contents:

welcome
President’s Report .................................................. 3
Executive Officer’s Report ........................................ 6
Messages from Local Branches .................................. 8
The Year in Review .................................................. 12

our people
Governance .......................................................... 13
Members .............................................................. 18
Team ................................................................. 22
Trainers and Facilitators ........................................... 23

our services
Workshops ........................................................... 26
Networking Events ................................................ 27
Forums ............................................................... 30
Professional Practice Seminars ................................. 31
Housing Awards ................................................... 32
Publications ........................................................ 36

our supporters
Corporate Supporters and Sponsors ............................ 40

our future
Vision and Strategy .................................................. 42
Financial Report .................................................... 45
I’m pleased to report it has been another very successful year for the AHI. With the departure of past President Tony Gilmour at the end of 2013, the second half of the year was a time of consolidation, with the Board and AHI staff doing a great job of firming up a sound business model and financial footing.

**Strategic plan**

A highlight of 2013-2014 was the launch of a new strategic plan (see page 43) with the mission: to support, enable, connect, inspire and acknowledge social housing professionals across Australia and New Zealand.

The strategy plan explains our mission, purpose and the value we provide to our members and the social housing sector. We outline our priorities and actions through to 2016, and I think we are well on track in this first year. The discussion paper is available to view on the AHI website.

**Membership**

AHI membership has been growing slowly but steadily. We have been very pleased to see an increasing number of organisations joining as corporate members or associates, as well as individual members joining and renewing.

We continue to work on improving the value of membership and, while we remain realistic about increasing our membership base, the AHI is always keen to engage with those who see housing as their profession, or even something of a calling. We’d love nothing more than connecting with those who want to play a part in improving the sector through developing their own professionalism and, likewise, influencing their peers.

**Branches**

Our branches play a vital role within the AHI, providing an opportunity for members to meet, discuss issues, organise local events, and advise the Board on their priorities. I have enjoyed catching up with branch committee members as I travelled around the country and I wish to thank them for their ongoing support. I encourage all members to consider becoming more active in their local branch committee; it’s a great place to meet new, like-minded people from outside your immediate organisation or work stream. As a long-standing member of the NSW branch, I have met and learned from many wonderful people who have always been interesting, supportive and fun.

**Partners**

The social housing and homelessness sectors in Australia and New Zealand are fortunate to have a number of effective peak bodies such as Shelter, Community Housing Aotearoa, Community Housing Federation of Australia (CHFA), and the State and Territory Federations, working together in complementary roles.
The AHI has worked with most, if not all, these bodies over the last year and we are committed to strengthening our ties over the next year.

Events
I have had the privilege of attending many of the professional development workshops, seminars, and other networking events held this year. We have hosted breakfast events with Housing Ministers – Zoe Bettison in South Australia, Bill Marmion in Western Australia and Matt Conlan in the Northern Territory – as well as Neil Castles, Director General of Housing and Public Works in Queensland. In the coming year, we hope to complete the round of all constituencies, as our feedback from both audience and presenters has been terrific.

Our seminars on Business Continuity, Stock Transfer, Supported Housing Partnerships, Place Making and Asset Management have been well-received – in fact, we had 1,358 people attend our events in the last 12 months. These have become truly national events – no matter where they are held, we have had people coming from all over the country.

While the competitive domestic airfare market may have helped numbers a little, I think it is more that participants are responding favourably to our strategy of delivering events on national issues, with expert presenters providing a mix of government and non-government perspectives.

I would also like to give a big thank you to our event sponsors, who support the events and reduce the costs for all participants.

Publications
We have continued to produce HousingWORKS – the premier journal on social housing matters – to a very high standard. During 2013-2014, we published five editions.

Our electronic publication, HousingPEOPLE is also highly anticipated. We hope to expand and improve on these offerings over the next year.

Professional recognition and accreditation
I see a strong and respected professional recognition scheme as the AHI’s next major achievement. We have been carefully developing this scheme for a major launch in 2015.

Housing professionals deserve recognition in the community, and this scheme will provide a framework and guidance for housing professionals to build and maintain their knowledge and expertise. It will also help housing professionals to achieve recognition by peers, employers, clients and the broader community by achieving the status of an AHI Certified Housing Professional.
Awards
The 2014 Professional Excellence in Housing Awards was hugely successful. The event was held at the National Housing Conference in Adelaide, with many deserving winners on the night. I know the Awards Committee has already been hard at work developing the program for next year. New nominations will be requested during late 2014, with local awards ceremonies planned for mid 2015 and the national event scheduled for November 2015 in Perth.

Governance and finance
One of the most pleasing aspects for me as AHI President has been the smooth running of the organisation as a business. The AHI Board has been extremely diligent and insightful, while the AHI staff have been inspiring in their commitment to the organisation.

While modest in size, our finances are in very good shape. However, we need to maintain momentum on membership renewals and revenue raising events to remain in a position where we can continue to provide good service and value to our members.

Thank you
Finally, a big thank you from me to everyone who has supported me in the President role this year. In particular, my employer Greg Budworth at Compass who recognises the value of the AHI, and gives me free rein and encouragement to get about.

Thank you also to Kelly Badewitz, our Executive Officer – the marvel from Merimbula – who keeps the AHI, and me, on track to get great things done.

I am looking forward to my second and final year as President. Could it be your turn next?

Donald Proctor
AHI President
The 2013-2014 financial year has been an extremely busy one for the AHI with many positives. After experiencing some uncertainty over the last few years, I am thrilled to report the Institute made a profit of almost $70,000. This would not have been possible without the hard work and dedication of our small but committed team, the Board of Directors and local branch committees.

Of course, the Institute would not exist if it weren’t for the generous support we receive from our corporate supporters, members and associates. Your support enables the Institute to assist housing professionals in achieving excellence in their work, and the best possible outcomes for their clients, communities and organisations.

At the AGM, we had a baton change for the President position from Tony Gilmour to Donald Proctor. I’d like to take this opportunity to thank Tony for helping to take the Institute to where it is today. Donald has been doing a wonderful job leading the Institute since he took on the role of President.

I am pleased to add that the Institute is now represented by directors from all jurisdictions, bar two. Firstly, I would like to say goodbye to Stacey Theologou from Housing SA and thank him for his support over the last two years. I would also like to extend a warm welcome to our new Board members: Faye Minty from Capital Community Housing, Frances Paterson-Fleider from Churches of Christ Care, Francis Brazil from SGCH and Andrew Davis from SA. Thanks also to Greg Orchard from Wellington City Council, Haleh Homaei from North East Housing Services and Kathleen Gregory from Foundation Housing for their continued work and support for the Institute. I look forward to working with you all again in the coming year.

During the past year, we have continued with our successful Professional Practice program delivering four seminars across the country, with 155 participants attending from across Australia and New Zealand. We have developed a successful model for the seminars and will continue to roll out sessions over the next year. Each and every speaker who has contributed has helped make the seminars a success. The Institute relies on speakers volunteering their time and we thank them greatly for this.

Thirty-one in-house Professional Development workshops were delivered during the year, with an extra five public workshops held. A large number of the in-house sessions were delivered to Housing Tasmania staff and, with that, I would like to acknowledge Housing Tasmania’s support of the Institute. Once again, our trainers continue to prove they are the best at what they do, and feedback from participants is always of a high standard.
Thank you to Steve Morgan, Dare Kavanagh, John Flanagan and Donella Roberts.

The AHI State and National Awards were showcased in 2013. Several AHI records were broken, including a record number of 146 people attending the National Housing Awards which were held during the National Housing Conference in Adelaide. Secondly, an impressive 81 nominations were received across the jurisdictions – with a record number of sponsors for the awards program. Congratulations once again to all the award nominees and winners. A big thank you to the Awards Committee for your time and effort – 81 nominations to read and process is not an easy task but you did it and did it well.

The HousingWORKS journal continues to produce interesting and thought-provoking articles. This year, we collaborated with AHURI, Housing SA, Community Housing Aotearoa and Parity to produce five editions of the journal. Topics included ‘Surviving and Sustaining Public and Social Housing,’ ‘Ending Homelessness’ and ‘Social Housing in New Zealand’ through to the NHC Conference and AHI Awards. The Institute would not be able to produce such a quality journal without contributions from our members and colleagues. I would like to thank Emma and Steve at Bakewood for their brilliant writing and editing, and also Greg from Excell Printing for his amazing design skills. You make a great team and I am very grateful for your expertise.

Last, but certainly not least, I’d like to highlight the dedication and commitment of our small team consisting of Olena Sydorenko and Donella Roberts. We have proven that a small team can do wonders and that is exactly what the Institute has achieved this year. Olena designed and implemented a brand new website, so we now have an online presence to be proud of. Donella continues to produce outstanding programs full of experienced and knowledgeable speakers. Thank you, girls – what a great team!

Executive Officer
Kelly Badewitz
The SA Branch Committee began the 2013-2014 year with much excitement and hard work preparing for the AHI Professional Excellence in Housing Awards. The State Awards were conducted in September, with the winners proudly showcased at the National Awards ceremony in November. This was held in Adelaide, in conjunction with the 2013 National Housing Conference. South Australian initiatives fared very well in the National Awards, achieving winners or commendations in five of the eight award categories.

South Australians continued to enjoy breakfast events during the past year. The first was a very successful end-of-year celebration held in December in a popular city breakfast spot. Members enjoyed a delicious breakfast and a great networking opportunity, including visiting members from the Northern Territory.

In June, we were pleased to host a breakfast featuring the new Minister for Social Housing, the Hon. Zoe Bettison MP. This event was particularly well-attended, and gave participants the chance to get to know the Minister and her vision for the housing landscape in South Australia. Members from the public, private and community housing sectors enjoyed a terrific opportunity to network during and after the breakfast.

Another highlight was the new President of the AHI, Donald Proctor, coming to Adelaide to meet individual members and visit key housing organisations, seeking their views regarding the role and services of the AHI. This included meeting with Phil Fagan-Schmidt, Executive Director of Housing SA, who confirmed sponsorship of the AHI for the coming year. We greatly value the support provided by Housing SA towards the development of a professional and integrated housing sector.

Apart from a new Minister, the housing sector in South Australia has undergone significant change during the past financial year with ongoing sector-wide reforms. The SA Branch of the AHI also saw changes, with Stacey Theologou completing his term and valuable contribution to the AHI Board as the SA Director. Andrew Davis, newly elected to the role, takes over the position.

Planning is underway for the calendar of events and networking opportunities for our growing membership in SA for the coming year. A key emphasis for the SA Branch activities in 2015 will be to foster closer connections and sharing of learnings between our members in the public and community housing sectors.
During 2013-2014, Queensland sought to increase branch activity, with some key members playing an important role in future AHI branch development for the state.

One of the main factors in this renewed energy was the appointment of Frances Paterson-Fleider to the AHI Board. Frances, General Manager for Churches of Christ Care Housing Services in Queensland, was excited to help establish a Branch Committee that will pave the way for professional development within the social housing sector. Frances’ vision has been to facilitate this with a range of quality AHI events, seminars and information sessions.

Queensland AHI members have also played a valuable role in establishing a representative body for all Queensland Community Housing Providers. The body ‘CHPs for QLD’ aims to work in close collaboration with the AHI and other representative bodies to establish a network of information sharing and peer support that will assist all members to meet the housing challenges that lay ahead. The AHI welcomes initiatives of this nature and has become an Associate member of CHPs to assist with this vital initiative.

With changes taking place in the social housing sector in line with the Queensland Government’s Housing 2020 Strategy and reform agenda, the Queensland branch saw the importance of ensuring there is a qualified workforce to meet changing needs and demands. The Queensland branch will continue to arrange key events for the coming year that demonstrate the valuable role the AHI can play in Queensland during these reforms.

Existing Queensland members are invited to be a part of the enthusiastic branch committee, and to help grow our membership so Queensland continues to have an influential role in the AHI.
The AHI NSW Branch has undergone a busy year working to support the social housing industry in our state and build awareness of key issues, support best practice and encourage thought and debate amongst social housing professionals.

In NSW, we are undergoing a significant period of change in the social housing sector with the restructuring of government responsibilities, changes in funding and contracting arrangements, and a NSW Legislative Council Inquiry into Social, Public and Affordable Housing. At a branch level, we were thrilled that a long-standing member of the AHI NSW Branch, Donald Proctor, was elected as AHI President.

Some of our achievements during 2013-2014 included:

- Increasing the number of active members of our NSW Branch Committee.
- Providing a formal written submission for updating and streamlining the AHI Awards categories, working group and process.
- Negotiating continued financial support for the AHI through the NSW Department of Family and Community Services.
- Making a submission to the NSW Legislative Council Inquiry into Social, Public and Affordable Housing.
- A function to farewell Mike Allen, Chief Executive, Housing NSW on his retirement.
- The end-of-year social function for members in December 2013.

In NSW, we are lucky to have a strong group of professionals that are committed to the social housing industry, and who seek to engage members and non-members in debate and discussion about our service delivery and ways to support our workforce. We look forward to building on this in the next financial year.
It’s been a fascinating year to be in social housing as the Social Housing Reform programme continues to be a key focus for the Government, with the AHI committee playing a valuable role in facilitating constructive dialogue, as well as learnings from the Christchurch Earthquake.

One of the year’s highlights was the event on NZ Social Housing Reform in March, where panellists provided the audience with different perspectives on the Government’s social reform programme. The speakers – including Scott Figenshow, Bryan Wilson and Alan Pollard – spoke passionately about issues close to their hearts, and also took the opportunity to answer questions and mingle with colleagues and old friends.

The joint Community Housing Aotearoa/AHI HousingWORKS edition in April featured articles from NZ AHI branch committee members and NZ AHI members. HousingWORKS provides an opportunity to showcase the fantastic things happening in New Zealand, and it was good to see NZ AHI members contribute to other editions of HousingWORKS throughout the year.

The Professional Excellence in Housing Awards was an opportunity to celebrate some of New Zealand’s fantastic achievements in social housing, while New Zealand fared well against their Australian colleagues at the National Awards, taking out the awards for Leading Asset Management, Excellence in Social Housing and Leading Innovation.

We look forward to working closely with all our members as we prepare for another big year.
5  Editions of HousingWORKS with 91 articles
600  followers on social media
400  members
5  corporate members
3  corporate associates
4  professional practice seminars
31  in-house workshops
5  workshops/forums
11  member networking events
4  awards ceremonies
1358  attended events
263  attended awards ceremonies
81  award nominations
36  finalists
10  winners

> 2013 National Awards
The Board of the AHI is the governing body of the AHI, with the role of the President providing leadership and promoting the cohesiveness, effectiveness and functioning of both the Board and the Institute.

The AHI Board of Directors consists of up to eleven members elected at an Annual General Meeting. Two positions – the President and the Director – Indigenous Housing are elected by the entire membership. Another three directors (Northern Territory, Australian Capital Territory and Tasmania) are elected directly by the members in each jurisdiction. The remaining six directors (Queensland, New South Wales, Victoria, South Australia, New Zealand and Western Australia) are nominated by the local Branch Committee.

We appreciate the input of every member who volunteered their time during 2013-2014.

Donald Proctor
President
Director, New South Wales
July 2013 – Present

Donald Proctor is a freelance consultant to the broader housing sector, and is also undertaking research work. After stints in private practice and local government, he joined Housing NSW where he was, until recently, Director of Asset Programs for the NSW public housing asset portfolio.

Donald became interested in housing issues while studying Architecture and Urban Planning and was a founding member of STUCCO, the Sydney University Student Housing Co-operative. He went on to become a member of the Co-op Housing Alliance and was a board member of the Association to Resource Co-operative Housing for close to six years. Donald was in the fortunate position to witness the commencement of the Community Tenancy Scheme in NSW in 1983, also writing a thesis about it.

Donald currently holds the post of Practitioner-in-Residence with the Henry Halloran Trust at University of Sydney. He is conducting a research project on ‘Workplace Communities of Practice.’ Donald joined the Board in 2013.

Tony Gilmour
President
July 2013-December 2013

Dr Tony Gilmour is an affordable housing specialist who has consulted, researched and published widely in Australia and overseas.

He has built the business he founded, the Housing Action Network, into a leading practice for community housing consultancy services across Australia, helping many of the larger housing providers on bidding for tenders, strategy, board facilitation and policy lobbying.

Joining Sydney University’s Planning Research Centre in 2005 as Research Policy Manager, he completed his PhD in 2009, which reviewed approaches to building the capacity of the community housing sector in Australia, Britain and the United States.

Tony has published internationally on developing the community housing sector, public housing estate renewal and financing affording housing. Tony holds a BA and MA from Cambridge University, an MBA from the University of Manchester and an MA and PhD from University of Sydney. Tony resigned from the AHI Board in December 2013.
Haleh Homaei  
*Director, Victoria*

Haleh Homaei is the CEO of North East Housing Service, a housing provider managing over 300 transitional and long-term properties throughout Melbourne’s northern and eastern suburbs.

Haleh has over 20 years of experience working in housing, including 12 years with the Victorian Office of Housing. Previous roles include Operational Manager with the Office of Housing, Strategic Manager and Housing Manager with Housing Choices Australia, and Deputy CEO of Druids Friendly Society. Haleh’s expertise is in the areas of social advocacy, strategic management and business planning, governance and compliance, and policy development.

Currently completing her Masters in Social Science, Housing Management and Policy at Swinburne University, she has been Board Director of Community Housing Federation of Victoria (CHFV) since 2009, and a member of the AHI since 1998.

Kathleen Gregory  
*Director, Western Australia*

Kathleen Gregory has over 25 years experience working in the not-for-profit sector, currently as Chief Executive Officer of Foundation Housing, one of the largest affordable housing providers in Western Australia.

Over the last 15 years, Kathleen's main focus has been on establishing and developing Foundation Housing as a developer and manager of affordable rental housing for low income households across the state.

Previous roles include Executive Officer of Eastern Metro Community Housing Association, working with the Community Housing Coalition of WA, and as the Coordinator of STRIVE Warren Blackwood Independent Living and Employment Service and the Warren Blackwood Economic Development project.

Kathleen has a strong commitment towards the provision of long-term, secure and affordable housing for all members of our community, specialising in the development and management of today’s social housing.
Stacey Theologou  
**Director, South Australia**

Stacey commenced employment with the South Australia Housing Trust in Whyalla in 1977 and continues to work for the Housing Trust (now known as Housing SA).

During this time he worked on South Australia’s largest urban renewal project, known as Westwood. Since 2002, he has worked in first line management roles responsible for the management of housing teams providing service delivery to tenants and customers seeking housing assistance.

Currently, he is working on the program that has been implemented to support Aboriginal communities across remote and non-remote South Australia. Stacey resigned from the AHI Board in December 2013.

---

Greg Orchard  
**Director, New Zealand**

Greg Orchard has over 28 years experience in public and social housing with both national and local government organisations. Greg is a Chartered Accountant, a Certified Finance and Investment Professional and a Leadership New Zealand Fellow.

Since 2007, he has held a senior leadership role at Wellington City Council. He is currently leading teams responsible for the city’s award-winning social housing; property; building controls; parks, sport and recreation; community services; and Wellington city’s earthquake strengthening and resilience programme.

Greg has previously held positions on the boards of the Building Research Association New Zealand, a small land development joint venture, and his local school.

In addition to the AHI Board, he is Chair of the University of Canterbury Quake Centre and a Director of Accessible Properties (NZ) Limited.
**Faye Minty**  
*Director, Australian Capital Territory*

Faye is the Chief Executive Officer of Capital Community Housing (CCH), a not-for-profit community housing organisation that provides housing and tenancy management services to people with disability living in the ACT.

Prior to joining CCH, Faye was the Chief Executive Officer of the Coalition of Community Housing Organisations of the ACT, the peak body for community housing providers in the ACT.

Faye is still active in the ACT, lobbying for the growth and continued development of the community housing sector. Faye has a strong interest in promoting the tenancy rights of people with disability, together with raising community awareness on housing issues.

Faye has a degree in Applied Science – Land Economics from the University of Technology Sydney, and also holds a position on the Board of the Community Housing Federation of Australia. Faye joined the AHI Board in December 2013.

---

**Frances Paterson-Fleider**  
*Director, Queensland*

Frances Paterson-Fleider has worked in housing for 30 years specialising in housing management, asset management and housing support.

Before moving to Australia, Frances worked with Dumfries and Galloway Housing Partnership in Scotland with a portfolio of 10,500 properties and was involved in a major regeneration project worth £60M. Frances joined Churches of Christ Care as General Manager of their Housing Service in 2009 growing the service to become one of the largest community housing providers in Queensland with 1,300 properties under management.

Frances studied Housing at Heriot-Watt University and completed her Masters in Property Development at Robert Gordon University, Aberdeen.

Frances is Chairperson of the 139 Club Homelessness Service in Brisbane and a founding Board Member of the Community Housing Providers for Queensland. Frances joined the AHI Board in December 2013.
Andrew Davis  
**Director, South Australia**

Andrew has 20 years experience in senior leadership roles in the private and not-for-profit sector. This includes six years of senior/general manager experience in the community housing and homelessness sectors.

He has served on various peak body boards and sector reference groups specifically within the not for profit sector.

Andrew is the SA Director, Branch Committee Chair and sits on the Awards Review Committee. He has a Graduate Certificate in Business Administration (Management), Diploma of Business (Human Resource Management) and Certificate IV in Workplace Training and Assessment.

Andrew joined the AHI Board in December 2013.

Francis Brazil  
**Director, New South Wales**

Francis has worked in housing for 17 years in Australia and the UK. This includes large group structures and small community-led organisations, gaining experience in tenant participation and community regeneration, as well as evaluation methodology.

Francis now works in the largest community housing provider in NSW and oversees innovative projects around chronic youth homelessness, as well as analysing future needs in both community development and housing. His focus is on building partnerships and bringing statutory and community organisations together to better serve local communities. Francis also teaches Community Development to Community Services Diploma students.

Francis has a Post Graduate Diploma in Housing (Australian Graduate Diploma), a Graduate Conversion in Housing, Professional Certificate in Management and Certificate IV in Training and Assessment. Francis joined the AHI Board in December 2013.
The Australasian Housing Institute is the membership-based professional association for those working in the area of social housing. Spanning the entire housing sector, the AHI unites and supports housing professionals across New Zealand and Australia. There are now approximately 11,000 people working in paid and voluntary positions in public, community, Indigenous and supported housing services, and in tenancy advice.

The AHI works to achieve excellence in their members’ work, and the best possible outcomes for tenants, communities and organisations. Each AHI member plays a significant role in creating and maintaining the industry association through participation in events and networks, contributions to publications and debate, and achievements in social housing.

Our members’ involvement through AHI Branch Committees helps to strengthen the AHI throughout Australia and New Zealand and, for 2013-2014, we are pleased to report an increase in member activity, with the re-establishment of the Queensland branch.
Individual membership is open to anyone working in the area of social housing, in either a paid or unpaid capacity, or those with an interest in the sector.

Three hundred and thirty-nine people were registered as AHI members on 30 June 2014.

Since joining the AHI in 2001 as one of the founding members, I have watched with pride its growth, not only in membership but in the suite of services it offers. The AHI remains an important avenue for those involved in social housing to share knowledge and ideas. The role it plays in ensuring members are kept up-to-date with developments in social housing policy and practice can not be underestimated. The evolution of the AHI from its early days of ‘public/government’ housing focus to the wider focus of including non-government housing – social and affordable housing – shows the AHI continues to understand the changing needs in the community.

Mike Allen PSM
Chief Executive, Housing NSW

AHI membership has provided a solid resource to develop professionally. The challenge of drafting articles for HousingWORKS is a great opportunity, and I have found the quality of the trainings to be exceptionally high. I strongly recommend becoming a member to enhance your professional practice in housing.

Scott Figenshow
Director, Community Housing Aotearoa

I am a founding member of the AHI. I was the inaugural editor of HousingWORKS and I have also served a term on the Institute’s Board. I am well aware of the difference the AHI has made to our industry, especially by fostering professional development, building a national network of housing workers and providing high quality information on topical issues. The AHI has helped to give the work we do professional standing, and it has assisted in promoting the value of our diverse endeavours on behalf of our housing clients. I am proud to have been associated with the AHI since its foundation.

Dr Vivienne Milligan
City Futures Research Centre, UNSW
The AHI offers corporate membership to any non-government housing or human service business or organisation, with a commitment to supporting the career development of their employees. Corporate membership is also open to local government organisations active in the housing sector.

The AHI can help housing and human service businesses and organisations improve the productivity of their workforce, and promote housing and human service work as a worthwhile career in an increasingly competitive labour market. Corporate membership also gives you access to the networks and resources of the AHI.
Compass Housing
Corporate Member

The AHI is a well-governed industry body that uniquely spans public, community housing and associated partners, and is dedicated to improved professionalism of housing provider staff. Compass is proud to be a corporate member and has benefited much from our ongoing association since 2007.

Greg Budworth
Chief Executive Officer, Compass Housing

bric housing
Corporate Associate

We believe the best way of ensuring quality housing services is with a highly skilled, committed workforce who take pride in their professional development, and are open to learning and connecting with other housing professionals. By being a corporate associate, we signal that this is a shared responsibility between bric as a company and our workforce as individuals and team members.

Gina Pearson
Chief Executive Officer, bric housing

Bridge Housing Limited
Corporate Associate

I first became aware of the work of the AHI when I became a member, and I have always been impressed by the work of the AHI as a professional development body. The AHI provides training and development to support staff in social housing across both asset and tenancy management through to corporate risk and governance issues. As a corporate associate, our staff benefit from reduced rates to attend training and participate in conferences and seminars. We also take advantage of the excellent networking that AHI membership provides access to. I would encourage other organisations to consider corporate membership as a means to strengthen the knowledge base amongst staff working in the social and affordable housing industry.

John Nicolades
Chief Executive Officer, Bridge Housing Limited
The AHI operates with a small and very dedicated team that helps to oversee and manage operations. We also work closely with contractors who bring much value to the work we undertake.

Kelly Badewitz  
Executive Officer

Kelly has been the AHI Executive Officer since 2012. Prior to this, Kelly was the Events Manager where she was instrumental in arranging and promoting AHI events. As the key representative of the Institute, Kelly is always happy to discuss any issues of collaboration and partnership.

Donella Roberts  
Learning and Development Manager

Donella brings operational, team management, training and human resources experience – both in Australia and internationally – to the AHI. Donella runs a successful boutique training and consulting business, and also assists the AHI with the management of learning and development projects, and delivery of professional development workshops.

Olena Sydorenko  
Marketing and Member Services Manager

With nearly a decade of marketing experience, Olena serves the AHI as the Marketing and Member Services Manager. Olena joined the AHI team in 2010, initially as the Marketing and Online Project Coordinator. Olena is available to discuss any AHI membership issues, sponsorship or advertising opportunities.

Emma Westwood  
HousingWORKS editor

Writer/editor Emma Westwood has worked on AHI’s HousingWORKS publication across the last three years. While still hands-on in the creation of this journal, Emma now draws on the skills of a team of writers and editors under her new company banner, Bakewood, to ensure HousingWORKS meets its tight deadlines and high editorial standards. As well as assisting in the production of HousingWORKS, Bakewood creates content for the likes of the City of Melbourne, Melbourne Symphony Orchestra and Melbourne International Comedy Festival.
The AHI contracts the services of highly experienced practitioners who are experts in their respective fields. Our dynamic workshop facilitators receive considerable praise for their ability to consistently deliver on learning outcomes in workshops that are both highly interactive and thought provoking.

John Flanagan  
**Bachelor of Social Work, Master of Gestalt Therapy**

Since completing his Bachelor of Social Work in 1988, John Flanagan has had an extensive history working in direct service delivery in a range of work contexts, as well as in organisational development and training. John has recently completed his Masters of Gestalt Therapy, and has developed a practice that focuses on experiential, adventure and Gestalt therapies, combining these approaches in his work style. John has also delivered a broad range of training both accredited and non-accredited.

In recent years, John’s primary work focus has been as a private consultant in the area of customer engagement, organisational development and review. He has significant experience in designing, planning and facilitating engagement systems; team building; organisational development activities; strategic, business and quality planning systems; and programs for a broad range of services both government and community-based. John has an extended history in housing, presently conducting an initiative project on private rental access to social housing tenants.

AHI Workshops facilitated by John include:
- Building Resilience
- Client Focused Team Management
- Creating a Positive Workplace Culture
- Understanding Anti-Social Behaviour
- Understanding Trauma
- Working with Complex and Demanding Clients

Donella Roberts  
**Diploma in Management, Diploma in Training and Assessment Systems, Certificate IV in Training & Assessment**

Donella Roberts has enjoyed career success in frontline management through to executive level roles within world-renowned and industry-leading corporate organisations.

Drawing on her operational, team management, training and human resources exposure – both in Australia and internationally – Donella established a successful boutique events management, training and consulting business in 2005.

As an extension of this business, Donella assists the AHI with the management of the professional development program, coordination of events and projects, and facilitation of professional development workshops.

AHI workshops run by Donella include:
- Change Management
- Leadership Awareness
- Managing for Success
- Managing Staff for Improved Performance
- Performance Management
- Positive Customer Service
- Stepping Up – A Roadmap for New Supervisors
Dare Kavanagh

MA Primary Healthcare, Post Graduate Certificate in Dialogue, Deliberation and Community Engagement, Diplomas in Community Development and Adult Education

Dare is a Canadian-born Australian who has lived and worked in Canada, Sweden, UK and Australia. Dare holds a Masters in Primary Healthcare specialising in public policy and social determinants of health, as well as a Post Graduate Certificate in Community Engagement, Deliberation and Dialogue. Dare also holds qualifications in community development and adult education, and is a member of both the AHI and the International Association for Public Participation.

For most of the past 25 years, Dare has worked in community development, human service policy and community engagement in the government and non-government agencies. Dare has worked in social housing since 2000 in a range of areas including housing policy, homelessness and housing systems. In 2005, Dare started work in tenant engagement with Housing NSW’s Strategic Project Division. Strategic Projects was established to plan and deliver large-scale urban and community renewal in selected social housing estates. Its redevelopment approach has a strong emphasis on active resident engagement to achieve its objectives of enhancing opportunities, building capacity and improving the built environment.

Dare was a leading member of the tenant engagement team for the award-winning engagement processes at Bonnyrigg and Airds Bradbury. In 2010, the Airds Bradbury tenant engagement process won the Australasian Award for Innovation in Public Participation and the International Project of the Year Award from the International Association for Public Participation. Dare regularly lectures and teaches community engagement at universities, conferences and professional development seminars. Dare is passionate about enabling communities to work together to make their neighbourhoods great places for people to live, grow and thrive.

AHI workshops facilitated by Dare include:
- Making Tenant Participation and Engagement Meaningful
Steve Morgan

*Doctor of Psychology, Masters Degree in Education, Bachelors Degree (Honours) Psychology*

Dr Morgan has worked in a range of clinical environments from 1983, including acute and forensic psychiatric units and hospitals, adolescent psychiatry, private psychiatry, corrections, disability (family and early childhood services), student support services, employee assistance programs, as well as in full-time private practice as a forensic-clinical psychologist and trainer from 2001 to 2010.

He was appointed to the International Criminal Court in The Hague from January 2010 to May 2011. He was involved in the provision of reports to all ICC courtrooms and Trial Chambers in respect to the participation of vulnerable victims and witnesses in Courtroom proceedings. He was also involved in regular field missions in varied African locations for assessment and case management purposes associated with the conduct of ICC trial processes.

Prior to this, Dr Morgan worked within and managed a team of psychologists from 2001 to 2010 offering expert forensic/clinical assessment and psychological intervention for adults and children. Other treatment elements have been inclusive of work with clients with depression, anger management concerns, PTSD, complex trauma, relationship concerns, pain management concerns and anxiety disorders – including assessment and treatment of clients/victims of violent and sexual assault. Treatment has also been provided for sexual and violent offenders. Dr Morgan has provided Courtroom expert evidence in Supreme Court, District Court and Magistrates Court matters.

From May 2003 to August 2006, he was additionally appointed to the Queensland Community Corrections Board, acting as an appointed member of the State Parole Board.

He has offered professional training, consultancy, adult education and tertiary education within all states of Australia, also New Zealand, The United Arab Emirates and The Netherlands.

AHI workshops facilitated by Steve include:

- Conflict Resolution Fundamentals
- Working with Clients who have Drug and/or Alcohol Dependency
- Working with Complex and Demanding Clients
AHI workshops enable participants to learn about the ideas and experience of others, exchange information and make connections with people who have a shared interest in issues that affect the housing sector.

The AHI provides housing professionals access to a diverse range of quality professional development events and workshops throughout Australia and New Zealand. We consult closely with the social housing sector to create programs that support the current and future needs for professionals.

All our workshops are expertly facilitated and presented by highly skilled and experienced practitioners. Their knowledge and experience enables the enrichment of a participant’s personal skills and professional development, benefiting their team, organisation and the sector. Workshop delivery is flexible, with the content and style of delivery catered to the needs of individuals working within a specific area of social housing, or to those of a particular organisation.

Our customised and in-house workshops closely align with each organisation’s learning and professional development needs. An evaluation report analysing salient outcomes and suggesting ideas for future learning and professional development is also provided.

The AHI regularly offers public workshops attended by a cross-section of individuals and organisations. Traditionally, AHI workshops are designed for people working in housing related areas but our clients come from a diverse range of sectors – homelessness, social workers and client service staff of other organisations.

In 2013-2014, 1,358 people attended AHI workshops with:

- 31 in-house workshops
- 5 workshops/forums

Service Delivery Workshops:
- Building Resilience
- Change-Ability
- Client Focussed Service Collaboration
- Conflict Resolution and Negotiation
- Creating a Positive Workplace Culture
- Making Tenant Participation and Engagement Meaningful
- Mental Health First Aid
- Positive Customer Service
- Understanding Anti-Social Behaviour
- Understanding Trauma
- Working with Clients who have Drug and/or Alcohol Dependency
- Working with Complex and Demanding Clients

Management and Leadership Workshops
- Change Management
- Client Focussed Team Management
- Leadership Awareness
- Leading and Sustaining the Housing Workforce
- Managing for Success
- Managing Staff for Improved Performance
- Performance Management
- Stepping Up – A Roadmap for New Supervisors

The AHI has provided assistance in designing integrated training programs that align with and promote our organisation’s strategic objectives.

Staff value the training provided as it is relevant, informative and professionally delivered. I would not hesitate to recommend the AHI and their program of courses and workshops. They are highly relevant and tailored to the needs of those working in the social housing sphere.

Lynden Pennicott
Manager, Housing Operations Housing Tasmania
Networking Breakfast with Hon. Tony Piccolo  
Minister for Disabilities, Minister for Police, Minister for Correctional Services, Minister for Emergency Services, Minister for Road Safety  
9th July 2013, Adelaide  
The South Australian branch held a Networking Breakfast with the Hon. Tony Piccolo MP, the then Minister for Communities and Social Inclusion, Minister for Social Housing, Minister for Disabilities, Minister for Youth, Minister for Volunteers as the guest speaker.  
Fifty-two guests from the non-government sector and the government sector attended to hear the Minister speak at a time of rapid change in social housing in South Australia.  
Phil Fagan-Schmidt, Executive Director, Housing SA welcomed guests and introduced the Minister who provided his view of the successes and challenges for social housing providers in SA. The Minister acknowledged the history of quality housing service provision by Housing SA and the not-for-profit sector across the state, and the essential links between housing provision, education, work and community engagement.  
The then upcoming program of property and tenancy management transfer from Housing SA to the not-for-profit sector facilitated some interesting questions and discussion on national and international practices with stock transfer projects.  
The event also afforded attendees with the opportunity for successful networking with housing industry professionals, including Minister Piccolo. Many attendees were impressed by the Minister’s commitment to speak with as many people as possible, meeting and engaging with guests before and after his presentation.  
*Many thanks to our Breakfast sponsors Chinataro, Smallacombe Sanderson, Anglicare SA and NFPAS.*

Networking Breakfast with Hon. Tim Mander  
Minister for Housing and Public Works  
8th August 2013, Brisbane  
The AHI Networking Breakfast in Brisbane with the Hon. Tim Mander MP, Minister for Housing, was a great success. More than 50 professionals from the industry gathered together for the early breakfast to hear from the Minister and catch up with peers and colleagues.  
In his informative and engaging presentation, Mr Mander presented his views on the future of housing in Queensland, and spoke about the Housing 2020 plan that has been recently announced by the government. Guests also enjoyed the opportunity to ask questions and share their views, and the Minister very kindly communicated with the audience.  
"It is impressive how people get engaged to work together for a common goal," said one of the participants after the event.  
*Thank you to Gold sponsor NAHC and Lake Maintenance, Silver sponsor Churches of Christ Care and Breakfast sponsor QLD Shelter.*

Networking Lunch with Michael Coutts-Trotter  
14th November 2013, Sydney  
A Networking Lunch with Michael Coutts-Trotter, the newly-appointed Director General of the Department of Family and Community Services, was held on the 14th November 2013 at the Grace Hotel in Sydney.  
Around 50 people from the housing sector attended the event to listen to Michael share his ideas and vision for social housing in New South Wales. Attendees also had the opportunity to engage in conversations directly with the new Director General.  
*Sincere thanks to the NSW Branch Committee for their support with this event.*

WA Branch Networking Event  
25th November 2013, Perth  
A small group of AHI members got together to hear from Tony Gilmour, the then Chair of the AHI. Tony outlined the future plans for the AHI, particularly the role state branches will play in developing the AHI as a vibrant and relevant organisation in the working lives of housing professionals.
AHI branches in Western Australia, New South Wales, South Australia, Queensland and Victoria held end-of-year networking events for AHI members and other industry peers. The events were not only an opportunity to catch up with colleagues and celebrate the festive season, but a great occasion to gather together to discuss the strategic direction of the housing industry association in 2014. Specifically, these events exemplify the role state branches play in developing the AHI as a vibrant and relevant organisation in the working lives of housing professionals.

Members in Western Australia, Queensland and Victoria expressed their willingness to revitalise their local branches, while guests of the NSW and South Australian events had an opportunity to hear from industry leaders Mike Allen, Chief Executive, Housing NSW; and Phil Fagan-Schmidt, Executive Director, Housing SA.

Career Celebration for Mike Allen
6th June 2014, Sydney

Around 50 AHI members and friends had an opportunity to celebrate a career of dedication and achievements – Mike Allen, Chief Executive, Housing NSW, acknowledged industry leader, inspirational manager and sincere friend of many housing professionals, not only those in NSW.

Many had heard the announcement from Mike about his retirement after more than 30 years of dedicated work in the industry. The AHI NSW Branch decided to acknowledge Mike’s outstanding commitment to improving social housing with a farewell lunch and provide AHI members and friends with an opportunity to congratulate Mike personally on his inspirational career.

It was an afternoon full of warm memories, touching speeches, friendly smiles and unexpected gifts. At the end of the event, Donald Proctor, AHI President, presented Mike with a Certificate of Life Membership to the AHI in recognition of the long and valuable contributions he has made to the Institute.

WA Branch Networking Event
Presentation of the innovative Western Australian Foyer Oxford Project
13th March 2014, Perth

The AHI Western Australian Branch had their first networking event of 2014 on Thursday 13th March at the newly-opened Foyer Oxford, Leederville, Western Australia.

Kathleen Gregory, AHI WA Branch Director and CEO of Foundation Housing, took the opportunity to host the event and allow colleagues and experts in the sector to view the Foyer in all its glory, as she spoke about building momentum in WA with the branch.

Guests were then invited for a tour of the building, which was extremely well-received, giving an insight into the difference the Foyer Oxford would make to the lives of young homeless people in WA.

The tour finished in the courtyard, which was lit up by an impressive and vibrant artwork. Overall, it was a great networking event thoroughly enjoyed by all.
Placemaking Forum  
10th December 2013, Melbourne

At the beginning of December, the Australasian Housing Institute – in collaboration with the Community Housing Federation of Victoria (CHFV) – ran a half-day Placemaking Forum. This engaging and thought-provoking event gave housing practitioners with an interest in placemaking, community renewal and urban regeneration an opportunity to openly discuss approaches to make great places.

Acknowledged industry professionals joined us to share their ideas on benefits and barriers of placemaking, the necessity of community participation in changing places, and innovative approaches to developing and implementing placemaking.

Thank you to our partners CHFV.

---

NZ Social Housing Reform Forum  
6th March 2014, Wellington

The New Zealand AHI Branch hosted a stimulating, topical and enjoyable networking event in Wellington. The event titled ‘Progress and Perspectives’ gave approximately 40 guests from around New Zealand the opportunity to ask questions of those at the coalface of the Government’s social reform programme, as well as hear about Australia and the UK’s reform experience, and share views in an open floor discussion.

Scott Figenshow, Director Community Housing Aotearoa, spoke on the challenges and opportunities for growing third sector provision, while Bryan Wilson from the Ministry of Social Development (MSD) provided an update on the transition of the housing need assessment function from HNZC to MSD, which came into effect in April 2014.

Branch Committee member Robert Macbeth provided a summary on how similar change has been introduced in Australia and the UK. This was followed by Allan Pollard, CEO of the Wairarapa-based Trust House, speaking about the community-owned enterprise’s experience of a successful stock transfer in 1999.

“This was a really useful perspective and it helped demystify some of the unknowns for us here – it was good timing,” said a guest.

The setting was intentionally kept informal to ensure the conversation could flow both ways, and this worked really well.

We’re also very grateful for the generous sponsorship support we received from The Property Group, Community Housing Aotearoa, HNZC and Wellington City Council.
Tenant Participation and Engagement Seminar  
17th September 2013, Sydney

The third event of the AHI Series of Professional Practice Seminars focussed on the issue of tenant participation and engagement in social housing.

Seminar participants had an opportunity to not only hear from industry practitioners, researchers and tenants, but also share experiences with other attendees, as the event gathered together 44 professionals from NSW, Victoria, Western Australia, ACT and Queensland.

The range of speakers and topics allowed participants to explore the issue of tenant engagement from different perspectives. The seminar program included successful case studies from leading NSW housing providers such as St George Community Housing, Shelter NSW, Wentworth Community Housing and the Tenant Discussion Panel led by Dare Kavanagh.

Some of the feedback comments from the seminar participants:

• “Well-balanced suite of topics and presentations with excellent centrepiece of the Tenant Discussion Panel.”

• “Very practical and ranging from grassroots to large country-wide issues.”

• “Diverse and engaging – a nice balance of applied experience and conceptual evaluation.”

The AHI team would like to sincerely thank all speakers, attendees and sponsors for their contributions to making the event a success.

Thank you to Silver sponsor Compass Housing, and session sponsors Pacific Link Housing and Wentworth Community Housing.

Stock Transfer Seminar  
27th November 2013, Brisbane

The AHI’s Stock Transfer Seminar attracted a record turnout of 55 attendees – no doubt a sign of the rapid changes taking place in this area.

The Brisbane event had delegates from most Australian states and territories, as well as from New Zealand. Everyone who came was open in sharing information, which made a great contrast to the competitive environment when organisations bid to take over tenancies from public housing agencies.

As the then AHI President Tony Gilmour noted, contemporary ‘stock transfer’ is a misnomer, as you do not get the assets, and management responsibility is contracted out rather than passed over to you for the longer term. Professor Hal Pawson gave insights not only from his co-authored AHURI research on Australian transfers, but also on what has happened in Britain over the last two decades. One thing Australia and New Zealand could learn from Britain is how to put in place consistent transfer mechanisms for both staff and tenants.

The day’s highlight was the expert panel. In addition to Hal Pawson, we were joined by Jason Cubit from Horizon Housing, Nick Sabel from Wentworth Housing, David Eades from the Queensland Department of Housing Works and David Cant, BHC. One panellist – not known for overstatement – later described this as the most “electric” panel session he had ever attended.

Although there were many challenges identified, a consensus emerged that transfers seem to be the way to go in the future. We just need to learn from best practice.

Thanks also to Gold sponsor Lake Maintenance, Silver sponsors bric housing and BHC and Catering sponsor Transfield Services.
Tenant Participation and Engagement Seminar
4th March 2014, Melbourne

A group of 30 diverse housing professionals gathered in Melbourne to draw insight from presentations and join discussion about approaches for tenant participation, engagement and empowerment.

The one-day Professional Practice Seminar brought together a respected group of speakers including industry specialists, leaders and researchers in the tenant participation field. They each presented views for involving tenants as customers and stakeholders to further enhance tenant morale and communities.

Some feedback captured from attendees:

- “It was great to hear a perspective from a tenant union.”
- “Good range of topics discussed looking at all spectrums of community engagement.”
- “Very well presented – I liked the breadth of academic and practical topics/speakers.”
- “Interesting to get perspective on other states.”

Thanks also to Silver sponsor Lake Maintenance and Session sponsor North East Housing Service.

Creating People Places Seminar
17th June 2014, Sydney

The Creating People Places Professional Practice Seminar attracted a diverse group of housing researchers, practitioners, specialists and tenants to share their views on concept, strategy and approach in creating interesting and engaging places.

Bernie Coates, Research Fellow with City Futures UNSW, set the scene by exploring the history and future of renewal in social housing in NSW. He was followed by former AHI President Dr Tony Gilmour – now representing the Housing Action Network – who delved into placemaking in contemporary Australian stock transfer projects.

Kylie Legge from Place Partners provided an insightful look into her organisation’s collaborative approach to visioning and creating people places with relevant alignment to the social housing context.

After lunch, the tenant panel led by Dare Kavanagh, provided delegates with vital appreciation of the tenant’s perspective in regards to what makes their community engaging and interesting. Rounding the program out was Debra Allan, who proudly showcased the Compass Connect placemaking initiative, as part of their GROW Program.
The Australasian Housing Institute Awards provide an opportunity to showcase social housing success stories. The Awards formally recognise and reward excellence in professional practice, from the grassroots to the most senior levels. They promote to our colleagues and the community at large the difference that social housing professionals make to people’s lives.

**AHI Award Winners New South Wales**

*Excellence in Social Housing:* SGCH

*Inspirational Colleague:* Yvonne Webb, Housing NSW

*Leading Asset Management:* Evolve Housing

*Leading Housing Project:* Dunbar Way Estate, North Gosford, Pacific Link Housing

*Leading Innovation:* The Housing Alliance

*Leading Tenant Engagement Practice:* New Tenant Engagement Strategy, Pacific Link Housing

*Outstanding Achievement:* Frances Jamieson, Housing NSW

*Tenant Led Initiative:* Roof Over Our Head Project, Kempsey Family Community Centre Volunteers and Stefanie Allen, Tenant, SGCH

**AHI Award Winners South Australia**

*Inspirational Colleague:* Peter Malinauskas, Housing SA

*Leading Asset Management:* Aboriginal and Remote Housing, Housing SA

*Leading Housing Project:* Common Ground Port Augusta

*Leading Innovation:* Housing SA, UNO Apartments

*Leading Tenant Engagement Practice:* Community Connect Program, Unity Housing

*Outstanding Achievement:* Phil Fagan-Schmidt, Housing SA

*Tenant Led Initiative:* Marlene Littlewood, Housing SA and Paris Flat Housing Co-operative

**AHI Award Winners Western Australia**

*Inspirational Colleague:* Claire Land, Foundation Housing

*Leading Housing Project:* Transitional Housing Program team, Housing WA

*Leading Innovation:* Maintenance Dashboard, Housing WA

*Outstanding Achievement:* Claire Land, Foundation Housing
AHI Award Winners Queensland
Excellence in Social Housing: Supportive Housing, Brisbane Common Ground
Inspirational Colleague: Frances Paterson-Fleider, Churches of Christ Care
Leading Asset Management: Caretaker Diploma Program, BHC
Leading Housing Project: Century Apartments, BHC
Leading Innovation: BHC Workforce Program, BHC
Leading Tenants Engagement Practice: bric housing

AHI Award Winners Victoria
Leading Innovation: 360 Degree Integrated Homelessness Service Offer, HomeGround
Outstanding Achievement: John McInerney, Common Equity Housing

AHI Award Winners New Zealand
Excellence in Social Housing: City Housing
Leading Asset Management: Housing New Zealand Corporation
Leading Housing Project: Central Park Upgrade Project, City Housing
Leading Innovation: Driveway Safety, Housing New Zealand Corporation

AHI Award Winners Northern Territory
Leading Innovation: Regulation and Compliance Unit, Northern Territory Department of Housing

AHI Award Winners Tasmania
Inspirational Colleague: Pattie Chugg, Shelter Tasmania
Excellence in Social Housing: City Housing, NZ
Highly commended: St George Community Housing, NSW

Inspirational Colleague: Yvonne Webb, Housing NSW
Highly commended: Claire Land, Foundation Housing, WA

Leading Asset Management: Joint award to the Housing NZ Corporation and Caretaker Diploma Program, Brisbane Housing Company

Leading Housing Project: Common Ground Port Augusta Project, SA
Highly commended: Central Park Upgrade Project, City Housing, NZ

Leading Innovation: Driveway Safety Project, Housing New Zealand Corporation
Highly commended: The Housing Alliance and UNO Apartments, Housing SA

Leading Tenant Engagement Practice: Pacific Link Housing, NSW
Highly commended: Community Connect Program, Unity Housing Company, SA

Outstanding Achievement: John McInerney, Common Equity Housing
Highly commended: Phil Fagan-Schmidt, Housing SA

Tenant Led Initiative: Joint award to Stefanie Allen, Tenant, SGCH, NSW and Marlene Littlewood, SA

Thank you to our Award Sponsors:
Silver Sponsors: Lake Maintenance and Compass Housing
Awards Dinner Sponsor: Bank mecu
Category Sponsors: NFPAS, Housing Action Network, Chintaro, Kinetic Information Services, perform HR, Spotless, BHC
Supporters: Housing SA, Housing NSW, Housing WA, Housing NT
The Institute releases a number of publications each year, including our AHI quarterly premier journal on social housing matters in Australia and New Zealand, HousingWORKS, and monthly electronic newsletter, HousingPeople.

HousingWORKS is the premier journal on social housing matters in Australia and New Zealand. HousingWORKS provides relevant and topical information to those working in the social housing sector – in the government, community and academia sectors. In 2013-2014, five editions of ‘HousingWORKS’ were published.

**July 2013**

The Australasian Housing Institute and the Council to Homelessness Persons combined resources to publish a joint edition of HousingWORKS and Parity: ‘Surviving and Sustaining Public and Social Housing’

**Homelessness Australia Update**
Lynne Evans, Acting CEO, Homelessness Australia

**A Big Win for the Homeless in Aged Care**
Matthew Lovering, Writer and Analyst, Australian Housing and Urban Research Institute

**Pathways to Policy**
Survival, But What About the Outcomes?
Mark O’Brien, CEO, Tenants Union of Victoria

Affordable Housing in a Multiverse or: Pisarski’s Broken Record
Adrian Pisarski, CEO Queensland Shelter, Chair National Shelter Coalition

Social Housing Nine Years On: Is There a Future?
John Endicott, General Manager, St Kilda Community Housing Ltd

The Policy of Stock Transfer
Ian Gough, Manager Consumer Services, Council to Homeless Persons

Building a Financially Secure Future: Integrating Employment Programs into the Homelessness and Social Housing Sector
Tony Clarke, Manager, Glenroy Community Hub, VincentCare Victoria

Transferring Public Housing to the Not-for-Profit Sector
Matthew Lovering, Writer and Analyst, Australian Housing and Urban Research Institute

Getting the Connections Right: Housing, Homelessness and Disability
Philip Fagan-Schmidt, Director of Housing SA

Killing with Kindness
Greg Budworth, CEO and Executive Director of Compass Housing Services

A New Zealand Review: Housing in the Headlights
Stephen Olsen

**The Role and Future of Community Housing**
The Future of Community Housing
Eddy Bourke, Policy Officer, Community Housing Federation of Australia (CHFA)

Growth and Consolidation: Developing a Community Housing Strategy for Western Australia
Barry Doyle, Executive Officer, Community Housing Coalition of WA

The National Regulatory System for Community Housing: A Platform for Growth
Mark Francis, Chair, Registrars’ Forum and Jennifer Manley, Office of the Registrar, Queensland

Building a Viable Multi-provider System
Scott Langford, General Manager, Junction Housing and Chairman of Power Housing Australia

Sustaining Social Housing: Is Stock Transfer the Answer?
Dr Tony Gilmour, CEO Housing Action Network and AHI President

Not-for-Profit Affordable Housing Providers: All Dressed Up and Ready for a Bigger Role
Vivienne Milligan from the City Futures Research Centre, University of New South Wales

**Sustaining Social Housing**
Support: The Key to Social Housing Sustainability
Heather Holst, CEO HomeGround Services

Tenants’ Views on Housing and Support
Jon Eastgate, 99 Consulting

Tenants of Community Housing: Rights or Rental?
Michael Smith, Client Services Manager at Housing Choices Australia

Reforming the Western Australia Disruptive Behaviour Management Strategy
Chantal Roberts, CEO Shelter WA

Consumer Voices — Living, Surviving and Sustaining Public Housing Willie Road: A Place-Based Pilot for Change on Walk-Up Estates
Tullia Gilarry and Maggie Mildenhall, Port Phillip Community Group
October 2013

Following on from our successful collaboration with the Council to Homelessness Persons in the previous edition, we decided to continue exploring the important topic of homelessness. The topic of the September 2013 edition of HousingWORKS was ‘Ending Homelessness’.

From the desk of Tim Mander:
The Hon. Tim Mander MP

Housing Stress and the risk of homelessness
Gary Moore, Homelessness NSW

Speaking up for improved homelessness services in WA
Chantal Roberts, Shelter WA

Anywhere but a bed
Janine Lawler, Junction Support Services, Wodonga

Awards Program 2013
AHURI Professional Excellence in Housing Awards
J2SI or The Journey to Social Inclusion
Cathy Humphrey, Sacred Heart Mission

Clever Collaboration:
The Hub: Homelessness Services showing early success
Kevin Keefe, Australian Red Cross, QLD

This Way Home: an Innovative Transition out of Homelessness
Glenn Beatty, Department of Family and Community Services, NSW
Adam Lavelle, Compass Housing

The Mob that Fights Homelessness
Judy Spencer and Kerry Dolaghan, Wentworth Community Housing

Wintringham: Ending Homelessness for Older Australians
Helen Small, Wintringham

Affordable Housing is a Human Right
Darren Phillips, University of New England

The War against Homelessness in Europe
Suzannah Young, FEANTSA

South Africa post-1994 to now – Part One: Social Inclusion through Place-making
Gian Franc Airolidi

The Promise of Service Integration
Jed Donoghue, The Salvation Army, Tasmania

Euro Vision: A brief history of Tenant Participation in Europe
Magnus Hammer, International Union of Tenants

Enhancing the NAHA – Part One: Strengthening Key Elements
Rebecca Richardson, Urbanista

December 2013

The December edition of HousingWORKS was produced in collaboration with AHURI and Housing SA.

Celebrating the National Housing Conference 2013
Ian Winter, AHURI, and Philip Fagan-Schmidt, Housing SA

A Word from Hon. Jay Weatherill MP, Premier of South Australia

Housing Futures: A New Way Home for the UK
David Cowans, Places for People

Unlocking the Door to Public Housing Transfers
Prof. Hal Pawson, AHURI Research Centre – The University of New South Wales

Redesigning the Market: Supporting Households to Sustain Tenancies in a Changing Private Sector
Dr Wendy Stone, AHURI Research Centre – Swinburne University of Technology

Living Independently: A Guide to the NDIS and Housing
Bruce Bonyhady, National Disability Insurance Agency

All Together Now: Housing Alliances Come of Age
Dr Tony Gilmour, Housing Action Network

Designing the Right Mechanism for Both Super Funds and Affordable Rental Housing
Dr Julie Lawson, AHURI Research Centre – RMIT University

Housing’s Night of Nights
A Word from the Hon. Tony Piccolo MP, South Australian Minister for Social Housing
AHI Professional Excellence in Housing Awards Winners 2013:
• Outstanding Achievement Awards
• Inspirational Colleague Awards
• Tenant Led Initiative Awards
• Leading Tenant Engagement Award
• Leading Housing Project Award
• Leading Innovation Award
• Leading Asset Management Award
• Excellence in Social Housing Award

Common Ground: Beacon, Lightening Rod or Neither?
Kerry Batchler, Micah Projects

Part 2: Enhancing the NAHA, Scope, Ministerial Responsibility and Implementation
Rebecca Richardson, Urbanista

Part 2: South Africa: Post 1994 to Now
Gian Franc Airoldi

April 2014

The topic for the March edition of HousingWORKS magazine was ‘Social Housing in New Zealand’ and we were delighted to collaborate with Community Housing Aotearoa to explore, in detail, the New Zealand social housing industry.

CHA’s 20/20 Vision
CHA Council and the CHA team – Scott, Natalie, Chris and Jane

Christchurch Revisited: A Restoration in Progress
James Hadlee, Partnerships Manager Paul Hulse, City Housing & Community Facilities Manager, Christchurch City Council

Building a New Future: Bold New Vision for Affordable Housing
Article re-printed courtesy of New Zealand Herald written by Simon Collins

Pūkaki Papakāinga: A Housing Success Story
Jade Kake and Rau Hoskins, Chair Te Matapihi

Mantanikolo: a Place to Call Home
Lesley Mynett-Johnson, Director of Fundraising, Marketing and Communications, Airedale Property Trust and Lifewise

VisionWest Wins Major Architecture Award
Natalie Jameson, Programme Manager Community Housing Aotearoa (CHA)

Kiwi Revolution: Community Housing Steps Out of the Shadows
Natalie Jameson, Programme Manager Community Housing Aotearoa (CHA) Dr. Tony Gilmour, CEO of Housing Action Network

All I Want for Christmas
Alison Cadman, Director of Dwell Housing Trust, New Zealand

The NDIA: 7 Reasons Why We Can Make a Difference
John McKenna, General Manager of North Coast Community Housing

A Pitch for Prefab
Pamela Bell, PrefabNZ Chief Executive Officer

Sector Solution Groups: Seeking Solutions Collaboratively
Scott Figenshow, Chris Glaudel and Natalie Jameson from CHA

Sustainability as an Answer, not an Alternative
Leigh Featherstone, Director of Homestar

City Housing’s Community Action Programme: The Success in the Stories
Mondy Jera, independent research and evaluation consultant

Part 3: South Africa: Post 1994 to Now
Gian Franc Airoldi

May 2014

Once again, the Australasian Housing Institute and the Council to Homelessness Persons combined their resources to publish a joint edition of the publications HousingWORKS and Parity for May 2014: ‘Housing Insecurity and Homelessness’, which examined and discussed the manifold dimensions and implications of housing insecurity.

The Budgets: What the Victorian and Federal Budgets Mean for Homelessness Services
Sarah Toohey, Manager Policy and Communications, Council to Homeless Persons

Update from Homelessness Australia
Glenda Stevens, Chief Executive Officer, Homelessness Australia

Housing Insecurity and Homelessness Introduction
Professor Kath Hulse, the Swinburne Institute for Social Research

• Chapter 1: Thinking About Housing Insecurity
Is the Concept of ‘Housing Insecurity’ a Useful One for Policymakers?
Keith Jacobs, School of Social Sciences, University of Tasmania

‘The next time I move, I’m moving out in a box’: Mobility and Housing Insecurity in South Australia
Dr Natalie Greenland, Research and Policy Officer, Shelter South Australia

Housing Insecurity, Thy Name is Renting
Ned Cutcher, Policy Officer, Tenants’ Union of New South Wales
• Chapter 2: The Consequences of Housing Insecurity

Increasing Insecurity, Increasing Risk, Decreasing Quality, Decreasing Value
James Bennett, Policy and Liaison Worker, Tenants’ Union of Victoria

Living on a Knife’s Edge: Public Housing Insecurity in the Northern Territory
Harley Dannatt

Arbitrary Evictions in Australia: A Breach of Human Rights or the Next Step in Government Policy
Benedict Bartl, Solicitor, Tenants’ Union of Tasmania and University Associate with the University of Tasmania’s Law School

Insecurity Within Public Housing
Mark Feenane, Victorian Public Tenants Association (VPTA) Executive Officer and Margaret Guthrie, VPTA Chairperson

Fighting for My Family
Professor Kath Hulse and Dr Andrea Sharam, Swinburne Institute for Social Research

Consumer Voices — Housing Insecurity and Homelessness
‘Consumer Voices’ is a regular feature in Parity. Articles are written by and with consumers to ensure they have a say about the issues that directly affect them.

Young People Facing Increasing Housing Insecurity and Homelessness
Chantal Roberts, Executive Officer, Shelter WA

Three Strikes Coming for Tasmanian Public Housing Tenants? What Will it Look Like and Are You Next if not Already There?
Tim Walter, Acting Principal Solicitor, Tenants’ Union of Tasmania

Anglicare WA’s Rental Affordability Snapshot: Low Income Earners, Housing Insecurity and Housing Stress
Desiree Nangle, Evaluation Manager and Mark Glasson, Executive General Manager, Anglicare WA

• Chapter 3: Responding to Housing Insecurity

Improving Secure Occupancy in Rental Housing
Kath Hulse, Swinburne Institute of Social Research, Swinburne University of Technology, Melbourne and Vivienne Milligan, City Futures Research Centre, University of New South Wales, Sydney

Supporting Families Experiencing Housing Insecurity
Emma Shaw, Families Coordinator, HomeGround Services

When Public Housing Tenancy is at Risk
Mim Dineen, Zoe Probyn, Mark Rayner, SHASP Manager’s Network

Surviving or Thriving? Older People at Risk of Homelessness in the Private Rental Market
Jeff Fiedler, Manager, Education and Housing Advice, Housing for the Aged Action Group

Complexities of Homelessness Tackled Under One Roof
Under 1 Roof Co-Chairs, David Cant, Brisbane Housing Company (BHC) Chief Executive Officer and Kent Maddock, Sagacity Consulting Managing Director

The Private Rental Clinic: An Innovative Partnership between the Hutt Street Centre, Red Cross and Housing SA
Ben Taylor, Education and Training Manager, Hutt Street Centre and Lulu Cushway, Team Leader of Eastern Adelaide Homelessness Service

Expectation Gaps: How Well are the Goals of the NPAH Working for Tenants of Supported Accommodation Facilities?
Dr Julia Verdouw, Dr Michelle Gabriel and Associate Professor Daphne Habibis, Housing and Community Research Unit, University of Tasmania

Opinion
Mark O’Brien, Chief Executive Officer, Tenants Union of Victoria
corporate supporters and sponsors
Strategic Plan 2014-2016

Introduction

The Australasian Housing Institute first fired up in the year 2000 with the aim of providing support, fellowship and recognition for housing professionals. The AHI is the only professional association representing housing professionals across both Australia and New Zealand. We are unique in that we are the only association that includes the community housing sector, state housing authorities and the private sector. No other association can do this the way the AHI does, therefore maintaining the need for the AHI to continue and prosper.

We are a not for profit organisation and deliver benefits to 500 members and the broader social housing industry. It’s simple really, by making housing a great profession, we motivate and improve ourselves and attract other great people, to do a better job for the hundreds of thousands of people in across Australia and New Zealand who struggle to find safe, secure, affordable, accessible and sustainable homes.

In a time of systemic failure in housing markets to provide housing affordability and security of tenure, governments are challenged in directing resources to need. With the continuing shift of direct human services delivery to the non-government sector, a stronger housing profession is needed now, more than ever. In our second decade, we need to re-load and fire up with renewed energy for the future.

With this new strategy we plan to re-brand the Institute, create a new modern website, provide more power to the local branches, provide better value proposition for our members, introduce further professional development opportunities for our members through various technology means such as webinars and online discussion forums.

MISSION Our mission is to support, enable, connect, inspire and acknowledge social housing professionals across Australia and New Zealand.

PURPOSE The AHI has a unique purpose and a unique challenge over the next three years and beyond in fostering collaboration and capacity building of people working across the whole of the social and affordable housing sector.

While unique, we are by no means alone. For the AHI to prosper we must work closely with our key partners: non-government housing peaks, community housing providers, indigenous housing providers, Shelter, Tenants Union, AHURI, New Zealand, State and Territory housing & community services authorities, Community Housing Aotearoa, Chartered Institutes of Housing-UK & HK. Each of these partners has key roles in the sector, but none want to do what AHI wants to do - provide opportunities for collaboration, professional development, recognition and inspiration across the whole social housing sector across Australia and New Zealand.
VALUE  As the housing sector changes, the AHI is changing as well. We are doing more and providing increasing value to the sector and the community:

SEMINARS: We are rolling out an outstanding series of practical and convenient professional development programs where you participate with new friends in getting to the heart of the current big issues.

EVENTS: We are promoting an enhanced series of local, State level and national events, such as breakfasts, lunches and dinners with key people of expertise and influence, such as Ministers, CEOs, Sector leaders, International Visitors.

COMMUNITIES OF PRACTICE: We are establishing facilitated sector wide communities of practice; working groups on hot issues and niche areas, both face to face and through secure internet meetings. We need to provide opportunities for our more isolated regional colleagues to step in and get heard.

PUBLICATIONS: We will continue to produce the successful HousingWorks and HousingPeople to keep everyone up to date with people, policy, practice and sector change.

PROFESSIONAL RECOGNITION: We will support you with a simple, self-serve approach to recognition and accreditation of your own professional development program that will help you focus on your goals and career satisfaction. And of course we continue our popular awards program. Through these programs we are fostering collaboration and enthusiasm amongst people from government/ non-government housing and support providers, consultants, contractors, researchers, and clients who aspire to improving housing for all.

OBJECTIVES

We are re-launching the AHI

➢ It’s a full-on upgrade
➢ We’re on a new housing pathway
➢ We’re vesting in besting

TO PARTNERS: We will be reaching out to all our sector partners to explore our complementary roles, and understand your hopes and expectations of the new AHI.

TO SPONSORS: We have designed a new comprehensive, integrated and transparent approach to sponsorship, generating revenue to invest back into supporting social housing professionals. We will be catching up with all our valued sponsors to demonstrate our value and find out what you need from us to continue your support. We will ask for nothing for nothing.
TO MEMBERS: We will be re-engaging with all of our members through our re-vitalised local branches. More autonomy, more guidance and support, more opportunities to meet new (and some old) housing people from different backgrounds to your own. And of course they get to meet you. More opportunities and support for regional members to get involved. The AHI will be looking to generate the right rhythms for you to choose between high-octane project and events based activities, or just the occasional outing when something sparks your interest. Our aim is for you to value your membership, not just by how well we provide opportunities for you, but how we help you to support your colleagues and the profession.
AUSTRALASIAN HOUSING INSTITUTE LIMITED

ACN: 097 565 387

Financial Report For The Year Ended
30 June 2014
Australasian Housing Institute Limited
A.C.N. 097 565 387

Financial Report for the year ended
30 June 2014

CONTENTS

<table>
<thead>
<tr>
<th>CONTENTS</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>Directors’ Report</td>
<td>62</td>
</tr>
<tr>
<td>Auditor’s Independence Declaration</td>
<td>66</td>
</tr>
<tr>
<td>Statement of Comprehensive Income</td>
<td>67</td>
</tr>
<tr>
<td>Statement of Financial Position</td>
<td>68</td>
</tr>
<tr>
<td>Statement of Changes in Equity</td>
<td>69</td>
</tr>
<tr>
<td>Statement of Cash Flows</td>
<td>70</td>
</tr>
<tr>
<td>Notes to the Financial Statements</td>
<td>71</td>
</tr>
<tr>
<td>Directors’ Declaration</td>
<td>81</td>
</tr>
<tr>
<td>Independent Audit Report</td>
<td>82</td>
</tr>
</tbody>
</table>
AUSTRALASIAN HOUSING INSTITUTE LIMITED
ACN: 097 565 387
DIRECTORS’ REPORT

Your directors present this report on the company for the financial year ended 30 June 2014.

Directors

The names of each person who has been a director during the year and to the date of this report are:

- Kathleen Gregory
- Tony Gilmour resigned (12/12/2013)
- Haleh Homaei
- Greg Orchard
- Anastasios Theologou resigned (12/12/2013)
- Donald Proctor appointed (12/12/2013)
- Andrew Davis appointed (12/12/2013)
- Faye Minty appointed (12/12/2013)
- Frances Paterson Fleider appointed (25/09/2013)
- Francis Brazil appointed (27/03/2014)

Directors have been in office since the start of the financial year to the date of this report unless otherwise stated.

Principal Activities

The principal activity of the entity during the financial year was to provide support and services for its members working in the social housing sector throughout Australia and New Zealand.

Operating Results

The net current year surplus of the entity for the year amounted to $76,579. (2013: $42,236)

Review of Operations

A review of operations of the entity during the financial year and the results of those operations show an increase in total revenue of 12.8% to $573,655 and a increase in total expenses of 6.6% to $497,071 resulting in the net surplus.

Information on Directors

Kathleen Gregory — Director
Qualifications — BA Urban and Regional Planning
Experience — 25 years of working in the not for profit sector as a worker, executive officer and Board member, 15 years of experience in the development and management of affordable, secure rental housing for households on low incomes, provision of effective tenancy management and support models, provision and management of appropriate housing for Aboriginal families living in urban areas. CEO of Foundation Housing Ltd.

Special Responsibilities — WA Director

Tony Gilmour — Director
Qualifications — BA and MA in History, University of Cambridge. MBA, University of Manchester. MA (Hons) in Architectural History and PhD in Affordable Housing, University of Sydney.
Experience — Affordable housing specialist who has consulted, researched and published widely in Australia and overseas. He has built the business he founded, the Housing Action Network, into a leading practice for community housing consultancy services across Australia, helping many of the larger housing providers on bidding for tenders, strategy, board facilitation and policy lobbying. 20 years in investment banking, an Associate Director of Rothschild’s Bank. Research Policy Manager in Planning Research Centre at University of Sydney in 2005.

Special Responsibilities — President and Awards Committee
<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Qualifications</th>
<th>Experience</th>
<th>Special Responsibilities</th>
</tr>
</thead>
<tbody>
<tr>
<td>Haleh Homaei</td>
<td>Director</td>
<td>Director</td>
<td>20 years experience in the housing sector, 12 years at the Victorian Office of housing and 8 years within the community housing sector. Member of the Course Advisory Committee.</td>
<td>VIC Director</td>
</tr>
<tr>
<td>Greg Orchard</td>
<td>Director</td>
<td>Chartered Accountant, Certified Finance and Investment Professional, MAHI, Director Property and Housing, Wellington Council, New Zealand.</td>
<td>27 years experience in public and social housing with both national and local government organisations.</td>
<td>New Zealand Director</td>
</tr>
<tr>
<td>Anastasios Theologou</td>
<td>Director</td>
<td>Graduate Certificate in Housing Management, Swinburne</td>
<td>General administration duties and support to the local maintenance and tenancy officers in Housing SA. Experience in tenancy management including rent collection, ledger keeping and debt management. Management of housing teams providing service delivery to tenants and customers seeking housing assistance. Regional Officer across the several regional offices. Support the Aboriginal Communities across remote and non-remote South Australia.</td>
<td>SA Director</td>
</tr>
<tr>
<td>Donald Proctor</td>
<td>President</td>
<td>Bachelor of Architecture, Master of Urban &amp; Regional Planning at University of Sydney</td>
<td>32 years in the social housing field, working in architecture, planning, policy urban renewal, strategic operational planning, asset operations. Local government, state public service, private practice and community sector professional roles. Currently National Manager Strategic Assets for Compass Housing Services. Member of Australasian Housing Institute since inception.</td>
<td>SA Director</td>
</tr>
<tr>
<td>Andrew Davis</td>
<td>Director</td>
<td>Graduate Certificate in Business Administration (Management), Diploma of Business (Human Resource Management), Certificate IV, Workplace Training &amp; Assessment</td>
<td>20 year experience in senior leadership roles in private and not-for-profit sector. Six years of Senior/General Manager experience in the community housing and homelessness sectors. Served on various peak body Boards and sector reference groups in the not-for-profit sector.</td>
<td>SA Director, Branch Committee Chair and Awards Review Committee</td>
</tr>
</tbody>
</table>
AUSTRALASIAN HOUSING INSTITUTE LIMITED  
ACN: 097 565 387  
DIRECTORS’ REPORT  

Faye Minty  
Qualifications  
— Director  
— Degree in Applied Science - Land Economics from the University of Technology Sydney  
Experience  
— CEO of Capital Community Housing since March 2006, CEO of Coalition of Community Housing Organisations of the ACT - the peak body for Community Housing Providers in the ACT, Active in the ACT lobbying for the growth and continued development of the Community Housing Sector. A specialist provider of housing and tenancy support for people with disability.  
Special Responsibilities  
— ACT Director  
Frances Paterson Feider  
Qualifications  
— Director  
— MSc Property Development; Post Graduate Diploma in Housing; Member of the Australian Institute of Management; Member of the Chartered Institute of Housing (UK)  
Experience  
— 30 years in community housing working within a range of different organisations including large Government departments to small specialised housing providers with 15 years at Director level. Accomplished in all areas of housing and specialising in Housing Management, Asset Management, Housing Support and Urban Renewal. Leading role in growing the housing portfolio for Churches of Christ Care from a small provider to one of the largest community housing providers in Queensland. This included capacity building for the new staff, team, project management of new software and supporting the staff and the Board through the change management process.  
Special Responsibilities  
— QLD Director  
Francis Brazil  
Qualifications  
— Director  
— Post Graduate Diploma in Housing (Australian Graduate Diploma), Graduate Conversion Housing, Professional Certificate in Management and Cert IV in Training and Assessment  
Experience  
— Worked in housing for 17 years in Australia and the UK, for large group structures and small community led organisations gaining experience in tenant participation and community regeneration as well as evaluation methodology. Now works in the largest Community Housing provider in NSW and oversees innovative projects around chronic youth homelessness as well as analysis around future projections of need in both community development and housing. Build partnerships and bring statutory and community organisations together to enhance their ability to serve their local communities. Also work part time teaching Community Development to Community services Diploma students at TAFE.  
Special Responsibilities  
— NSW Director  

Meetings of Directors  
During the financial year, 10 meetings of directors were held. Attendances by each director were as follows:  

<table>
<thead>
<tr>
<th>Directors’ Meetings</th>
<th>No. eligible to attend</th>
<th>No. attended</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kathleen Gregory</td>
<td>10</td>
<td>5</td>
</tr>
<tr>
<td>Tony Gilmour</td>
<td>5</td>
<td>5</td>
</tr>
<tr>
<td>Haleh Homaei</td>
<td>10</td>
<td>5</td>
</tr>
<tr>
<td>Greg Orchard</td>
<td>10</td>
<td>5</td>
</tr>
<tr>
<td>Anastasios Theologou</td>
<td>5</td>
<td>5</td>
</tr>
<tr>
<td>Donald Proctor</td>
<td>10</td>
<td>10</td>
</tr>
<tr>
<td>Andrew Davis</td>
<td>5</td>
<td>5</td>
</tr>
</tbody>
</table>
AUSTRALASIAN HOUSING INSTITUTE LIMITED
ACN: 097 565 387
DIRECTORS' REPORT

Faye Minty 5 3
Frances Paterson Fleider 8 7
Francis Brazil 4 4

Auditor's Independence Declaration
The lead auditor's independence declaration for the year ended 30 June 2014 has been received and can be found on page 5 of the financial report.

This directors' report is signed in accordance with a resolution of the Board of Directors.

Director

Donald Proctor

Dated this 9th day of November 2014
AUSTRALASIAN HOUSING INSTITUTE LIMITED
ACN: 097 565 387
AUDITOR’S INDEPENDENCE DECLARATION UNDER S 307C OF
THE CORPORATIONS ACT 2001 TO THE DIRECTORS OF AUSTRALASIAN HOUSING INSTITUTE LIMITED

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2014 there have been no contraventions of:

(i) the auditor independence requirements as set out in the Corporations Act 2001 in relation to the audit; and

(ii) any applicable code of professional conduct in relation to the audit.

Name of Firm
Haywards Chartered Accountants

Name of Partner
John Newton

Date
14th November 2014

Address
Level 8
19-31 Pitt Street
SYDNEY NSW 2000
AUSTRALASIAN HOUSING INSTITUTE LIMITED  
ACN: 097 565 387  
STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDED 30 JUNE 2014

<table>
<thead>
<tr>
<th>Note</th>
<th>2014</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td>Revenue</td>
<td>2</td>
<td>564,047</td>
</tr>
<tr>
<td>Other income</td>
<td>2</td>
<td>9,603</td>
</tr>
<tr>
<td>Administration expense</td>
<td></td>
<td>(42,640)</td>
</tr>
<tr>
<td>Employee provisions expense</td>
<td></td>
<td>(178,320)</td>
</tr>
<tr>
<td>Depreciation and amortisation expense</td>
<td>3</td>
<td>(1,120)</td>
</tr>
<tr>
<td>Bad and doubtful debts expense</td>
<td>3</td>
<td>(1,235)</td>
</tr>
<tr>
<td>Consultancy fees</td>
<td></td>
<td>(3,916)</td>
</tr>
<tr>
<td>Printing, postage &amp; stationery</td>
<td></td>
<td>(28,682)</td>
</tr>
<tr>
<td>Telephone, faxes &amp; internet</td>
<td></td>
<td>(4,046)</td>
</tr>
<tr>
<td>Travelling &amp; accommodation</td>
<td></td>
<td>(10,809)</td>
</tr>
<tr>
<td>Seminar &amp; conference expenses</td>
<td></td>
<td>(160,375)</td>
</tr>
<tr>
<td>Subcontractors</td>
<td></td>
<td>(26,720)</td>
</tr>
<tr>
<td>Sundry expenses</td>
<td></td>
<td>(39,208)</td>
</tr>
<tr>
<td><strong>Net current year surplus</strong></td>
<td></td>
<td><strong>76,579</strong></td>
</tr>
</tbody>
</table>

Other comprehensive income:

| Total other comprehensive income for the year | | | |
| Total comprehensive income for the year | | | |
| Net current year surplus attributable to members of the entity | | | |
| Total comprehensive income attributable to members of the entity | | | |

The accompanying notes form part of these financial statements.
AUSTRALASIAN HOUSING INSTITUTE LIMITED
ACN: 097 565 387
STATEMENT OF FINANCIAL POSITION AS AT 30 JUNE 2014

<table>
<thead>
<tr>
<th>Note</th>
<th>2014</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$</td>
<td>$</td>
</tr>
</tbody>
</table>

**ASSETS**

**CURRENT ASSETS**

Cash on hand | 4 | 278,577 | 112,395 |
Accounts receivable and other debtors | 5 | 45,570 | 33,154 |
Financial assets | 7 | - | 141 |
Other current assets | 6 | 6,170 | 4,741 |
**TOTAL CURRENT ASSETS** | | 330,317 | 150,431 |

**NON-CURRENT ASSETS**

Property, plant and equipment | 8 | 1,464 | 2,584 |
**TOTAL NON-CURRENT ASSETS** | | 1,464 | 2,584 |

**TOTAL ASSETS** | | 331,781 | 153,015 |

**LIABILITIES**

**CURRENT LIABILITIES**

Accounts payable and other payables | 9 | 108,709 | 96,020 |
Employee provisions | 10 | 3,424 | 9,220 |
Grants in advance | | 140,485 | 54,500 |
**TOTAL CURRENT LIABILITIES** | | 252,618 | 159,740 |

**NON-CURRENT LIABILITIES**

Employee provisions | 10 | 9,309 | - |
**TOTAL NON-CURRENT LIABILITIES** | | 9,309 | - |
**TOTAL LIABILITIES** | | 261,927 | 159,740 |

**NET ASSETS** | | 69,854 | (6,725) |

**EQUITY**

Retained surplus | | 69,854 | (6,725) |
**TOTAL EQUITY** | | 69,854 | (6,725) |

The accompanying notes form part of these financial statements.
AUSTRALASIAN HOUSING INSTITUTE LIMITED
ACN: 097 565 387
STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 30 JUNE 2014

<table>
<thead>
<tr>
<th></th>
<th>Retained Surplus</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Balance at 1 July 2012</strong></td>
<td>$ (48,961)</td>
<td>$ (48,961)</td>
</tr>
<tr>
<td>Comprehensive Income</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Surplus for the year attributable to members of the entity</td>
<td>42,236</td>
<td>42,236</td>
</tr>
<tr>
<td><strong>Balance at 30 June 2013</strong></td>
<td>(6,725)</td>
<td>(6,725)</td>
</tr>
<tr>
<td><strong>Balance at 1 July 2013</strong></td>
<td>(6,725)</td>
<td>(6,725)</td>
</tr>
<tr>
<td>Comprehensive Income</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Surplus for the year attributable to members of the entity</td>
<td>76,579</td>
<td>76,579</td>
</tr>
<tr>
<td><strong>Balance at 30 June 2014</strong></td>
<td>69,854</td>
<td>69,854</td>
</tr>
</tbody>
</table>

The accompanying notes form part of these financial statements.
### AUSTRALASIAN HOUSING INSTITUTE LIMITED
ACN: 097 565 387

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2014

<table>
<thead>
<tr>
<th>Note</th>
<th>2014</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td><strong>CASH FLOWS FROM OPERATING ACTIVITIES</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Receipts from members</td>
<td>707,676</td>
<td>634,121</td>
</tr>
<tr>
<td>Payments to suppliers and employees</td>
<td>(545,633)</td>
<td>(569,361)</td>
</tr>
<tr>
<td>Interest received</td>
<td>3,998</td>
<td>446</td>
</tr>
<tr>
<td>Net cash generated from operating activities</td>
<td>166,041</td>
<td>65,206</td>
</tr>
<tr>
<td><strong>CASH FLOWS FROM INVESTING ACTIVITIES</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Payment for property, plant and equipment</td>
<td>-</td>
<td>(580)</td>
</tr>
<tr>
<td>Net cash used in investing activities</td>
<td>-</td>
<td>(580)</td>
</tr>
<tr>
<td><strong>CASH FLOWS FROM FINANCING ACTIVITIES</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Net cash used in financing activities</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Net increase in cash held</td>
<td>166,041</td>
<td>64,626</td>
</tr>
<tr>
<td>Cash on hand at beginning of the financial year</td>
<td>112,536</td>
<td>47,910</td>
</tr>
<tr>
<td>Cash on hand at end of the financial year</td>
<td>278,577</td>
<td>112,536</td>
</tr>
</tbody>
</table>

The accompanying notes form part of these financial statements.
The financial statements cover Australasian Housing Institute Limited as an individual entity, incorporated and domiciled in Australia. Australasian Housing Institute Limited is a company limited by guarantee.

Note 1  Summary of Significant Accounting Policies

Basis of Preparation

These general purpose financial statements have been prepared in accordance with the Corporations Act 2001 and Australian Accounting Standards and Interpretations of the Australian Accounting Standards Board. The company is a not-for-profit entity for financial reporting purposes under Australian Accounting Standards. Material accounting policies adopted in the preparation of these financial statements are presented below and have been consistently applied unless stated otherwise.

The financial statements, except for the cash flow information, have been prepared on an accruals basis and are based on historical costs, modified, where applicable by the measurement at fair value of selected non-current assets, financial assets and financial liabilities. The amounts presented in the financial statements have been rounded to the nearest dollar.

The financial statements were authorised for issue on 31 October 2014 by the directors of the company.

Accounting Policies

(a) Revenue

Revenue is recognised in profit or loss when the entity obtains control of the grant and it is probable that the economic benefits gained from the grant will flow to the entity and the amount of the grant can be measured reliably.

If conditions are attached to the grant which must be satisfied before it is eligible to receive the contribution, the recognition of the grant as revenue will be deferred until those conditions are satisfied.

When grant revenue is received whereby the entity incurs an obligation to deliver economic value directly back to the contributor, this is considered a reciprocal transaction and the grant revenue is recognised in the statement of financial position as a liability until the service has been delivered to the contributor, otherwise the grant is recognised as income on receipt.

Donations and bequests are recognised as revenue when received.

Interest revenue is recognised using the effective interest rate method, which for floating rate financial assets is the rate inherent in the instrument. Dividend revenue is recognised when the right to receive a dividend has been established.

Revenue from the rendering of a service is recognised upon the delivery of the service to the customer.

All revenue is stated net of the amount of goods and services tax (GST).

(b) Plant and Equipment

Each class of property, plant and equipment is carried at cost or fair value as indicated, less, where applicable, accumulated depreciation and impairment losses.

Plant and Equipment

Plant and equipment are measured on the cost basis and are therefore carried at cost less accumulated depreciation and any accumulated impairment losses. In the event the carrying amount of plant and equipment is greater than its estimated recoverable amount, the carrying amount is written down immediately to its estimated recoverable amount and impairment losses are recognised either in profit or loss or as a revaluation decrease if the impairment losses relate to a revalued asset. A formal assessment of recoverable amount is made when impairment indicators are present.

Subsequent costs are included in the asset’s carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the company and the cost of the item can be measured reliably. All other repairs and maintenance are recognised as expenses in profit or loss in the financial period in which they are incurred.

Plant and equipment that have been contributed at no cost, or for nominal cost are recognised at the fair value of the asset at the date it is acquired.

Depreciation

The depreciable amount of all fixed assets, including buildings and capitalised lease assets but excluding freehold land, is depreciated on a straight-line basis over the asset’s useful life to the entity commencing from the time the asset is available for use. Leasehold improvements are depreciated over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

The depreciation rates used for each class of depreciable assets are:

<table>
<thead>
<tr>
<th>Class of Fixed Asset</th>
<th>Depreciation Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Plant and equipment</td>
<td>20% - 67%</td>
</tr>
<tr>
<td>Low value asset pool</td>
<td>15% - 38%</td>
</tr>
</tbody>
</table>
The assets' residual values and useful lives are reviewed and adjusted, if appropriate, at the end of each reporting period.

Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These gains or losses are recognised as income in profit or loss in the period in which they arise. When revalued assets are sold, amounts included in the revaluation surplus relating to that asset are transferred to retained surplus.

(c) Financial Instruments

Initial Recognition and Measurement

Financial assets and financial liabilities are recognised when the entity becomes a party to the contractual provisions to the instrument. For financial assets, this is equivalent to the date that the company commits itself either to purchase or sell the asset (i.e. trade date accounting is adopted).

Financial instruments are initially measured at fair value plus transactions costs except where the instrument is classified 'at fair value through profit or loss', in which case transaction costs are recognised as expenses in profit or loss immediately.

Classification and Subsequent Measurement

Financial instruments are subsequently measured at fair value, amortised cost using the effective interest rate method, or cost. Where available, quoted prices in an active market are used to determine fair value. In other circumstances, valuation techniques are adopted.

Amortised cost is calculated as the amount at which the financial asset or financial liability is measured at initial recognition less principal repayments and any reduction for impairment, and adjusted for any cumulative amortisation of the difference between that initial amount and the maturity amount calculated using the effective interest method.

The effective interest method is used to allocate interest income or interest expense over the relevant period and is equivalent to the rate that exactly discounts estimated future cash payments or receipts (including fees, transaction costs and other premiums or discounts) through the expected life (or when this cannot be reliably predicted, the contractual term) of the financial instrument to the net carrying amount of the financial asset or financial liability. Revisions to expected future net cash flows will necessitate an adjustment to the carrying value with a consequential recognition of an income or expense item in profit or loss.

(i) Financial assets at fair value through profit or loss

Financial assets classified at 'fair value through profit or loss' when they are either held for trading for the purpose of short-term profit taking, derivatives not held for hedging purposes, or when they are designated as such to avoid an accounting mismatch or to enable performance evaluation where a group of financial assets is managed by key management personnel on a fair value basis in accordance with a documented risk management or investment strategy. Such assets are subsequently measured at fair value with changes in carrying value being included in profit or loss.

(ii) Loans and receivables

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market and are subsequently measured at amortised cost. Gains or losses are recognised in profit or loss through the amortisation process and when the financial asset is derecognised.

(iii) Held-to-maturity investments

Held-to-maturity investments are non-derivative financial assets that have fixed maturities and fixed or determinable payments, and it is the company's intention to hold these investments to maturity. They are subsequently measured at amortised cost. Gains or losses are recognised in profit or loss through the amortisation process and when the financial asset is derecognised.

(iv) Available-for-sale investments

Available-for-sale investments are non-derivative financial assets that are either not capable of being classified into other categories of financial assets due to their nature or they are designated as such by management. They comprise investments in the equity of other entities where there is neither a fixed maturity nor fixed or determinable payments.

They are subsequently measured at fair value with any remeasurements other than impairment losses and foreign exchange gains and losses recognised in other comprehensive income. When the financial asset is derecognised, the cumulative gain or loss pertaining to that asset previously recognised in other comprehensive income is reclassified into profit or loss.

Available-for-sale financial assets are classified as non-current assets when they are expected to be sold within 12 months after the end of the reporting period. All other available-for-sale financial assets are classified as current assets.

(v) Financial liabilities

Non-derivative financial liabilities other than financial guarantees are subsequently measured at amortised cost. Gains or losses are recognised in profit or loss through the amortisation process and when the financial liability is derecognised.

Impairment

At the end of each reporting period, the company assesses whether there is objective evidence that a financial asset has been impaired. A financial asset or a group of financial assets is deemed to be impaired if, and only if, there is objective evidence of impairment as a result of one or more events (a 'loss event') has occurred, which has an impact on the estimated future cash flows of the financial asset(s).

In the case of available-for-sale financial assets, a significant or prolonged decline in the market value of the instrument is considered to constitute a loss event. Impairment losses are recognised in profit or loss immediately. Also, any cumulative decline in fair value previously recognised in other comprehensive income is reclassified to profit or loss at this point.
AUSTRALASIAN HOUSING INSTITUTE LIMITED
ACN: 097 565 387
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2014

In the case of financial assets carried at amortised cost, loss events may include indications that the debtor or a group of debtors is experiencing significant financial difficulty, default or delinquency in interest or principal payments, indications that they will enter bankruptcy or other financial reorganisation and changes in arrears or economic conditions that correlate with defaults.

For financial assets carried at amortised cost (including loans and receivables), a separate allowance account is used to reduce the carrying amount of financial assets impaired by credit losses. After having taken all possible measures of recovery, if the management establishes that the carrying amount cannot be recovered by any means, at that point the written-off amounts are charged to the allowance account or the carrying amount of impaired financial assets is reduced directly if no impairment amount was previously recognised in the allowance accounts.

When the terms of financial assets that would otherwise have been past due or impaired have been renegotiated, the company recognises the impairment for such financial assets by taking into account the original terms as if the terms have not been renegotiated so that the loss events that have occurred are duly considered.

**Derecognition**

Financial assets are derecognised where the contractual rights to receipt of cash flows expire or the asset is transferred to another party whereby the entity no longer has any significant continuing involvement in the risks and benefits associated with the asset. Financial liabilities are derecognised when the related obligations are discharged, cancelled or expired. The difference between the carrying amount of the financial liability, which is extinguished or transferred to another party, and the fair value of consideration paid, including the transfer of non-cash assets or liabilities assumed, is recognised in profit or loss.

**Impairment of Assets**

At the end of each reporting period, the entity reviews the carrying values of its tangible and intangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, is compared to the asset's carrying value. Any excess of the asset's carrying value over its recoverable amount is recognised in profit or loss.

Where the future economic benefits of the asset are not primarily dependent upon the asset's ability to generate net cash inflows and when the entity would, if deprived of the asset, replace its remaining future economic benefits, value in use is determined as the depreciated replacement cost of an asset.

Where it is not possible to estimate the recoverable amount of an asset's class, the entity estimates the recoverable amount of the cash-generating unit to which the class of assets belong.

Where an impairment loss on a revalued asset is identified, this is recognised against the revaluation surplus in respect of the same class of asset to the extent that the impairment loss does not exceed the amount in the revaluation surplus for that class of asset.

**Employee Provisions**

Short-term employee provisions

Provision is made for the company's obligation for short-term employee benefits. Short-term employee benefits are benefits (other than termination benefits) that are expected to be settled wholly before 12 months after the end of the annual reporting period in which the employees render the related service, including wages, salaries and annual leave. Short-term employee benefits are measured at the (undiscounted) amounts expected to be paid when the obligation is settled.

Other long-term employee provisions

Provision is made for employees' long service leave entitlements not expected to be settled wholly within 12 months after the end of the annual reporting period in which the employees render the related service. Other long-term employee benefits are measured at the present value of the expected future payments to be made to employees. Expected future payments incorporate anticipated future wage and salary levels, durations of service and employee departures and are discounted at rates determined by reference to market yields at the end of the reporting period on government bonds that have maturity dates that approximate the terms of the obligations. Upon the remeasurement of obligations for other long-term employee benefits, the net change in the obligation is recognised in profit or loss as a part of employee benefits expense.

The company's obligations for long-term employee benefits are presented as non-current employee provisions in its statement of financial position, except where the company does not have an unconditional right to defer settlement for at least 12 months after the end of the reporting period, in which case the obligations are presented as current provisions.

**Cash on Hand**

Cash on hand includes cash on hand, deposits held at call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within short-term borrowings in current liabilities on the statement of financial position.

**Accounts receivable and other debtors**

Accounts receivable and other debtors include amounts due from members as well as amounts receivable from customers for goods sold in the ordinary course of business. Receivables expected to be collected within 12 months of the end of the reporting period are classified as current assets. All other receivables are classified as non-current assets.

Accounts receivable are initially recognised at fair value and subsequently measured at amortised cost using the effective interest rate method, less any provision for impairment. Refer to Note 1(f) for further discussion on the determination of impairment losses.
AUSTRALASIAN HOUSING INSTITUTE LIMITED
ACN: 097 665 387
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2014

(h) Goods and Services Tax (GST)
Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the statement of financial position.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to, the ATO are presented as operating cash flows included in receipts from customers or payments to suppliers.

(i) Income Tax
No provision for income tax has been raised as the entity is exempt from income tax under Div 50 of the Income Tax Assessment Act 1997.

(j) Intangibles
Trademark
Trademark is recorded at cost. Trademark has a finite life and is carried at cost less any accumulated amortisation and impairment losses. It has an estimated useful life of 5 years. It is assessed annually for impairment.

(k) Provisions
Provisions are recognised when the entity has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured. Provisions recognised represent the best estimate of the amounts required to settle the obligation at the end of reporting period.

(l) Comparative Figures
Where required by Accounting Standards comparative figures have been adjusted to conform with changes in presentation for the current financial year.

When the company retrospectively applies an accounting policy, makes a retrospective restatement or reclassifies items in its financial statements, a third statement of financial position as at the beginning of the preceding comparative period in addition to the minimum comparative financial statements must be disclosed.

(m) Accounts Payable and Other Payables
Accounts payable and other payables represent the liability outstanding at the end of the reporting period for goods and services received by the company during the reporting period which remain unpaid. The balance is recognised as a current liability with the amounts normally paid within 30 days of recognition of the liability.

(n) Critical Accounting Estimates and Judgments
The directors evaluate estimates and judgments incorporated into the financial statements based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the company.

(o) Economic Dependence
Australasian Housing Institute Limited is dependant on the [insert details] for the majority of its revenue used to operate the business. At the date of this report the Board of Directors has no reason to believe the [insert details] will not continue to support Australasian Housing Institute Limited.

Note 2 Revenue and Other Income

<table>
<thead>
<tr>
<th></th>
<th>2014</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Revenue</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Revenue from (non-reciprocal) government grants and other grants</td>
<td></td>
<td></td>
</tr>
<tr>
<td>— Events registration</td>
<td>233,901</td>
<td>220,854</td>
</tr>
<tr>
<td>— Membership fees</td>
<td>66,448</td>
<td>61,980</td>
</tr>
<tr>
<td>— Corporate Supporters</td>
<td>202,491</td>
<td>195,454</td>
</tr>
<tr>
<td>— Project and consulting fees</td>
<td>54,209</td>
<td>28,224</td>
</tr>
<tr>
<td>— Grants</td>
<td>4,000</td>
<td></td>
</tr>
<tr>
<td></td>
<td>560,049</td>
<td>506,512</td>
</tr>
<tr>
<td>Other revenue</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bank interest</td>
<td>3,998</td>
<td>446</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>3,998</td>
<td>446</td>
</tr>
<tr>
<td>Total revenue</td>
<td>564,047</td>
<td>506,958</td>
</tr>
<tr>
<td>Other income</td>
<td></td>
<td></td>
</tr>
<tr>
<td>— Miscellaneous Income</td>
<td>9,803</td>
<td>1,485</td>
</tr>
<tr>
<td>Total other income</td>
<td>9,803</td>
<td>1,485</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total revenue and other income</td>
<td>573,850</td>
<td>508,443</td>
</tr>
</tbody>
</table>
AUSTRALASIAN HOUSING INSTITUTE LIMITED
ACN: 097 665 387
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2014

Note 3  Surplus for the Year

<table>
<thead>
<tr>
<th></th>
<th>2014</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>(a) Expenses</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employee benefits expense:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total employee benefits expense</td>
<td>178,320</td>
<td>169,385</td>
</tr>
<tr>
<td>Depreciation and amortisation:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>— furniture and equipment</td>
<td>1,120</td>
<td>1,513</td>
</tr>
<tr>
<td>— trademark</td>
<td>-</td>
<td>50</td>
</tr>
<tr>
<td>Total depreciation and amortisation</td>
<td>1,120</td>
<td>1,603</td>
</tr>
<tr>
<td>Bad and doubtful debts:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>— trade and other receivables</td>
<td>1,235</td>
<td>3,653</td>
</tr>
<tr>
<td>Auditor fees</td>
<td></td>
<td></td>
</tr>
<tr>
<td>— audit services</td>
<td>7,500</td>
<td>7,180</td>
</tr>
<tr>
<td>Total Audit Remuneration</td>
<td>7,500</td>
<td>7,180</td>
</tr>
</tbody>
</table>

Note 4  Cash on Hand

<table>
<thead>
<tr>
<th></th>
<th>2014</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>CURRENT</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash at bank - unrestricted</td>
<td>278,577</td>
<td>112,396</td>
</tr>
<tr>
<td>Sanhurst</td>
<td>141</td>
<td></td>
</tr>
<tr>
<td>Total cash and cash equivalents as stated in the statement of financial position</td>
<td>278,577</td>
<td>112,536</td>
</tr>
<tr>
<td>Total cash and cash equivalents as stated in the cash flow statement</td>
<td>278,577</td>
<td>112,536</td>
</tr>
</tbody>
</table>

Note 5  Accounts Receivable and Other Debtors

<table>
<thead>
<tr>
<th></th>
<th>2014</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>CURRENT</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accounts receivable</td>
<td>46,805</td>
<td>34,389</td>
</tr>
<tr>
<td>Provision for doubtful debts</td>
<td>(1,235)</td>
<td>(1,235)</td>
</tr>
<tr>
<td>Total current accounts receivable and other debtors</td>
<td>45,570</td>
<td>33,154</td>
</tr>
</tbody>
</table>

(a) Credit Risk - Accounts Receivable and Other Debtors

The company has no significant concentration of credit risk with respect to any single counterparty or group of counterparties other than those receivables specifically provided for and mentioned within Note 5. The main source of credit risk to the company is considered to relate to the class of assets described as "accounts receivable and other debtors".

The following table details the company's accounts receivable and other debtors exposed to credit risk (prior to collateral and other credit enhancements) with ageing analysis and impairment provided for thereof. Amounts are considered as 'past due' when the debt has not been settled within the terms and conditions agreed between the company and the customer or counterparty to the transaction. Receivables that are past due are assessed for impairment by ascertaining solvency of the debtors and are provided for where there are specific circumstances indicating that the debt may not be fully repaid to the company.

The balances of receivables that remain within initial trade terms (as detailed in the table below) are considered to be of high credit quality.

<table>
<thead>
<tr>
<th></th>
<th>2014 Gross amount</th>
<th>Past due and impaired</th>
<th>Past due but not impaired</th>
<th>Within initial trade terms</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$</td>
<td>$</td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td>2014</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accounts receivable</td>
<td>46,805</td>
<td>-</td>
<td>21,501</td>
<td>6,908</td>
</tr>
<tr>
<td>Total</td>
<td>46,805</td>
<td>-</td>
<td>21,501</td>
<td>6,908</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>2013 Gross amount</th>
<th>Past due and impaired</th>
<th>Past due but not Impaired</th>
<th>Within initial trade terms</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$</td>
<td>$</td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td>2013</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accounts receivable</td>
<td>34,454</td>
<td>-</td>
<td>14,310</td>
<td>2,655</td>
</tr>
<tr>
<td>Total</td>
<td>34,454</td>
<td>-</td>
<td>14,310</td>
<td>2,655</td>
</tr>
</tbody>
</table>
AUSTRALASIAN HOUSING INSTITUTE LIMITED
ACN: 097 565 387
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2014

Note 6  Other Current Assets

<table>
<thead>
<tr>
<th></th>
<th>2014</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Prepayments</td>
<td>$6,170</td>
<td>$4,741</td>
</tr>
<tr>
<td></td>
<td>6,170</td>
<td>4,741</td>
</tr>
</tbody>
</table>

Note 7  Financial Assets

<table>
<thead>
<tr>
<th></th>
<th>2014</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>CURRENT</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Financial assets at fair value through profit or loss</td>
<td>-</td>
<td>141</td>
</tr>
<tr>
<td></td>
<td>-</td>
<td>141</td>
</tr>
</tbody>
</table>

Note 8  Property, Plant and Equipment

<table>
<thead>
<tr>
<th></th>
<th>2014</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>PLANT AND EQUIPMENT</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Plant and equipment</td>
<td></td>
<td></td>
</tr>
<tr>
<td>At cost</td>
<td>24,605</td>
<td>24,605</td>
</tr>
<tr>
<td>Less accumulated depreciation</td>
<td>(23,735)</td>
<td>(22,695)</td>
</tr>
<tr>
<td></td>
<td>870</td>
<td>1,912</td>
</tr>
<tr>
<td>Leased motor vehicles</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Capitalised leased vehicles</td>
<td>2,856</td>
<td>2,958</td>
</tr>
<tr>
<td>Accumulated depreciation</td>
<td>(2,364)</td>
<td>(2,286)</td>
</tr>
<tr>
<td></td>
<td>594</td>
<td>672</td>
</tr>
<tr>
<td>Total plant and equipment</td>
<td>1,464</td>
<td>2,584</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total property, plant and equip</td>
<td>1,464</td>
<td>2,584</td>
</tr>
</tbody>
</table>

Movement in Carrying Amounts
Movement in the carrying amounts for each class of property, plant and equipment between the beginning and the end of the current financial year:

<table>
<thead>
<tr>
<th></th>
<th>Low Value Asset Pool</th>
<th>Plant and Equipment</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>2013</td>
<td>$141</td>
<td>$3,376</td>
<td>$3,517</td>
</tr>
<tr>
<td>Balance at the beginning of the year</td>
<td>580</td>
<td>-</td>
<td>580</td>
</tr>
<tr>
<td>Additions at cost</td>
<td>(49)</td>
<td>(1,464)</td>
<td>(1,513)</td>
</tr>
<tr>
<td>Depreciation expense</td>
<td>672</td>
<td>1,912</td>
<td>2,584</td>
</tr>
<tr>
<td>Carrying amount at end of year</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2014</td>
<td>672</td>
<td>1,912</td>
<td>2,584</td>
</tr>
<tr>
<td>Balance at the beginning of the year</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Additions at cost</td>
<td>(75)</td>
<td>(1,042)</td>
<td>(1,117)</td>
</tr>
<tr>
<td>Disposals</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Depreciation expense</td>
<td>594</td>
<td>870</td>
<td>1,464</td>
</tr>
<tr>
<td>Carrying amount at end of year</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Note 9  Accounts Payable and Other Payables

<table>
<thead>
<tr>
<th></th>
<th>2014</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>CURRENT</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accounts payable</td>
<td>$29,388</td>
<td>$29,338</td>
</tr>
<tr>
<td>Membership fees in advance</td>
<td>$47,971</td>
<td>$44,807</td>
</tr>
<tr>
<td>Seminar fees in advance</td>
<td>$4,997</td>
<td>$8,703</td>
</tr>
<tr>
<td>Other payables</td>
<td>$8,997</td>
<td>$7,285</td>
</tr>
<tr>
<td>GST payable</td>
<td>$17,356</td>
<td>$5,887</td>
</tr>
<tr>
<td></td>
<td>108,708</td>
<td>96,020</td>
</tr>
</tbody>
</table>
AUSTRALASIAN HOUSING INSTITUTE LIMITED
ACN: 097 565 987
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2014

Note 10   Employee Provisions

CURRENT
Short-term Employee Benefits
Opening balance at 1 July 2013
Amounts used
Balance at 30 June 2014

2014 $ 2013 $  
9,220 24,787
(5,790) (15,567)
3,424 9,220

NON-CURRENT
Long-term Employee Benefits
Opening balance at 1 July 2013
Additional provisions raised during year
Amounts used
Balance at 30 June 2014

2014 $ 2013 $ 
9,309 14,016
(14,016)
9,309  

Analysis of Employee Provisions

2014 $ 2013 $  
Current 3,424 9,220
Non-current 9,309 

12,733 9,220

Provision for Employee Benefits
Provision for employee benefits represents amounts accrued for annual leave and long service leave.

The current portion for this provision includes the total amount accrued for annual leave entitlements that have vested due to employees having completed the required period of service. Based on past experience the company does not expect the full amount of annual leave balances classified as current liabilities to be settled within the next 12 months. However, these amounts must be classified as current liabilities since the company does not have an unconditional right to defer the settlement of these amounts in the event employees wish to use their leave entitlement.

The non-current portion for this provision includes amounts accrued for long service leave entitlements that have not yet vested in relation to those employees who have not yet completed the required period of service.

Note 11   Events After the Reporting Period

No matter or circumstances have arisen since the end of the financial year, which significantly affected or may significantly affect the operations of the company, the results of those operations, or the state of affairs of the company in future financial years.

Note 12   Related Party Transactions

a. Key Management Personnel
Any person(s) having authority and responsibility for planning, directing and controlling the activities of the company, directly or indirectly, including any director (whether executive or otherwise) is considered key management personnel.

Key Management Personnel Compensation
— Short-term benefits
— Post-employment benefits

2014 $ 2013 $  
155,171 185,407
14,724 13,559
169,895 198,966

Note 13   Cash Flow Information

Reconciliation of Cashflow from Operating Activities with Current Year Surplus

2014 $ 2013 $  
Profit after income tax 76,679 42,236
Non cash flows
Depreciation and amortisation expense 1,120 1,603
Changes in assets and liabilities
(Increase)/decrease in accounts receivable and other debtors (12,416) 130,465
Increase/(decrease) in accounts payable and other payables 12,689 (15,839)
Increase/(decrease) in grants in advance 85,985 (60,555)
Increase/(decrease) in provisions for employee benefits 3,513 (25,583)
(Increase)/decrease in prepayments (1,429) (2,721)

166,041 65,206
Note 14 Financial Risk Management

The company’s financial instruments consist mainly of deposits with banks, local money market instruments, short-term and long-term investments, receivables and payables, and lease liabilities.

The carrying amounts for each category of financial instruments, measured in accordance with AASB 139 as detailed in the accounting policies to these financial statements, are as follows:

<table>
<thead>
<tr>
<th></th>
<th>2014</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Financial assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash on hand</td>
<td>278,577</td>
<td>112,536</td>
</tr>
<tr>
<td>Accounts receivable and other debtors</td>
<td>45,570</td>
<td>33,154</td>
</tr>
<tr>
<td>Financial assets at fair value through profit or loss</td>
<td></td>
<td></td>
</tr>
<tr>
<td>— investments in listed shares, held for trading</td>
<td>-</td>
<td>141</td>
</tr>
<tr>
<td><strong>Total financial assets</strong></td>
<td>324,147</td>
<td>145,831</td>
</tr>
</tbody>
</table>

| **Financial liabilities** |        |        |
| Financial liabilities at amortised cost |        |        |
| — accounts payable and other payables | 108,709| 96,020 |
| **Total financial liabilities** | 108,709| 96,020 |

Financial Risk Management Policies

The finance committee is responsible for monitoring and managing the company’s compliance with its risk management strategy and consists of senior Board members. The finance committee’s overall risk management strategy is to assist the company in meeting its financial targets whilst minimising potential adverse effects on financial performance. Risk management policies are approved and reviewed by the finance committee on a regular basis. These include credit risk policies and future cash flow requirements.

Specific Financial Risk Exposures and Management

The main risks the company is exposed to through its financial instruments are credit risk, liquidity risk and market risk relating to interest rate risk and other price risk. There have been no substantive changes in the types of risks the company is exposed to, how these risks arise, or the Board’s objectives, policies and processes for managing or measuring the risks from the previous period.

(a) Credit risk

Exposure to credit risk relating to financial assets arises from the potential non-performance by counterparties of contract obligations that could lead to a financial loss to the company.

The company does not have any material credit risk exposures as its major source of revenue is the receipt of grants. Credit risk is further mitigated as over 100% of the grants being received from Commonwealth, State and Local governments are in accordance with funding agreements which ensure regular funding for a period of 1 year.

Credit Risk Exposures

The maximum exposure to credit risk by class of recognised financial assets at the end of the reporting period is equivalent to the carrying value and classification of those financial assets (net of any provisions) as presented in the statement of financial position.

Accounts receivable and other debtors that are neither past due nor impaired are considered to be of high credit quality. Aggregates of such amounts are detailed at Note 5.

The company has no significant concentrations of credit risk with any single counterparty or group of counterparties. Details with respect to credit risk of Accounts Receivable and Other Debtors are provided in Note 5.

Credit risk related to balances with banks and other financial institutions is managed by the finance committee in accordance with approved Board policy. Such policy requires that surplus funds are only invested with counterparties with a Standard and Poor’s rating of at least AA-. The following table provides information regarding the credit risk relating to cash and money market securities based on Standard and Poor’s counterparty credit ratings.

<table>
<thead>
<tr>
<th>Note</th>
<th>2014</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td>Cash on hand</td>
<td></td>
<td></td>
</tr>
<tr>
<td>— AA Rated</td>
<td>278,577</td>
<td>112,536</td>
</tr>
<tr>
<td>4</td>
<td>278,577</td>
<td>112,536</td>
</tr>
</tbody>
</table>

(b) Liquidity risk

Liquidity risk arises from the possibility that the company might encounter difficulty in settling its debts or otherwise meeting its obligations related to financial liabilities. The company manages this risk through the following mechanisms:

- preparing forward looking cash flow analysis in relation to its operational, investing and financing activities;
- maintaining a reputable credit profile;
- managing credit risk related to financial assets;
- only investing surplus cash with major financial institutions; and
- comparing the maturity profile of financial liabilities with the realisation profile of financial assets.

The tables below reflect an undiscounted contractual maturity analysis for non-derivative financial liabilities. The company does not hold directly any derivative financial liabilities.
AUSTRALASIAN HOUSING INSTITUTE LIMITED
ACN: 097 565 387
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2014

Cash flows realised from financial assets reflect management's expectation as to the timing of realisation. Actual timing may therefore differ from that disclosed. The timing of cash flows presented in the table to settle financial liabilities reflects the earliest contractual settlement dates.

Financial liability and financial asset maturity analysis

<table>
<thead>
<tr>
<th>Financial liabilities due for payment</th>
<th>Within 1 Year</th>
<th>1 to 5 years</th>
<th>Over 5 years</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounts payable and other payables (excluding estimated annual leave and deferred income)</td>
<td>$108,709</td>
<td>$96,020</td>
<td>$108,709</td>
<td>$96,020</td>
</tr>
<tr>
<td>Total expected outflows</td>
<td>$108,709</td>
<td>$96,020</td>
<td>-</td>
<td>-</td>
</tr>
</tbody>
</table>

Financial Assets - cash flows realisable

| Cash on hand | 278,507 | 112,395 |
| Accounts receivable and other debtors | 45,570 | 33,154 |
| Other financial assets | - | 141 |
| Total anticipated inflows | $324,077 | $145,690 |
| Net (outflow) / inflow on financial instruments | $215,368 | $49,670 |

(c) Market Risk

i. Interest rate risk

Exposure to interest rate risk arises on financial assets and financial liabilities recognised at the end of the reporting period whereby a future change in interest rates will affect future cash flows or the fair value of fixed rate financial instruments. The company is also exposed to earnings volatility on floating rate instruments.

ii. Other price risk

The entity is not exposed to any material commodity price risk.

Sensitivity Analysis

The following table illustrates sensitivities to the company's exposures to changes in interest rates and equity prices. The table indicates the impact on how profit and equity values reported at the end of the reporting period would have been affected by changes in the relevant risk variable that management considers to be reasonably possible. These sensitivities assume that the movement in a particular variable is independent of other variables.

Those sensitivities assume that the movement in a particular variable is independent of other variables.

<table>
<thead>
<tr>
<th>Year ended 30 June 2014</th>
<th>Profit</th>
<th>Equity</th>
</tr>
</thead>
<tbody>
<tr>
<td>+/- 2% in interest rates</td>
<td>$5,572</td>
<td>$5,572</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Year ended 30 June 2013</th>
<th>Profit</th>
<th>Equity</th>
</tr>
</thead>
<tbody>
<tr>
<td>+/- 2% in interest rates</td>
<td>$2,251</td>
<td>$2,251</td>
</tr>
</tbody>
</table>

No sensitivity analysis has been performed on foreign exchange risk as the company has no material exposures to currency risk.

There have been no changes in any of the assumptions used to prepare the above sensitivity analysis from the prior year.

Fair Values

Fair value estimation

The fair values of financial assets and financial liabilities are presented in the following table and can be compared to their carrying values as presented in the statement of financial position.

Differences between fair values and carrying amounts of financial instruments with fixed interest rates are due to the change in discount rates being applied by the market since their initial recognition by the company. Most of these instruments, which are carried at amortised cost (i.e. accounts receivable, loan liabilities), are to be held until maturity and therefore the fair value figures calculated bear little relevance to the company.
AUSTRALASIAN HOUSING INSTITUTE LIMITED
ACN: 097 565 387
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2014

<table>
<thead>
<tr>
<th>Financial assets</th>
<th>2014</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Carrying</td>
<td>Fair Value</td>
</tr>
<tr>
<td></td>
<td>Amount</td>
<td>$</td>
</tr>
<tr>
<td>Cash on hand</td>
<td>276,577</td>
<td>276,557</td>
</tr>
<tr>
<td>Accounts receivable and</td>
<td>45,570</td>
<td>45,570</td>
</tr>
<tr>
<td>other debtors</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Financial assets at fair</td>
<td></td>
<td></td>
</tr>
<tr>
<td>value through profit or</td>
<td></td>
<td></td>
</tr>
<tr>
<td>loss</td>
<td></td>
<td></td>
</tr>
<tr>
<td>— at fair value</td>
<td></td>
<td></td>
</tr>
<tr>
<td>— listed investments held</td>
<td></td>
<td></td>
</tr>
<tr>
<td>for trading</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total financial assets</td>
<td>324,147</td>
<td>324,127</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Financial liabilities</th>
<th>2014</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Carrying</td>
<td>Fair Value</td>
</tr>
<tr>
<td></td>
<td>Amount</td>
<td>$</td>
</tr>
<tr>
<td>Accounts payable and other</td>
<td>108,709</td>
<td>108,709</td>
</tr>
<tr>
<td>payables</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total financial liabilities</td>
<td>108,709</td>
<td>108,709</td>
</tr>
</tbody>
</table>

(i) Cash on hand, accounts receivable and other debtors and accounts payable and other payables are short-term instruments in nature whose carrying value is equivalent to fair value. Trade and other payables excludes amounts provided for annual leave which is outside the scope of AASB 139.

Note 15  Capital Management

Management controls the capital of the entity to ensure that adequate cash flows are generated to fund its mentoring programs and that returns from investments are maximised within tolerable risk parameters. The finance committee ensures that the overall risk management strategy is in line with this objective.

The finance committee operates under policies approved by the Board of Directors. Risk management policies are approved and reviewed by the Board on a regular basis. These include credit risk policies and future cash flow requirements.

The entity’s capital consists of financial liabilities, supported by financial assets.

Management effectively managed the entity’s capital by assessing the entity’s financial risks and responding to changes in these risks and in the market. These responses may include the consideration of debt levels.

There have been no changes to the strategy adopted by management to control the capital of the entity since the previous year. The strategy of the entity is to maintain a gearing ratio below 10%.

Note 16  Entity Details

The registered office of the entity is:
Australasian Housing Institute Limited
Level 2, 100 Franklin Street
MELBOURNE VIC 3000

The principal place of business is:
Australasian Housing Institute Limited
Level 2, 100 Franklin Street
MELBOURNE VIC 3000
AUSTRALASIAN HOUSING INSTITUTE LIMITED
ACN: 097 565 387
DIRECTORS' DECLARATION

In accordance with a resolution of the directors of Australasian Housing Institute Limited, the directors of the company declare that:

1. The financial statements and notes, as set out on pages 8 to 19, are in accordance with the Corporations Act 2001 and:
   
   (a) comply with Australian Accounting Standards; and
   
   (b) give a true and fair view of the financial position of the company as at 30 June 2014 and its performance for the year ended on that date.

2. In the directors' opinion there are reasonable grounds to believe that the entity will be able to pay its debts as and when they become due and payable.

Director

[Signature]

Donald Proctor

Dated this 4th day of November 2014
AUSTRALASIAN HOUSING INSTITUTE LIMITED
ACN: 097 565 387
INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF
AUSTRALASIAN HOUSING INSTITUTE LIMITED


We have audited the accompanying financial report of Australasian Housing Institute Limited, which comprises the statement of financial position as at 30 June 2014, the statement of profit or loss, statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information and the directors’ declaration.

Directors’ Responsibility for the Financial Report

The directors of the company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the Corporations Act 2001 and for such internal control as the directors determine is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error. In Note 1, the directors also state, in accordance with Accounting Standard AASB 101: Presentation of Financial Statements, that compliance with the Australian equivalents to International Financial Reporting Standards (IFRS) ensures that the financial report, comprising the financial statements and notes, complies with IFRS.

Auditor’s Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance about whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor’s judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the company’s preparation of the financial report that gives a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity’s internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the directors, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Independence

In conducting our audit, we have complied with the independence requirements of the Corporations Act 2001. We confirm that the independence declaration required by the Corporations Act 2001, which has been given to the directors of Australasian Housing Institute Limited, would be in the same terms if given to the directors as at the time of this auditor’s report.

Qualification

As can be common for organisations of this type, it is not practicable to maintain an effective system of internal control over income until their initial entry in the accounting records. Accordingly, our audit in relation to income was limited to amounts recorded.

Qualified Audit Opinion

In our opinion, except for the qualification noted above, the financial report of Australasian Housing Institute Limited is in accordance with Corporations Act 2001, including:

(i) giving a true and fair view of the company’s financial position as at 30 June 2014 and of its performance for the year ended on that date; and

(ii) complying with Australian Accounting Standards and the Corporations Regulations 2001.

Auditor’s signature: 

[Signature]

John Newton
Partner
Haywards Chartered Accountants

Address: Level 8
19-31 Pitt Street
SYDNEY NSW 2000

Dated this 4th day of November 2014