out on pages 6 to 19, are in accordance with the Corporations Act 2001 and:
   (a) comply with Australian Accounting Standards; and
   (b) give a true and fair view of the financial position of the company as at 30 June 2015 and of its performance for the year ended on that date.

2. In the directors’ opinion there are reasonable grounds to believe that the entity will be able to pay its debts as and when they become due and payable.

Director

_____________________________________________________

Donald Proctor

Dated this 11th day of November 2016
AUSTRALASIAN HOUSING INSTITUTE LIMITED
ABN: 49 098 565 3887
INDEPENDENT AUDITOR’S REPORT TO THE MEMBERS OF
AUSTRALASIAN HOUSING INSTITUTE LIMITED

We have audited the accompanying financial report of Australasian Housing Institute Limited, which comprises the statement of financial position as at 30 June 2015, the statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information and the directors’ declaration.

Directors’ Responsibility for the Financial Report
The directors of the company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the Corporations Act 2001 and for such internal control as the directors determine is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error. In Note 1, the directors also state, in accordance with Accounting Standard AASB 101 Presentation of Financial Statements, that compliance with the Australian equivalents to International Financial Reporting Standards (IFRS) ensures that the financial report, comprising the financial statements and notes, complies with IFRS.

Auditor’s Responsibility
Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance about whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor’s judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the company’s preparation of the financial report that gives a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity’s internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the directors, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Independence
In conducting our audit, we have complied with the independence requirements of the Corporations Act 2001. We confirm that the independence declaration required by the Corporations Act 2001, which has been given to the directors of Australasian Housing Institute Limited, would be in the same terms if given to the directors as at the time of this auditor’s report.

Qualification
As can be common for organisations of this type, it is not practicable to maintain an effective system of internal control over income until their initial entry in the accounting records. Accordingly, our audit in relation to income was limited to amounts recorded.

Qualified Audit Opinion
In our opinion, except for the qualification noted above, the financial report of Australasian Housing Institute Limited is in accordance with Corporations Act 2001, including:

(i) giving a true and fair view of the company’s financial position as at 30 June 2015 and of its performance for the year ended on that date; and

(ii) complying with Australian Accounting Standards and the Corporations Regulations 2001.

Auditor’s signature: [Signature]
John Newton
Partner
Haywards Chartered Accountants

Address:
Level 8
10-31 Pitt Street
SYDNEY NSW 2000

Dated this 11th day of November 2015.